

GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
HIGH SCHOOL/MIDDLE SCHOOL CAFETERIA
August 28, 2023

- WORK/REGULAR SESSION MINUTES -

Ms. Rundell called the meeting to order at 7:00 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: Ms. Carosella, Ms. Carr, Mr. Corey,
Mr. Hayward, Ms. McNabola, Dr. Robinson
Ms. Scarpelli, Ms. Stephenson, Ms. Rundell

MEMBERS ABSENT: None

ALSO PRESENT: Dr. Brett Charleston, Superintendent of Schools
Mr. James Canellas, Business Administrator/
Board Secretary
Mr. Greg Van Nest, Asst. Superintendent
6 Members of the Public
0 Press Representative(s)

ADEQUATE NOTICE OF MEETING

In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 3, 2023. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT

The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the

Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

CHIEF SCHOOL ADMINISTRATOR'S REPORT

- Dr. Charleston reviewed district policies.
- Dr. Charleston spoke about the Virtual Remote Plan.
- Dr. Charleston provided the district enrollment as of today.
- Mr. Van Nest spoke about the Administrator Retreat as well the upcoming New Teacher Orientation.
- Dr. Charleston provided an update on staffing. The district is in need of lunch aides.
- Mr. Canellas provided a brief overview of the mold remediation in the MSHS Auditorium.

PRESENTATIONS/RECOGNITION

- Spring 2023 New Jersey Graduation Proficiency Assessment Results

PUBLIC COMMENTS AGENDA ITEMS ONLY (I OF II)

The rules for public input at board meetings are contained in Glen Rock Policy 0167 - copies are available at each meeting.

Meeting opened to public comments at 7:20 PM.

A resident spoke about curriculum content in district schools.

Meeting closed to public comments at 7:23 PM.

GENERAL RESOLUTIONS

Motion made by Mr. Hayward Seconded by Ms. Carosella to approve Resolutions G1 through G32 as listed below.

	Ms. Carosella	Ms. Carr	Mr. Corey	Mr. Hayward	Ms. McNabola	Dr. Robinson	Ms. Scarpelli	Ms. Stephenson	Ms. Rundell
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN		G6	G6						

- G1.** Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Regular and Closed Board meeting of June 26, 2023.
- G2.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, suspends Bylaw 0131 “Bylaws and Policies” in order to meet New Jersey Department of Education Guidance, School Threat Assessment Teams and Sick Leave.
- G3.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the policies listed below. (Attached as Appendix A)

P2419	School Threat Assessment (M) New
P1642.01	Sick Leave (M) New

- G4.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, reads and adopts the revised regulations listed below. (Attached as Appendix B)

R2419	School Threat Assessment (M) New
R1642.01	Sick Leave (M) New
R5530	Substance Abuse (M)

- G5.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Virtual or Remote Instruction Plan during a district closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency or a public health-related closure for the 2023-2024 school year. (Attached as Appendix C)

- G6.** Be it resolved the Board, upon recommendation of the School Business Administrator/Board Secretary approves the following resolution:

Whereas, there exists a need for Labor/Negotiations counsel,

Whereas, there are funds available for these purposes, and

Whereas, the Local Public Contracts Law N.J.S.A. 40A:11-1 et. seq. requires that the resolution authorizing the award of contracts for “Professional Services” without competitive bids must be publicly advertised.

Now, therefore, be it resolved by the Glen Rock Board of Education as follows:

- Busch Law Group be appointed to provide Labor/Negotiations counsel;

This appointment is made without competitive bidding as “Professional Services” under the provisions of N.J.S.A 40:11-1 et seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

Be it further resolved that a brief notice of this action shall be printed once in The Record or The Ridgewood News as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount and that the resolution and contract are on file in the office of the Board of Education in the following form:

Notice of Award of Professional Services

At its Regular Meeting of August 28, 2023, the Glen Rock Board of Education authorized the awarding of a contract to:

Busch Law Group, Metuchen, NJ, to provide Labor/Negotiations counsel to the district at the following hourly rates of \$160. per hour (attorney) and \$75. per hour (paralegal).

This resolution and contracts are on file and available for public inspection at the Board of Education’s Offices located at 620 Harristown Road, Glen Rock, New Jersey.

- G7.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Knowles Teacher Initiative to conduct three workshops and ongoing coaching with High School math teaching staff on designing instructional tasks to increase student engagement and learning in math at a cost not to exceed \$11,000. to be funded with ARP ESSR III account number 20.488.200.300.31.00.001.

- G8.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Challenge Success to conduct Professional Development workshops, Data Collection Surveys, Onsite visits, Coaching sessions and Conferences with district team members on improving student well-being, engagement and belonging at a cost not to exceed \$27,000. to be charged to account number 11.000.223.320.31.27.000.
- G9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Jana Lee Consulting LLC, to conduct eight workshops and customized coaching cycles on Responsive Teaching Practices at a cost not to exceed \$11,500. to be charged to account number 11.000.223.390.31.33.260.
- G10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Patty McGee to conduct four workshops on Essentials for Every Classroom and Every Writer at a cost not to exceed \$9,300.; \$6,750. to be charged to account number 11.000.223.390.31.33.260 and \$2,550. to be funded with ARP ESSR III account number 20.488.200.300.31.00.001.
- G11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following K-12 curriculum, which are aligned to the New Jersey Student Learning Standards:
- K-12 English Language Arts
 - K-12 Mathematics and Computer Science
 - K-12 Science
 - K-12 Social Studies
 - K-12 Visual and Performing Arts
 - K-12 Comprehensive Health and Physical Education
 - K-12 Technology
 - K-12 21st Century Life and Careers
 - K-12 World Languages
 - High School Business
 - 6-12 Learning Strategies
 - K-12 English as a Second Language
 - K-12 Library/Media Center
- G12.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the new World Language textbooks, Descubre 2022, Imagina 5e and Teras 3e for Spanish AP and Honors 2023-2024.
- G13.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves Hearts and Hands Professional Development & Educational Consulting, LLC to conduct Administrative

- Leadership Training for the District Leadership Team in the amount of \$3,500., during the month of August 2023 to be charged to account number 11.000.240.890.05.00.000.
- G14.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves Kiker Learning to conduct Administrative Leadership Training for the District Leadership Team in the amount of \$1,750., during the month of August 2023 to be charged to Title IIA funds, account number 20.270.200.300.00.00.000.
- G15.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves Kiker Learning to conduct a Back to School full day Professional Development workshop with district staff in the amount of \$15,000., to be charged to Title IIA funds, account number 20.270.200.300.00.00.000.
- G16.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the addendum to amend the agreement between ESS Northeast, LLC and the Glen Rock Board of Education to provide substitute teachers for the 2023-2024 school year. (Attached as Appendix D)
- G17.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a high school American Red Cross Club. The club will educate students on dealing with emergencies and aiding others in need.
- G18.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a high school Book Club. The club will allow students to gather and read together, talk about books, and get recommendations from one another.
- G19.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a high school Break the Mold Club. The club will educate students on unique career options. The club will also educate students on careers outside of ones that are commonly seen and advertised to students.
- G20.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a high school Computational Linguistics Club. The club will allow students to learn a variety of languages, as well as learn about the world through interesting mathematical, pattern-based problems. The club also plans to participate in local competitions.
- G21.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a high school Culinary Club. The purpose of the club is to develop and improve culinary skills with peers. The club will allow students to improve their culinary abilities and inspire passion.

G22. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the establishment of a high school Sports Medicine Club. The purpose of the club is to promote the field of sports medicine, connect students with common interests and goals, and to expand knowledge and experience in sports medicine.

G23. Be it resolved that the Board, upon recommendation of the Chief School Administrator approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Scorers Table	Athletics Department	Family & Friends of Matthew Tafaro	\$6,600.
Books for Classrooms	Pre-K to K	Mandara Family	\$150.
8 New Tables for Lunch/Outdoor Classroom	Coleman School	Coleman HSA	\$7,580.
Outdoor Classroom whiteboard and storage	Coleman School	Coleman HSA	\$335.
2 new storage sheds for recess equipment	Coleman School	Coleman HSA	\$475.
Outdoor library	Coleman School	Coleman HSA	\$280.
New headphones for all students	Coleman School	Coleman HSA	\$688.
Two new soccer goals	Coleman School	Coleman HSA	\$700.

G24. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the request from the parents of student ID #217074 to enroll as a J-1 Visa student in the tenth grade in the Glen Rock School District for the 2023-2024 school year, in accordance with all of the terms and provisions of GRBOE Policy and Regulation 5111 Eligibility of Resident/ Nonresident Students.

G25. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves an agreement with Bergen County Department of Health Services to provide nursing and other related services to non-public school children for the 2023-2024 school year, as provided by Chapter 226, P.L. 1991.

G26. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Annual Contract for Hospital Instruction with Bergen County Special Services School District for the 2023-2024 school year for students who are confined during school hours for medical and/or rehabilitative

care at the New Bridge Medical Center to be charged to account numbers General Education 11.150.100.320.23.19.000 and Special Education 11.219.100.320.30.16.437.

G27. Be it resolved that the Board upon recommendation of the Chief School Administrator approves Northern Valley Regional High School to provide Occupational therapy services for student #214778 during the 2023-2024 school year at a fee of \$62.00 per 30 minute session twice per week, charged to account number 11.000.217.320.30.16.436.

G28. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the Special Education students extended school year programs (summer 2023) as follows:

Student	Program	Tuition	Account #
213065	Alpine Learning Group, Paramus	17,766.90	11.000.100.566.30.16.000
213066	Alpine Learning Group, Paramus	17,766.90	11.000.100.566.30.16.000
213654	Alpine Learning Group, Paramus	17,766.90	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston	9,440.86	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston, 1-1 Aide	4,070.00	11.000.217.320.32.00.001
216136	Chapel Hill Academy, Montville	12,360.00	11.000.100.566.30.16.000
214638	Children’s Therapy Ctr., Oakland	10,809.31	11.000.100.566.30.16.000
214638	Children’s Therapy Ctr., Oakland, 1-1 Aide	3,266.00	11.000.217.320.32.00.001
213088	Children’s Therapy Ctr., Oakland	10,809.31	11.000.100.566.30.16.000
213051	Children’s Therapy Ctr., Oakland	10,809.31	11.000.100.566.30.16.000
216872	Children’s Therapy Ctr., Oakland	10,809.31	11.000.100.566.30.16.000
215368	Children’s Therapy Ctr., Oakland	10,809.31	11.000.100.566.30.16.000
215926	Children’s Therapy Ctr., Fair Lawn	10,502.49	11.000.100.566.30.16.000
216845	Forum School, Waldwick	8,262.00	11.000.100.566.30.16.000
216468	Ridgewood BOE, S.E.L. Program	2,000.00	11.000.100.562.30.16.000
213178	Sage Alliance: The New Alliance Academy, Paramus	6,809.40	11.000.100.569.30.16.000
214375	Windsor Bergen Academy, Ridgewood	10,599.60	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, 1-1 Aide	5430.90	11.000.217.320.32.00.001
216193	Windsor Bergen Academy, Ridgewood	10,599.60	11.000.100.566.30.16.000

G29. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the 2023-2024 School Year Special Education out-of-district placements as follows:

Student	Program	Tuition	Account #
213065	Alpine Learning Group, Paramus	106,601.40	11.000.100.566.30.16.000
213066	Alpine Learning Group, Paramus	106,601.40	11.000.100.566.30.16.000
213654	Alpine Learning Group, Paramus	106,601.40	11.000.100.566.30.16.000
213802	BCSS, Nova North, Emerson	64,800.00	11.000.100.565.30.16.000
213692	BCSS, Nova North, Emerson	64,800.00	11.000.100.565.30.16.000
213813	BCCS, Evergreen Academy, Leonia	63,900.00	11.000.100.565.30.16.000
207508	Spectrum 360, Livingston	78,530.79	11.000.100.566.30.16.000
207508	Spectrum 360, Livingston, 1-1 Aide	33,855.00	11.000.217.320.32.00.001
215931	Celebrate the Children, Dover	77,085.00	11.000.100.566.30.16.000
215931	Celebrate the Children, 1-1 Aide	31,500.00	11.000.217.320.32.00.001
216136	Chapel Hill Academy, Montville	74,160.00	11.000.100.566.30.16.000
213088	Children’s Therapy Ctr., Oakland	86,004.51	11.000.100.566.30.16.000
213051	Children’s Therapy Ctr., Oakland	86,004.51	11.000.100.566.30.16.000
216872	Children’s Therapy Ctr., Oakland	86,004.51	11.000.100.566.30.16.000
214638	Children’s Therapy Ctr., Oakland	86,004.51	11.000.100.566.30.16.000
214638	Children’s Therapy Ctr., Oakland, 1-1 Aide	25,986.00	11.000.217.320.32.00.001
215368	Children’s Therapy Ctr., Oakland	86,004.51	11.000.100.566.30.16.000
215926	Children’s Therapy Ctr., Fair Lawn	83,563.29	11.000.100.566.30.16.000
216845	Forum School, Waldwick	82,620.00	11.000.100.566.30.16.000
214778	NVRHS Valley Program	87,143.00	11.000.100.562.30.16.000
215579	Paradigm Therapeutic, Midland Park	73,382.40	11.000.100.566.30.16.000
213090	Pascack Valley Regional HS	40,234.00	11.000.100.562.30.16.000
210219	Sage Alliance, Rochelle Park	71,656.00	11.000.100.569.30.16.000
216193	Windsor Bergen Academy, Ridgewood	64,657.56	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, Ridgewood	64,657.56	11.000.100.566.30.16.000
214375	Windsor Bergen Academy, 1-1 Aide	33,128.49	11.000.217.320.32.00.001
213252	Windsor School, Pompton Lks	79,560.00	11.000.100.566.30.16.000
207693	Windsor School, Pompton Lks	79,560.00	11.000.100.566.30.16.000

G30. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the request from the parents of student ID #217079 to enroll, as a non-resident tuition student in the first grade in the Glen Rock School District for the 2023-2024 school year, in accordance with all of the terms and provisions of GRBOE Policy and Regulation 5111 Eligibility of Resident/ Nonresident Students, at an annual tuition rate of \$17,414.00.

G31. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following field trip for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

Class/Grade	School	Teacher(s)	Location
Grade 6	Middle School	L. Callegari, D. Egan, A. Felten, C. Gibney, L. Haddad, K. Heinemann, K. Higgins, M. Lemieux, A. Mennella, M. Rausch, J. Rolfe, L. Seitz, A. Shandra, L. Slattery, K. Urgiles, J. Vajda, M. Escalante	YMCA Camp Mason Hardwick, NJ

G32. Be it resolved that the Board, upon recommendation of the Business Administrator/Board Secretary, amends the rate previously approved on May 22, 2023 (G17) for Gente as third party administrator for Delta COBRA benefits to an annual rate not to exceed \$2,500.00 for the period of July 1, 2023 through June 30, 2024.

BUSINESS RESOLUTIONS

Motion made by Ms. McNabola Seconded by Mr Hayward to approve Resolutions B1 through B12 as listed below.

	Ms. Carosella	Ms. Carr	Mr. Corey	Mr. Hayward	Ms. McNabola	Dr. Robinson	Ms. Scarpelli	Ms. Stephenson	Ms. Rundell
YES	√	√	√	√	√	√	√	√	√
NO		B11, B12						B11, B12	
ABSENT									
ABSTAIN									

B1. Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending June 30, 2023, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the School Business Administrator/Board Secretary; (Attached as Appendix E)

Whereas, the Board has had consultations with the appropriate school administrators;

Resolved that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appears to be overextended in violations of N.J.A.C 6A:23-2.11(c) 4 and that sufficient funds are available to meet the district board of education’s financial obligations for the remainder of the year.

- B2. Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending June, 2023 in the amount of \$1,106,506.30. (Attached as Appendix F)
- B3. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the bills list dated June, 2023 as follows:

Fund 10- General Fund	\$ 2,090,711.69
Fund 20 – Special Revenue	\$ 39,258.09
Fund 30 – Capital Projects	\$ 2,548,096.29
Fund 40 – Debt Service	\$ 0
Fund 60 - Cafeteria Account	\$ 56,005.07
Fund 65 – Community School Account	\$ 7,257.17
Unemployment Trust Account	\$ 0
June 2023, Payroll	\$ 3,366,149.51

- B4. Be it resolved that the Board hereby approves an annual maximum reimbursement amount for the following employees for the purposes of Regular Business travel for the 2023-2024 School year in accordance with travel regulations:

Name	Position	Annual Maximum Amount
Brett Charleston	Superintendent of Schools	\$1,000.
Gregory Van Nest	Assistant Superintendent of Schools	\$750.
James Canellas	Business Administrator/Board Secretary	\$750.
Jodie Craft	Byrd School Principal	\$750.
Krista LaCroix	Central School Principal	\$750.
Edward Thompson	Coleman School Principal	\$750.
Irene Pierides	Hamilton School Principal	\$750.
Michelle Giurlando	Middle School/High School Principal	\$750.

Christine Bacolas Iaccheo	Assistant HS Principal	\$750.
Michael Escalante	Assistant MS Principal	\$750.
Linda Cubby	Director of Community School	\$750.
Lauren Daniell	Director of Student Personnel Services	\$750.
Jennifer MacKay	Director of Special Services	\$750.
Tara Hopfenspirger	Director of Community Relations	\$750.
Laurie Babin	Director of Human Resources	\$750.
Frank Violante	Athletic Director	\$1,000.
Donald Mutch	Supervisor of Buildings & Grounds	\$750.
Richard Santos	Network Administrator	\$750.
Michelle Della Fortuna	Supervisor, K-12 Mathematics	\$500.
Shari Krapels	Supervisor, K-12 English	\$500.
Paul Cusack	Supervisor, K-12 IET/Media Center	\$500.
Michael Valentino	Supervisor, K-12 Science	\$500.
Ermanno Morelli	Supervisor, K-12 Social Studies & Business	\$500.
Victoria Lubrano	Supervisor, K-12 Special Services	\$500.
Robert McCorry	Director of Security	\$500.
Gregory Bogert	Security Greeter - Elementary	\$500.
Christopher Levedag	Security Greeter - Elementary	\$500.
Keith Harris	Technology	\$500.
Christopher Costa	Technology	\$500.
Miguel Duran	Technology	\$500.
Joseph Frangipane	Assistant Network Administrator	\$500.
James Warren	Media & Technology Technician	\$500.
Deborah Salka	Psychologist	\$500.
Dianne Carpenter	Psychologist	\$500.
Melissa Silverman	Psychologist	\$500.
Concetta Panuccio	Psychologist	\$500.

Erika Ficalora	Psychologist	\$500.
Lorin Muir	LDTC	\$500.
Lindsay Corbett	LDTC	\$500.
Lauren Auerbach	LDTC	\$500.
Amanda Furbacher	Social Worker	\$500.
Melissa Brinton	Social Worker	\$500.
Olivia Sluka	Social Worker	\$500.
Joseph Torres	Social Worker	\$500.
Laura D'Alessio	Occupational Therapist	\$500.
Addie Main	Occupational Therapist	\$500.
Jennifer DiLoreto	ESL Teacher	\$500.
Margaret Kazancioglu	ESL Teacher	\$500.
Jessica Fishbeyn	Gifted & Talented Teacher	\$500.
Sharon Bonanno	Gifted & Talented Teacher	\$500.
Rebecca Tell	Elementary Instructional Literacy Coach	\$500.
Nicole Hirsch	Elementary Instructional Math Specialist	\$500.
Jeanne Dalie	Confidential Administrative Assistant - Assistant Superintendent of Innovation and Operations	\$500.
Jennifer Nolasco	Confidential Administrative Assistant	\$500.
Barbara O'Brien	Payroll Manager	\$500.
Colleen Naumov	Confidential Administrative Assistant to the Business Administrator/Board Secretary	\$500.
Kristie Dodd	Accounting Clerk	\$500.
Carol Mancuso	Accounts Payable Clerk	\$500.
Dina Shilitz	Accounting Coordinator	\$500.
Linda Fairbourne	Administrative Assistant to the Supervisor of Buildings & Grounds	\$500.
Barbora Scheer-Nutland	District Data Coordinator/Central Registrar	\$500.
Pamela Blazejewski	Technology Administrative Assistant	\$500.

Mary Wolos	Athletics Administrative Assistant	\$500.
Kristen Eftimoski	Art Teacher	\$500.
Ellen Tahan	Art Teacher	\$500.
Christine Sattler	Music Teacher	\$500.
Lissa Moskowitz	Speech-Language Specialist	\$500.

B5. Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the following resolution:

Whereas, the best interests of the students require the Board of Education to renew a contract for the athletic and co-curricular transportation charters;

Whereas, the Board approved a contract with D&M Tours, Inc. to provide athletic and co-curricular transportation for the 2023/2024 school year;

Therefore, be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the renewal of the contract with D&M Tours, Inc. to provide athletic and co-curricular transportation for the 2023/2024 school year. Increase of 5.86% over the 2022/2023 school year per the Consumer Price Index (CPI) for student transportation as follows:

Contractor	Vehicle Type	Basis of Bid	Price	Basis of Adjustment	Adjustment	Aide
D&M	Yellow School Bus (10-16 passenger)	2 hour minimum	\$201.74	Additional ¼ hour	\$24.06	\$40.00
	Yellow School Bus (17-25 passenger)	2 hour minimum	\$201.74	Additional ¼ hour	\$24.06	\$40.00
	Yellow School Bus (26-54 passenger)	2 hour minimum	\$216.02	Additional ¼ hour	\$24.06	\$40.00

Be it further resolved that the terms of the contract shall be the same as reflected in the 2014/2015 bid specifications for student transportation services, athletics and co-curricular charter transportation.

- B6.** Whereas, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

Whereas, the Camden County Educational Services Commission, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

Whereas, on August 28, 2023 the governing body of the Glen Rock Board of Education, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

Now, therefore be it resolved as follows, this resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Glen Rock Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

- B7.** Whereas, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

Whereas, the Bergen Bids, a shared service of the County of Bergen, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

Whereas, on August 28, 2023 the governing body of the Glen Rock Board of Education, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

Now, therefore be it resolved as follows, this resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Glen Rock Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

- B8.** Whereas, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

Whereas, the PEPPM National Technology Cooperative Purchasing Program, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

Whereas, on August 28, 2023 the governing body of the Glen Rock Board of Education, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

Now, therefore be it resolved as follows, this resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Glen Rock Board of Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

- B9.** Whereas, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

Whereas, the Omnia Partners, National Cooperative, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

- P1.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff members for personal reasons, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Angela Best	Science Teacher Middle School	07/10/2023*
Narah Chung	Science Teacher High School	06/27/2023*
Maria Matsakis	English Teacher Middle School	06/29/2023*
Kristen Senzig	Social Studies Teacher High School	08/29/2023
Caitlin Gallagher	Special Education Teacher Middle School	10/13/2023
Erin McCutcheon	Elementary Teacher Coleman School	08/30/2023
Daniel Polles	Physical Education Teacher Coleman School	10/19/2023

*Retroactively approves

- P2.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff member for retirement reasons, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Kathleen Caffrey	Elementary Teacher Coleman School	10/01/2023

- P3.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, accepts with regret, the resignation of the following staff member for personal reasons, in accordance with the provisions of the GRBOE/GRAA negotiated agreement:

Name	Position	Effective Date
Michael Escalante	Assistant Principal Middle School	10/13/2023

- P4.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the initial tenure track appointment of the following certificated staff members for the 2023-2024 school year, pending completion of all required paperwork and receipt of applicable New Jersey Department of Education (NJDOE) certificate:

Name	School/ Department	Position	Start Date	Step (Salary)	Account Number
Fredy Arevalo	Middle School	Science Teacher	09/01/2023	MA/Step 11 \$74,574.	11.130.100.101.21.14.213
Erica Calderone	High School	School Counselor	09/01/2023	MA/Step 2 \$58,025.	11.000.218.104.20.23.213
Monica Hughes	High School	Science Teacher	09/01/2023	MA/Step 4 \$62,026.	11.140.100.101.20.14.213
Vanessa Iseman	Coleman	Elementary Teacher	09/01/2023	MA/Step 6 \$64,424.	11.120.100.101.12.03.213
Casey Layne	Hamilton	Physical Education Teacher	09/01/2023	BA/Step 7 \$60,724.	11.120.100.101.13.12.213
Alyssa Losito	Coleman	Elementary Teacher	10/01/2023	MA/Step 2 \$58,025.	11.120.100.101.12.03.213
Brian McGoey	High School	Social Studies	09/01/2023	MA/Step 9 \$69,474.	11.140.100.101.20.15.213
Anna Parke	Central	School Nurse	09/01/2023	BA/Step 13 \$75,949.	11.000.213.100.11.44.213
Kristen Vandenberghe	Middle School	English Teacher	09/01/2023	MA/Step 4 \$62,026.	11.130.100.101.21.04.213
Connor Walsh	Central	Physical Education Teacher	09/01/2023	MA/Step 3 \$59,826.	11.120.100.101.11.12.213

- P5.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the tenure track transfer of assignment of the following certificated staff member for the 2023-2024 school year:

Name	School/ Department	Position	Start Date	Salary	Account Number
Lauren Daniell	District	Director of Student Personnel Services	09/01/2023	\$147,873. + \$2,500. Doctorate prorated	11.000.240.103.20.44.213

- P6.** Be it resolved that the Board, upon the recommendation of the Business Administrator, approves the appointment of the following non-certificated staff member, to be shared with the Paramus School District pursuant to the Shared Services Agreement approved on March 27, 2023, for the 2023-2024 school year:

Name	School/ Department	Position	Start Date	Salary	Account Number
Tara Hopfenspirger	District	Director of Community Relations	10/23/2023	\$105,000. prorated	11.000.230.100.05.00.213

- P7.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the voluntary increase of assignment for the following certificated staff member for the 2023-2024 school year on the effective date listed below:

Name	From 2022-2023 Assignment	To 2023-2024 Assignment	Effective Date
Jie Qiao-McComas	Mandarin Chinese Teacher 0.4 High School	Mandarin Chinese Teacher 1.0 Middle/High School	09/01/2023

- P8.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following Security Personnel at the rate listed below for the 2023-2024 school year, pending completion of all required paperwork:

Name	Hourly Rate	Account Number
Scott Sybel	\$30.	11.000.266.110.20.00.001

- P9.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the Guide Movement of the following certificated staff members for the 2023-2024 school year as per the GRBOE/GREA negotiated agreement:

Name	School/ Department	Position	From Step	To Step
Susan Wechtler	High School	English Teacher	MA+30/Step 11	MA+45/Step 11
Jill Zitman	Central	Elementary Teacher	MA/Step 20	MA+30/Step 20

- P10.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves additional instructional assignment of one extra class (i.e., overage) at 12.5% of the employee's base salary for the duration of the assignment for the following Middle/High School faculty members, for the time periods listed below for the 2023-2024 school year:

Name	Subject	Duration
Susan Alswang	French	Full Year
Valerie Avendano	Physics	Full Year
Jessica Boyle	Gifted & Talented	Full Year
Robert Lockatell	Engineering	Full Year
Claudia Samad	Family & Consumer Science	Full Year
Timothy Mure	Physics	Full Year
Brian O'Donnell	Physics	Full Year
Lauren Slattery	Gifted & Talented	Full Year
Jenna Vrablic	Digital Media & Television Production	Full Year
Jessica Welch	Performing Arts	Full Year
Andrea Dray	Spanish	09/07/2023 - 09/29/2023
Sergio Fernandez	Spanish	09/07/2023 - 09/29/2023
Julia Frances	Spanish	09/07/2023 - 09/29/2023
Jonathan Nunez	Spanish	09/07/2023 - 09/29/2023
Kelly Miller	Physical Education/Health	10/02/2023 - 11/17/2023
Christopher Fox	Physical Education/Health	10/02/2023 - 11/17/2023
James Kurz	Physical Education/Health	10/02/2023 - 11/17/2023
Susan Sileo	Physical Education/Health	10/02/2023 - 11/17/2023
Bonnie Zimmermann	Physical Education/Health	10/02/2023 - 11/17/2023
Jenna Cozzarelli	Art	Semester 2 (01/30/2024-6/20/2024)

- P11.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of Gregory Van Nest as the district Affirmative Action Officer for the 2023-2024 school year.
- P12.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of Michelle Della Fortuna as the District Anti-Bullying Coordinator for the 2023-2024 school year, at an annual stipend of \$1,850. as per the GRBOE/GRAA negotiated agreement charged to account number 11.000.240.103.21.45.213.

P13. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following ScIP Committee Members for the 2023-2024 school year:

School	Name and Title
Byrd	Jodie Craft, Principal Michelle Della Fortuna, Supervisor Karen Costello, Teacher Jennifer Burke, Teacher
Central	Krista LaCroix, Principal Jennifer MacKay, Director of Special Services Kathleen Lyons, Teacher Jami Hahn, Teacher
Coleman	Edward Thompson, Principal Paul Cusack, Supervisor Scott Gavin, Teacher
Hamilton	Irene Pierides, Principal Victoria Lubrano, Supervisor Rebecca Gloede, Teacher Lynn O’Meara-Horton, Teacher Dana Andriano, Teacher
Middle/High	Michelle Giurlando, Principal Christine Bacolas, Assistant Principal Michael Escalante, Assistant Principal Ermanno Morelli, Supervisor Michael Valentino, Supervisor Frank Klump, Student Assistance Counselor Rochelle Forstot, HS Teacher John Milsovic, HS Teacher Megan McDermott, MS Teacher

P14. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following staff member as teacher-in-charge at an annual differential of \$753.00 for the 2023-2024 school year:

School	Name	Account Number
Central School	Diane Conklin-Tenga	11.000.240.110.11.00.000

P15. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the School Anti-Bullying Specialists for the 2023-2024 school year, at the negotiated stipend of \$391.00:

School	Name
Byrd School	Christine Sattler
Central School	Diane Conklin-Tenga
Coleman School	Allison Cassin
Hamilton School	Audrey Mutch
Middle School	Melissa Brinton
High School	Marina Majbour

P16. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the following student intern assignments, pending completion of all required paperwork, in the district during the 2023-2024 school year, at no cost to the Board:

Student Name	College/University	School/Subject	Cooperating Staff Member/Dates
Kassandra Rodriguez	Montclair State University	District/ School Psychology	Dianne Carpenter September - December 2023
Devon Russo	Ramapo College	District/ School Social Worker	Melissa Brinton September - December 2023

P17. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the district substitute personnel rates listed below for the 2023-2024 school year:

Position	Rate	Account Number
Substitute Nurse	\$177./day	11.000.213.100.xx.44.418
Substitute Administrative Assistant	\$15.75/hour	11.000.240.105.xx.44.219
Substitute Lunchroom Aide	\$15./hour	11.000.262.107.32.44.216

P18. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the hourly rate salary guide for lunchroom aides for the 2023-2024 school year:

Step 1	\$20.15
Step 2	\$21.56

Step 3	\$22.26
Step 4	\$23.00

P19. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of the following district substitutes for the 2023-2024 school year, pending completion of all required paperwork:

Administrative Assistants	
Gemignani, Janet	Lota, Jennifer
McAndrews-Meaney, Patricia	McCann, Kathleen
Nurses	
Berghorn, Arle	McNair, Susan
Weiss, Rachel	
Lunchroom Aides	
Baldini, Alisa	Shetler, Mridula

P20. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following lunchroom aides for the 2023-2024 school year pending completion of all required paperwork:

School	Name	Step	Salary per Hour	Account Number
Byrd	Debra Coles	2	\$21.56	11.000.262.107.10.44.216
Byrd	Jacqueline Laux	1	\$20.15	11.000.262.107.10.44.216
Byrd	Jacqueline Qualey	4	\$23.	11.000.262.107.10.44.216
Byrd	Laura Vitelli	2	\$21.56	11.000.262.107.10.44.216
Central	Tracey Connolly	4	\$23.	11.000.262.107.11.44.216
Central	Jaylyn Eberling	4	\$23.	11.000.262.107.11.44.216
Central	Karlene Goncalves-Messuti	2	\$21.56	11.000.262.107.11.44.216
Central	Luisa Hinojosa	2	\$21.56	11.000.262.107.11.44.216
Central	Jean Robinson	4	\$23.	11.000.262.107.11.44.216

Central	Carlos Saldana	2	\$21.56	11.000.262.107.11.44.216
Central	Donna Tutuian	2	\$21.56	11.000.262.107.11.44.216
Coleman	Barbara Atkinson	4	\$23.	11.000.262.107.12.44.216
Coleman	Patricia Beggs	4	\$23.	11.000.262.107.12.44.216
Coleman	Julia Dadika	4	\$23.	11.000.262.107.12.44.216
Coleman	Angela Fassak	3	\$22.26	11.000.262.107.12.44.216
Coleman	Antoinette Moore	3	\$22.26	11.000.262.107.12.44.216
Coleman	Nicolette Silvestri	4	\$23.	11.000.262.107.12.44.216
Coleman	Pearl Whitaker	2	\$21.56	11.000.262.107.12.44.216
Hamilton	Giselle Coley	4	\$23.	11.000.262.107.13.44.216
Hamilton	Jimena Silva-Trujillo	4	\$23.	11.000.262.107.13.44.216
Hamilton	Bernadette Pomykala	1	\$20.15	11.000.262.107.13.44.216
Hamilton	Maria Torre-Carrete	3	\$22.26	11.000.262.107.13.44.216

P21. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for High School Employee ID #038431, as follows:

Type of Absence	From	To
FMLA and/or NJ FLA	10/02/2023	11/17/2023

P22. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a leave of absence for High School, Employee ID #037770, as follows:

Type of Absence	From	To
Medical Leave of Absence	10/23/2023	12/18/2023
FMLA and/or NJ FLA	12/19/2023	03/18/2024
Unpaid Child Rearing Leave of Absence	03/19/2024	06/21/2024

P23. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves an adjusted leave of absence for High School Employee ID #046132 as follows:

Type of Absence	From	To
FMLA and/or NJ FLA	09/05/2023 no change	09/30/2023 new date

- P24.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following certificated staff members to supervise student lunch and/or fill in for the school administrative assistant, on an as needed basis, at the rate of \$26.00 per lunch session for the 2023-2024 school year:

School	Name	Account Number
Byrd	Jennifer Burke Andrea Groszew Keri Holmgren Michelle Kostka	11.120.100.101.10.44.217
Central	Kelly Bakker Ashley Baldeon Diane Conklin-Tenga Jami Hahn Kelly Pannaman Marianna Toolen Jill Zitman	11.120.100.101.11.44.217
Coleman	Tracy Davidoff Krystal Mirkovic Samantha Mulkay Susan Zisa	11.120.100.101.12.44.217
Hamilton	Dana Andriano Vanessa Ehrmann Troy Frey Lynn O’Meara-Horton Lisa Tomaselli	11.120.100.101.13.44.217

- P25.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following staff members to supervise student lunch, on an as needed basis, at the rate of \$26.00 per lunch session for the 2023-2024 school year:

School	Name	Account Number
Central	Carolyn Hulsizer	11.000.262.107.11.44.216
Coleman	Jody Marino	11.000.262.107.12.44.216
Hamilton	Deborah Miller	11.000.262.107.13.44.216

P26. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the following staff members one half hour of preparation time for designing workshops for RULER Training held during Professional Development day:

Name	Hourly Rate
Charles Vulcano	\$40.
Kasey Higgins	\$40.
Elhaam Manoochehri	\$40.
Frank Klump	\$40.
Joseph Torres	\$21.
Olivia Sluka	\$21
Megan McDermott	\$40.
Tracy Tellis	\$40.
Allyson Getch	\$30.
Marion Rausch	\$40.
Jessica Welch	\$36.
Marissa Lemieux	\$26.

P27. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, approves the appointment of all certificated teaching staff members to provide district regular and special education home instruction, on an as needed basis, at the rate of \$40.00 per hour charged to account numbers 11.219.100.101.32.19.213 and 11.150.100.101.32.00.000 for the 2023-2024 school year.

P28. Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the home instruction middle school student #215869 as required July 3, 2023 through August 31, 2023 with 3 hours of core subjects per week at the rate of \$40. per hour:

Home Instructor	Subject
Colleen Quinlan	Mathematics
Colleen Quinlan	Writing Workshop
Colleen Quinlan	Reading Workshop

P29. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the hours/additional hours for the following staff members for the 2023-2024 Summer Curriculum Projects:

Staff	Hourly Rate	Number of Hours
Mary Morrow	\$40.	15
Leane Sikes	\$40.	15
Laura Ciabattoni	\$40.	15

Daniel Song	\$21.	10
-------------	-------	----

P30. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the hours for the following staff members for preparation and presenting at New Teacher Orientation:

Staff	Hourly Rate	Number of Hours
Allison Romanski	\$21.	2
Shawn Rowan	\$21.	2
Robert Locketell	\$26.	2
Maria Marx	\$26.	2
Giana DiRico	\$26.	2
Kelly Pannaman	\$30.	2
Lauren Carter	\$40.	1.5
Ann Chon	\$40.	1.5
Jessica Falkenstern	\$40.	1.5
Chrisanne Moger	\$40.	1.5

P31. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the following certificated staff members to complete classroom moves over the summer not to exceed 10 hours each at the hourly rates listed below, charged to account number 11.120.100.101.32.00.000:

School	Name	Hourly Rate
Byrd	Jamie Britton	\$40.
Central	Brianne Bresnan	\$30.
Central	Effie Kolovos	\$40.
Central	Jennifer Peters	\$36.

P32. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the corrected hourly rate for the following staff member for the 2023-2024 Summer Curriculum Projects:

School	Name	Hourly Rate
Central	Jennifer Peters	\$36.

- P33.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the following 2023 summer work for the nurses offices, other than curriculum:

Name	Hourly Rate	Hours Not to Exceed	Account Number
Anna Parke	\$30.	30	11.000.218.104.20.23.210

- P34.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the following on an as-needed basis, at the hourly rate listed below, in order to complete mandated Child Study Team requirements for the 2023-2024 school year, not to exceed 10 hours total:

Name	Hourly Rate	Account Number
Kimberly Zoretic	\$71.08	11.000.219.110.30.16.210

- P35.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the following certificated staff member to perform summer work on an on-call basis, at the hourly rate listed below, in order to attend IEP-related meetings between July 1 and August 31, 2023, in order to insure compliance with New Jersey Special Education Administrative Code, for the 2023-2024 school year:

Name	Hourly Rate	Account Number
Nina Pearsall	\$36.	11.000.219.110.30.16.210

- P36.** Be it resolved that the Board, upon the recommendation of the Chief School Administrator, retroactively approves the appointment of the following extra-compensation middle school coaching positions, for the Summer/Fall season of the 2023-2024 school year:

Name	Coaching Position	Stipend	Account Number
Anthony Cece	Cross Country	\$3,495.	11.402.100.100.20.30.063
Kearsley Urgiles	Cross Country	\$3,495.	11.402.100.100.20.30.063

- P37.** Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following individuals, on an as needed basis determined by the Director of Athletics, as ticket takers at \$50. per game, game supervisors at \$50. per game, clock operators at \$60. per game

(football, volleyball, soccer, basketball and lacrosse), and clock operators at \$70. per game (ice hockey) for the 2023-2024 school year, charged to account number 11.402.100.590.20.30.075:

Anthony Cece	Marisa Davitt
Rochelle Forstot	Stacie Gallo
Dina Shilitz	

P38. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following staff members as advisors to the extra-compensation Byrd School co-curricular positions for the 2023-2024 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Chorus - Winter	Christine Sattler	\$650.	11.401.100.100.10.31.002
Chorus - Spring	Christine Sattler	\$650.	11.401.100.100.10.31.002
Homework Club	Jamie Britton	\$392.	11.401.100.100.10.31.002
Peer Mentors	Christine Sattler	\$392.	11.401.100.100.10.31.002
Safety Patrol	Christine Gunset	\$1,484.	11.401.100.100.10.31.002
Student Council Co-advisors	Michelle Kostka Maria Marx	\$371. each (50% of \$742.)	11.401.100.100.10.31.002
Yoga Club	Maria Marx Lauren Carter	\$196. each (50% of \$392.)	11.401.100.100.10.31.002

P39. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following staff members as advisors to the extra-compensation Central School co-curricular positions for the 2023-2024 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Chorus - Winter	Stephen Malone	\$650.	11.401.100.100.11.31.000
Chorus - Spring	Stephen Malone	\$650.	11.401.100.100.11.31.000
Safety Patrol Co-advisors	Jami Hahn Diane Conklin-Tenga	\$742. each (50% of \$1,484.)	11.401.100.100.11.31.000
Student Council Advisor	Kelly Pannaman	\$742.	11.401.100.100.11.31.000

P40. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following staff members as advisors to the extra-compensation Coleman School co-curricular positions for the 2023-2024 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Art Club	Kristen Eftimoski	\$392.	11.401.100.100.12.31.000
Chorus - Winter	Josephine Chiang	\$650.	11.401.100.100.12.31.000
Chorus - Spring	Josephine Chiang	\$650.	11.401.100.100.12.31.000
Coleman Community Club	Chrisanne Moger Tara Picinich	\$196. each (50% of \$392.)	11.401.100.100.12.31.000
Environmental Club	Giana DiRico Kristin Hyde	\$196. each (50% of \$392.)	11.401.100.100.12.31.000
Safety Patrol Co-advisors	Scott Gavin Christine Mercer	\$742. each (50% of \$1,484.)	11.401.100.100.12.31.000
Student Council Co-advisors	Scott Gavin Christine Mercer	\$371. each (50% of \$742.)	11.401.100.100.12.31.000

P41. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following staff members as advisors to the extra-compensation Hamilton School co-curricular positions for the 2023-2024 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Art Club	Kim Beattie-Menke	\$392.	11.401.100.100.13.31.002
Chorus - Winter	Troy Frey	\$650.	11.401.100.100.13.31.002
Chorus - Spring	Troy Frey	\$650.	11.401.100.100.13.31.002
Environmental Club	Laura Ciabattoni	\$392.	11.401.100.100.10.31.002
Safety Patrol	Audrey Mutch	\$1,484.	11.401.100.100.13.31.002
Yearbook Club Advisor	Rebecca Gloede	\$392.	11.401.100.100.13.31.002
Student Council Co-advisors	Jennifer DiLoreto Stefanie Goncalves	\$371. each (50% of \$742.)	11.401.100.100.13.31.002

P42. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following as advisors to the extra-compensation middle school co-curricular positions for the 2023-2024 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Assistant Canteen Director	Lauren Seitz	\$44./hr	11.401.100.100.21.31.000
Battle of the Books (Book Club)	Laura Callegari Deirdre Egan	\$391. each	11.401.100.100.21.31.000
Canteen Director	Amanda Carullo	\$49./hr	11.401.100.100.21.31.000
Dance Club	Theresa Simpson	\$391.	11.401.100.100.21.31.000
ESports	Brian O'Donnell	\$391.	11.401.100.100.21.31.000
Junior National Honor Society	Deirdre Egan Amanda Mennella	\$642.50 each (50% of \$1,285.)	11.401.100.100.21.31.000
Literary Arts Magazine	Theresa Simpson	\$391.	11.401.100.100.21.31.000
Math Olympiad	Kristine Heinemann Kaitlyn Schamber	\$195.50. each (50% of \$391.)	11.401.100.100.21.31.000
Mathcounts (formerly Math Olympiad Grade 7 and 8)	Allyson Getch	\$391.	11.401.100.100.21.31.000
Musical Director	Kathleen Larson	\$1,501.	11.401.100.100.21.31.000
Vocal Director	Alison Chiapetta	\$1,071.	11.401.100.100.21.31.000
Choreographer	Theresa Simpson	\$964.	11.401.100.100.21.31.000
Lighting & Sound	James Warren	\$509.	11.401.100.100.21.31.000
Business Manager	Eileen Kellerman	\$321.	11.401.100.100.21.31.000
Stage Manager	Aaron Sartorio	\$375.	11.401.100.100.21.31.000
Robotics/Engineering Club	Robert Locketell	\$391.	11.401.100.100.21.31.000
Science Club	Emily August	\$391.	11.401.100.100.21.31.000
Science Olympiad	Heather McDermott	\$2,465.	11.401.100.100.21.31.000
Show Choir	Kathleen Moscara	\$2,465.	11.401.100.100.21.31.000
Ski Trip	Laura Callegari Marion Rausch	\$1,232.50 each (50% of \$2,465.)	11.401.100.100.21.31.000

Student Council	Stephanie Zappala Marissa Lemieux	\$1,821.50 each (50% of \$3,643.)	11.401.100.100.21.31.000
Talent Show	Christine Sattler Evan Wasek	\$391. each	11.401.100.100.21.31.000
Yearbook	Kathleen Moscara Janet Welsh	\$1,232.50 each (50% of \$2,465.)	11.401.100.100.21.31.000
8th Grade Trip Advisor	Allyson Getch Charles Vulcano	1,232.50 each (50% of \$2,465.)	11.401.100.100.21.31.000

P43. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following as advisors to the extra-compensation high school co-curricular positions for the 2023-2024 school year:

Co-curricular Position	Advisor(s)	Stipend	Account Number
Alliance	Nicole Rusin Susan Wechtler	\$1,285. each	11.401.100.100.20.31.000
American Field Service	Justin Ecochard Lesley Breuer	\$1,285. each	11.401.100.100.20.31.000
Artist Portfolio Club	Deborah Cella	\$391.	11.401.100.100.20.31.000
Asian Club	Elhaam Manoochehri Marion Rausch	\$391. each	11.401.100.100.20.31.000
Black Student Union	Amanda Jones	\$391.	11.401.100.100.20.31.000
Chamber Music Club	Carl Helder Anna Lilikas	\$195.50 each (50% of \$391.)	11.401.100.100.20.31.000
Chess Team	Alan Feldman	\$391.	11.401.100.100.20.31.000
Choir - Madrigal	Carl Helder Anna Lilikas	\$642.50 each (50% of \$1,285.)	11.401.100.100.20.31.000
Choir - Treble	Carl Helder Anna Lilikas	\$642.50 each (50% of \$1,285.)	11.401.100.100.20.31.000
Class Advisors – Grade 9	Abryanna Hernandez Olga Tsoy	\$1,490. each	11.401.100.100.20.31.000
Class Advisors – Grade 10	Allison Romanski Marisa Davitt	\$1,597. each	11.401.100.100.20.31.000
Class Advisors – Grade 11	Allyson Getch	\$1,711. each	11.401.100.100.20.31.000

	Rebecca Stadlin		
Class Advisors – Grade 12	Marisa Davitt Rochelle Forstot	\$3,215. each	11.401.100.100.20.31.000
Cultural Exchange Club	Justin Ecochard Lesley Breuer	\$1,285. each	11.401.100.100.20.31.000
Debate Team	Kathryn Hathaway	\$3,463.	11.401.100.100.20.31.000
French Club	Susan Alswang	\$391.	11.401.100.100.20.31.000
Federal Reserve	Una Kearns	\$1,106.	11.401.100.100.20.31.000
Girls Who Code	Jonathan Han	\$391.	11.401.100.100.20.31.000
Glenconian	Deborah Cella Wendy Roche	\$1,821.50 each (50% of \$3,643.)	11.401.100.100.20.31.000
Glenconian Business Manager	Deborah Cella Wendy Roche	\$642.50 each (50% of \$1,285.)	11.401.100.100.20.31.000
Glen Echo	Valerie Jaretsky	\$3,643.	11.401.100.100.20.31.000
Glen Echo Business Manager	Beverly O’Hearn	\$1,822.	11.401.100.100.20.31.000
Glen Rock Students for Service Club (formerly Poverty Awareness Club)	Kathleen Walter	\$391.	11.401.100.100.20.31.000
Helping Hands (formerly Best Buddies)	Jenna Cozzarelli	\$391.	11.401.100.100.20.31.000
Inspiring Collaboration, Encouraging Discussions (ICED)	Charles Vulcano	\$391.	11.401.100.100.20.31.000
Interact Club	Debra Brolsma	\$2,465.	11.401.100.100.20.31.000
Jazz/Rock/DixieCats Ensemble	Evan Wasek	\$1,285.	11.401.100.100.20.31.000
Jewish Student Union	Rochelle Forstot Shlomit Haziza	\$195.50 each (50% of \$391.)	11.401.100.100.20.31.000
Latin Club	Laura Callegari	\$391.	11.401.100.100.20.31.000
Marching Band Director	Evan Wasek	\$2,465.	11.401.100.100.20.31.000
Math League Team	Megan Nordman	\$1,285.	11.401.100.100.20.31.000
Mobius	Susan Wechtler	\$3,463.	11.401.100.100.20.31.000

Model U.N.	Christopher Pohlman	\$1,285.	11.401.100.100.20.31.000
Musical Director	Christopher Barker	\$4,287.	11.401.100.100.20.31.000
Musical Vocal Director	Carl Helder	\$3,429.	11.401.100.100.20.31.000
Musical Business Manager	Beverly O’Hearn	\$536.	11.401.100.100.20.31.000
Musical Stage Manager	Amanda Ruiz	\$536.	11.401.100.100.20.31.000
Musical Costume Overseer	Anna Lilikas	\$536.	11.401.100.100.20.31.000
Musical Rehearsal Accompanist	Carl Helder	\$643.	11.401.100.100.20.31.000
Musical Choreographer	Anna Lilikas	\$3,000.	11.401.100.100.20.31.000
Musical Lighting & Sound	James Warren	\$643.	11.401.100.100.20.31.000
Musical Scenery	Christopher Barker	\$536.	11.401.100.100.20.31.000
Musical Orchestra Pit Leader	Evan Wasek	\$1,071.	11.401.100.100.20.31.000
National Honor Society	Zehra Unalp	\$1,285.	11.401.100.100.20.31.000
Pathways for Exceptional Children	Ann Martel Carly Nicolosi	\$642.50 each (50% of \$1,285.)	11.401.100.100.20.31.000
Relay For Life	Rochelle Forstot Lisa Heres	\$1,285. each	11.401.100.100.20.31.000
Robotics/Engineering Team	Robert Locketell Timothy Mure	\$1,232.50 each (50% of \$2,465.)	11.401.100.100.20.31.000
Science League: Biology Team	Zehra Unalp	\$1,285.	11.401.100.100.20.31.000
Science League: Chemistry Team	Robert Reinertsen	\$1,285.	11.401.100.100.20.31.000
Science League: Environmental Science Team	Heather McDermott	\$1,285.	11.401.100.100.20.31.000
Science Team: Physics Team	Timothy Mure	\$1,285.	11.401.100.100.20.31.000
Science National Honor Society	Heather McDermott	\$1,285.	11.401.100.100.20.31.000
Ski & Snowboarding Club	Lisa Heres Donna Maasarani	\$391. each	11.401.100.100.20.31.000
Social Justice Club (formerly 7 Elements Club)	Mara Siegel Jenna Cozzarelli	\$642.50 each (50% of \$1,285.)	11.401.100.100.20.31.000
Spanish Club	Michelle D’Alessio	\$391. each	11.401.100.100.20.31.000

	Jonathan Nunez		
Student Council	Brian McGoey Robert Reinertsen	\$1,731.50 each (50% Of \$3,463.)	11.401.100.100.20.31.000
Students for Environmental Action (SEA)	Heather McDermott	\$391.	11.401.100.100.20.31.000
Table Tennis Club	Alan Feldman	\$391.	11.401.100.100.20.31.000
Theatre Club	Christopher Barker	\$4,287.	11.401.100.100.20.31.000
Thrive! Club	Rochelle Forstot	\$391.	11.401.100.100.20.31.000
Under the Rock	Jenna Vrablic	\$391.	11.401.100.100.20.31.000

P44. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the appointment of the following volunteers as advisors to the following middle/high school clubs for the 2023-2024 school year, pending completion of all required paperwork:

Club	Volunteer Advisor(s)
American Red Cross Club	Allyson Getch Michelle D'Alessio
Book Club	Valerie Jaretsky Allison Romanski
Break the Mold	Delina Hida
Computational Linguistics Club	Karen Buchar
Culinary Club	Claudia Samad
English Honor Society	Shari Krapels
Forensics Debate Club	Brian Greppo
Glen Rock Students for Service Club	Mary Barchetto
Health Occupations Students of America (HOSA)	Timothy Mure
Investors Club	Una Kearns
Junior Rho Kappa National Social Studies Honor Society	Ermanno Morelli
Mu Alpha Theta National Math Honor Society	Michelle Della Fortuna

Rocketry and Aerospace Engineering Club (RAEC)	Heather McDermott
Sports Medicine Club	Daniela Matusic
Tri-M Music Honor Society	Anna Lilikas
Young Adults in Politics and Discussion Club	Kathleen Walter

P45. Be it resolved that the Board, upon recommendation of the Chief School Administrator, retroactively approves the following Glen Rock Community School summer staff 2023 appointments:

Name	Position	Hourly Rate or Contracted Salary	Account Number
Brian O'Donnell	STEM Camp Teacher	\$1,200.	65.430.100.101.34.536.123
Susan Altorfer	STEM Camp Teacher	\$2,980.	65.430.100.101.34.536.123
Kelsey Brentnall	STEM Camp Teacher	\$2,120.	65.430.100.101.34.536.123
Narah Chung	STEM Camp Teacher	\$2,120.	65.430.100.101.34.536.123
Leah Wallace	STEM Camp Teacher	\$1,200.	65.430.100.101.34.536.123
Heather McDermott	STEM Camp Coordinator	\$7,000.	65.430.100.101.34.536.123
Jonathan Han	HS Volleyball Camp Coach	\$480.	65.430.100.101.34.536.123
Kathleen Walter	MS Volleyball Camp Coach	\$640.	65.430.100.101.34.536.123
Rebecca Holmes-Johnson	Author Writing Camp	60% of Fees	65.430.100.101.34.536.123

P46. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following salary guideline for Before and After Care aides for the Glen Rock Community School:

Step 1	\$20.15
Step 2	\$21.56
Step 3	\$22.26
Step 4	\$23.00

P47. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Glen Rock Community School 2023-2024 10-month non-tenured appointments:

Name	Position	Hourly Rate Or Contracted Salary	Start Date	Account Number
Barbara DeLaat	Preschool Lead Teacher - 3 Year Old	\$28,780.	09/07/2023	65.430.100.101.34.50.123
Carolyn Gulmy-Monti	Preschool Lunch Aide	\$23.00/hr	09/08/2023	65.430.100.101.34.50.123
Carmela Calbi	Pre-K Teacher	\$47,316.	09/07/2023	65.430.100.101.34.50.123
Wendy Litt	Pre-K Teacher's Assistant	\$23.00/hr	09/07/2023	65.430.100.101.34.50.123
Lori Cooke	Teacher's Assistant - 3 Year Old	\$22,500.	09/07/2023	65.430.100.101.34.50.123
Melissa Rau	Preschool Lunch Aide	\$21.56/hr	09/08/2023	65.430.100.101.34.50.123
Melissa Rau	Preschool Substitute Teacher	\$26.00/hr	09/07/2023	65.430.100.101.34.50.123
Carolyn Gulmy-Monti	Before Care Aide	\$23.00/hr	09/07/2023	65.430.100.101.34.52.123
Grace Cutitta	After Care High School Assistant	\$15.13/hr	09/07/2023	65.430.100.101.34.52.123
Olivia Satanovsky	After Care High School Assistant	\$15.13/hr	09/07/2023	65.430.100.101.34.52.123
Lindsay Schassberger	After Care High School Assistant	\$14.13/hr	09/07/2023	65.430.100.101.34.52.123
Angela Rodriguez	After Care Aide	\$20.15/hr	09/07/2023	65.430.100.101.34.52.123
Githmie Goonatilleke	Before Care Aide	\$21.56/hr	09/07/2023	65.430.100.101.34.52.123
Robin Pollard	After Care Aide	\$22.26/hr	09/07/2023	65.430.100.101.34.52.123
Wendy Litt	After Care Aide	\$23.00/hr	09/07/2023	65.430.100.101.34.52.123
Alisa Baldini	After Care Aide	\$22.26/hr	09/07/2023	65.430.100.101.34.52.123
Patricia Beggs	After Care Aide	\$23.00/hr	09/07/2023	65.430.100.101.34.52.123
Anthony Leone	After Care Aide	\$20.15/hr	09/07/2023	65.430.100.101.34.52.123
Nicolette Silvestri	After Care Aide	\$23.00/hr	09/07/2023	65.430.100.101.34.52.123
Wendy Gleckner	After Care Aide	\$21.56/hr	09/07/2023	65.430.100.101.34.52.123

Amanda Ruiz	After Care Aide	\$22.26/hr	09/07/2023	65.430.100.101.34.52.123
Barbara DeLaat	After Care Aide	\$23.00/hr	09/07/2023	65.430.100.101.34.52.123
Jimena Silva-Trujillo	After Care Aide	\$21.56/hr	09/07/2023	65.430.100.101.34.52.123
Jacqueline Qualey	After Care Aide	\$20.15/hr	09/07/2023	65.430.100.101.34.52.123
Alisa Baldini	Before Care Lead	\$7,500.	09/07/2023	65.430.100.101.34.52.123
Robin Skolnick	Before Care Lead	\$6,225.	09/07/2023	65.430.100.101.34.52.123
Maria Torre-Carrete	After Care CoLead	\$18,795.	09/07/2023	65.430.100.101.34.52.123
Allene Kiess	After Care CoLead	\$22,372.	09/07/2023	65.430.100.101.34.52.123
Suzanne Roberson	After Care CoLead	\$18,690.	09/07/2023	65.430.100.101.34.52.123
Heidi D’Amato	After Care CoLead	\$17,064.	09/07/2023	65.430.100.101.34.52.123
Ann Casella	Before and After Care Lead	\$32,641.	09/07/2023	65.430.100.101.34.52.123
Jill Mirrer	Before and After Care Lead	\$33,820.	09/07/2023	65.430.100.101.34.52.123

P48. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves a stipend for Kimberly Castelli, School Nurse, in the amount of \$350. for the 2023-2024 school year, to verify and maintain immunization papers and other medical records for the Glen Rock Community School.

P49. Be it resolved that the Board, upon recommendation of the Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/ Department	Program	Location	Date	Cost	Account Number
C. Bacolas	High School	Legal Requirements and Emerging Issues Related to the Code of Student Conduct	Virtual	07/20/2023**	No cost	N/A
M. Escalante	Middle School	Legal Requirements and Emerging Issues Related to the Code of Student Conduct	Virtual	07/20/2023**	No cost	N/A
R. McCorry	District	How to Communicate with Tact and Professionalism	Virtual	07/25/2023 - 07/26/2023**	\$299.	11.000.266.580.32.00.000

R. McCorry	District	Managing Emotions Under Pressure	Virtual	07/27/2023**	\$149.	11.000.266.580.32.00.000
J. Dalie	Central Office	Executive Administrative Assistant: A Critical Role	Virtual	08/09/2023** 11/07/2023 02/26/2024 04/29/2024	No cost	N/A
J. Nolasco	Central Office	Executive Administrative Assistant: A Critical Role	Virtual	08/09/2023** 11/07/2023 02/26/2024 04/29/2024	No cost	N/A
L. Babin	District	NJASA Human Resource Professionals: Focused Discussions	Virtual	08/17/2023** 10/11/2023 01/16/2024 03/12/2024	\$700.	11.000.230.580.05.00.002
L. Babin	District	Sick Leave Redefined	Virtual	08/22/2023**	\$50.	11.000.230.580.05.00.002
B. Charleston	Superintendent	Establish Partnerships with High Schools in China	Beijing, China	09/2023 Dates TBD	\$350.	11.000.230.580.05.00.000
J. Craft	Byrd	Education Leadership Co-Op: Advancing Individual Leadership	Virtual	09/20/2023 10/08/2023 11/01/2023 01/17/2024 02/07/2024 03/06/2024 04/03/2024	\$249.	11.000.240.580.10.44.251
J. Canellas	Business Administrator	NJASBO North QPA Certification	Whippany, NJ	09/21/2023 10/17/2023 11/14/2023 12/12/2023 01/16/2024 02/15/2024 03/21/2024 04/11/2024	\$1,000.	11.000.251.580.05.00.000
C. Vulcano	Middle School	BCTHS Admission Representative	Paramus, NJ	09/28/2023	No cost	N/A
J. Canellas	Business Administrator	Wild Ride Ahead: District Finances Post ESSR	Virtual	09/28/2023 09/29/2023 10/05/2023 10/06/2023	\$850.	11.000.251.580.05.00.000
C. Bacolas	High School	Making Excellence Happen	Atlantic City, NJ	10/11/2023	\$327.72	11.000.240.580.20.44.250
K. Higgins	Middle School	NJSCA - Counselor Fall Conference	Edison, NJ	10/13/2023	\$99.	11.000.218.580.23.23.251
E. Manoochehri	Middle School	NJSCA - Counselor Fall Conference	Edison, NJ	10/13/2023	\$99.	11.000.218.580.23.23.251
M. Della Fortuna	District	Association of Mathematics Teacher of NJ Fall Conference	Lincroft, NJ	10/20/2023	\$31.07	11.000.223.320.21.10.260
L. Slattery*	Middle School	Association of Mathematics	Lincroft, NJ	10/20/2023	\$31.07	11.190.100.340.21.10.722

		Teacher of NJ Fall Conference				
E. August*	Middle School	Association of Mathematics Teacher of NJ Fall Conference	Lincroft, NJ	10/20/2023	\$246.07	11.000.223.580.21.10.251
A. Getch*	Middle School	Association of Mathematics Teacher of NJ Fall Conference	Lincroft, NJ	10/20/2023	\$216.07	11.190.100.340.21.10.722
S. McSweeney*	Middle School	Association of Mathematics Teacher of NJ Fall Conference	Lincroft, NJ	10/20/2023	\$216.07	11.000.223.320.21.10.260
K. Schamber*	Middle School	Association of Mathematics Teacher of NJ Fall Conference	Lincroft, NJ	10/20/2023	\$246.07	11.000.223.580.21.10.251
A. Shandra*	Middle School	Association of Mathematics Teacher of NJ Fall Conference	Lincroft, NJ	10/20/2023	\$246.07	11.190.100.340.21.10.722
J. Canellas	Business Administrator	NJASBO Academy	Robbinsville, NJ	10/30/2023 01/30/2024	\$100.	11.000.251.580.05.00.000
J. Canellas	Business Administrator	Certificate in Education Finance	Pittsburgh, PA	11/08/2023 - 11/09/2023	\$4,172.	11.000.251.580.05.00.000
M. Della Fortuna	District	Learning Forward Class and Annual Conference	Washington, DC	11/30/2023 - 12/06/2023	\$2,400.	11.000.223.580.31.00.002
M. Majbour	High School	Master Anti-Bullying Specialist Certification	Virtual	Self-Paced	\$350.	11.000.218.580.32.00.000
A. Cassin	Coleman	Master Anti-Bullying Specialist Certification	Virtual	Self-Paced	\$350.	11.000.218.580.32.00.000

* Substitute Required

**Retroactively Approves

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

Dr. Lauren Daniell addressed the Board and thanked them for the opportunity to expand her role.

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at 7:29 PM.

None

Meeting closed to public comments at 7:30 PM.

OLD BUSINESS

- Ms. Carr thanked Dr. Charleston for getting the agenda to the Board earlier. She asked if that could continue. The Board will discuss the options at a later date.
- Ms. Carosella reviewed the bills list for the first time and thanked Mr. Canellas and his team for all their assistance.

NEW BUSINESS

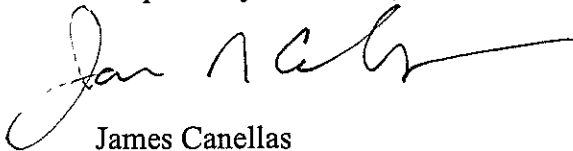
- Next Meeting Date: September 11, 2023

ADJOURNMENT

Motion made by Ms. Carosella Seconded by Mr. Hayward to adjourn the Regular Meeting of August 28, 2023 at 7:34 PM.

	Ms. Carosella	Ms. Carr	Mr. Corey	Mr. Hayward	Ms. McNabola	Dr. Robinson	Ms. Scarpelli	Ms. Stephenson	Ms. Rundell
YES	√	√	√	√	√	√	√	√	√
NO									
ABSENT									
ABSTAIN									

Respectfully submitted,



James Canellas
Business Administrator/Board Secretary

APPENDIX

A

1642.01 SICK LEAVE

The Board of Education shall grant sick leave in accordance with N.J.S.A. 18A:30-2. All persons holding any office, position, or employment in the school district, who are steadily employed by the Board or who are protected by tenure in their office, position, or employment under the provisions of this or any other law, except persons in the classified service of the civil service under Title 11, Civil Service, of the Revised Statutes shall be allowed sick leave in accordance with N.J.S.A. 18A:30-2.

Pursuant to N.J.S.A. 18A:30-1.a., sick leave is defined as the absence from an employee's post of duty, for any of the following reasons:

1. The employee is personally ill or injured;
2. For diagnosis, care, or treatment of, or recovery from, an employee's mental or physical illness, injury or other adverse health condition, or for preventive medical care for the employee;
3. For the employee to aid or care for a family member of the employee during diagnosis, care, or treatment of, or recovery from, the family member's mental or physical illness, injury or other adverse health condition, or during preventive medical care for the family member;
4. Absence necessary due to circumstances resulting from the employee, or a family member of the employee, being a victim of domestic or sexual violence, if the leave is to allow the employee to obtain for the employee or the family member:
 - a. Medical attention needed to recover from physical or psychological injury or disability caused by domestic or sexual violence;
 - b. Services from a designated domestic violence agency or other victim services organization;
 - c. Psychological or other counseling;
 - d. Relocation; or

- e. Legal services, including obtaining a restraining order or preparing for, or participating in, any civil or criminal legal proceeding related to the domestic or sexual violence;
- 5. The death of a family member for up to seven days;
- 6. To attend a child's school-related conference, meeting, function or other event requested or required by a school administrator, teacher, or other professional staff member responsible for the child's education, or to attend a meeting regarding care provided to the child in connection with the child's health conditions or disability;
- 7. The school or place of care of a child of the employee is closed by order of a public official or because of a state of emergency declared by the Governor due to an epidemic or other public health emergency;
- 8. The employee has been exposed to a contagious disease or is quarantined for the disease in the employee's immediate household.

N.J.S.A. 18A:30-1, this Policy, and Regulation 1642.01 shall not supersede any law providing collective bargaining rights for school district employees, and shall not reduce, diminish, or adversely affect an employee's collective bargaining rights pursuant to N.J.S.A. 18A:30-1.b.

The Board reserves the right to require of any employee who claims sick leave sufficient proof in accordance with N.J.S.A. 18A:30-4 and Section C. of Regulation 1642.01.

The Superintendent or designee will prepare rules for the administration of N.J.S.A. 18A:30-1, N.J.S.A. 18A:30-4, this Policy, and Regulation 1642.01, which shall be binding on all employees.

The Superintendent or designee will submit to the Board the names of those employees absent for non-compensable cause or whose claim for sick leave pay cannot be justified. The willful misuse of sick leave may be subject to discipline.

29 U.S.C. 2601 et seq.
N.J.S.A. 18A:30-1; 18A:30-2; 18A:30-4

Adopted:

2419 SCHOOL THREAT ASSESSMENT TEAMS

The Board of Education shall establish a threat assessment team at each school in the district pursuant to N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team shall be to provide school teachers, administrators, and other staff with assistance in identifying students of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk, to prevent targeted violence in the school, and ensure a safe and secure school environment that enhances the learning experience for all members of the school community.

Threat assessment teams established pursuant to N.J.S.A. 18A:17-43.4.a., this Policy, and Regulation 2419 must be multidisciplinary in membership and, to the extent possible, must include the following individuals:

1. A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling;
2. A teaching staff member;
3. A Principal or other senior school administrator;
4. A safe schools resource officer or school employee who serves as a school liaison to law enforcement; and
5. The school safety specialist designated pursuant to N.J.S.A. 18A:17-43.3. and Policy 7440, in the event that the school safety specialist is not already a school administrator or school employee required to be a part of the threat assessment team pursuant to N.J.S.A. 18A:17-43.4.

Additional school employees may serve as regular members of the threat assessment team or may be consulted during the threat assessment process, as determined to be appropriate by the team.

Nothing contained in N.J.S.A. 18A:17-43.4 shall be construed as affecting the provisions of any collective bargaining agreement or individual contract of

employment in effect on the effective date pursuant to N.J.S.A. 18A:17-43.3 (August 1, 2022).

This Policy and Regulation 2419, pursuant to N.J.S.A. 18A:17-43.5, are aligned with the Guidance on the Establishment of Behavioral Threat Assessment and Management Teams (BTAM) 2023 (Guidance) developed by the New Jersey Department of Education (NJDOE) pursuant to N.J.S.A. 18A:17-43.6.

The school district shall structure the threat assessment teams to best meet the needs and resources available, which may include school-based teams and/or district-level teams.

The Superintendent or designee will build a behavioral threat assessment and management program that will: establish a multi-disciplinary team; define prohibited and concerning behaviors; create a central reporting mechanism; define a threshold for law enforcement intervention; establish threat assessment procedures; develop risk management options; create and promote safe school climates; and conduct training for all stakeholders.

The threat assessment and management process will include: the threat assessment team's actions when first learning of a new report or threat; screening the case; gathering information; organizing and analyzing information; making the assessment; developing and implementing a case management/intervention plan; re-assessing and case monitoring; and documenting and closing the case.

When assessing a student whose behavior may pose a threat to the safety of the school community, in the case of a student with an Individualized Education Program (IEP) or 504 Plan, the threat assessment team shall consult with the IEP team or 504 team to determine whether the aberrant behavior is a threat to school safety and is being properly addressed in a manner that is required by N.J.A.C. 6A:14 and all Federal and State special education laws.

Each member of the threat assessment team must attend training in accordance with N.J.S.A. 18A:17-43.4, this Policy, and Regulation 7440 that is consistent with the Guidance developed by the NJDOE pursuant to N.J.S.A. 18A:17-43.6. Training must be coordinated with the New Jersey Department of Education, Office of School Preparedness and Emergency Planning (OSPEP). The training shall ensure the threat assessment team is able to accurately assess student behavior and to ensure that threat assessment teams do not have a disparate impact on students based on their race, ethnicity, homelessness status, religious belief, gender, gender identity, sexual orientation, or socioeconomic status. The training

shall, at a minimum, include training on adverse childhood experiences, childhood trauma, cultural competency, and implicit bias.

Should a threat assessment team become aware of an allegation of HIB when considering or conducting assessments, they must follow Policy 5512 – Harassment, Intimidation, or Bullying for addressing allegations of HIB in alignment with the Anti-Bullying Bill of Rights Act.

Should a threat assessment team become aware of a bias-related act, the team should implement Policy and Regulation 8465 – Bias Crimes and Bias-Related Acts on reporting bias-related acts to law enforcement in accordance with the Memorandum of Agreement Between Education and Law Enforcement Officials and Policy and Regulation 9320 – Cooperation With Law Enforcement Agencies.

Questions and concerns about Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA) protections often arise as part of the threat assessment planning process. The threat assessment teams must understand how to balance the safety of the school with the privacy of individual students. These laws should not be an impediment to threat assessment and management.

N.J.S.A. 18A:17-43.3; 18A:17-43.4; 18A:17-43.5; 18A:17-43.6
Guidance on the Establishment of Behavioral Threat Assessment and Management Teams (BTAM) 2023

Adopted:

APPENDIX

B

R 1642.01 SICK LEAVE

A. Definitions – N.J.S.A. 18A:30-1.c. and 18A:30-4.i.

1. “Certified Domestic Violence Specialist” means a person who has fulfilled the requirements of certification as a Domestic Violence Specialist established by the New Jersey Association of Domestic Violence Professionals.
2. “Child” means a biological, adopted or foster child, stepchild or legal ward of an employee, child of a domestic partner or civil union partner of the employee.
3. “Designated domestic violence agency” means a county-wide organization whose primary purpose is to provide services to victims of domestic violence and which provides services that conform to the core domestic violence services profile as defined by the Division of Child Protection and Permanency in the Department of Children and Families and is under contract with the division for the express purpose of providing the services.
4. “Domestic or sexual violence” means stalking, any sexually violent offense, as defined in N.J.S.A. 30:4-27.26, or domestic violence as defined in N.J.S.A. 2C:25-19 and N.J.S.A. 17:29B-16.
5. “Family member” means a child, grandchild, sibling, spouse, domestic partner, civil union partner, parent, or grandparent of an employee, or a spouse, domestic partner, or civil union partner of a parent or grandparent of the employee, or a sibling of a spouse, domestic partner, or civil union partner of the employee, or any other individual related by blood to the employee or whose close association with the employee is the equivalent of a family relationship.
6. “Health care professional” means any person licensed under Federal, State, or local law or the laws of a foreign nation, to provide health care services, or any other person who has been authorized to provide health care by a licensed healthcare professional including, but not limited to, doctors, nurses, and emergency room personnel.



7. “Supervisor” means the building or district administrative staff member designated by the Superintendent who is responsible for supervising the employee.

B. Eligibility for Sick Leave – N.J.S.A. 18A:30-1

1. Sick leave is defined as the absence from an employee's post of duty, for any of the following reasons:
 - a. The employee is personally ill or injured;
 - b. For diagnosis, care, or treatment of, or recovery from, an employee’s mental or physical illness, injury or other adverse health condition, or for preventive medical care for the employee;
 - c. For the employee to aid or care for a family member of the employee during diagnosis, care, or treatment of, or recovery from, the family member's mental or physical illness, injury or other adverse health condition, or during preventive medical care for the family member;
 - d. Absence necessary due to circumstances resulting from the employee, or a family member of the employee, being a victim of domestic or sexual violence, if the leave is to allow the employee to obtain for the employee or the family member:
 - (1) Medical attention needed to recover from physical or psychological injury or disability caused by domestic or sexual violence;
 - (2) Services from a designated domestic violence agency or other victim services organization;
 - (3) Psychological or other counseling;
 - (4) Relocation; or



- (5) Legal services, including obtaining a restraining order or preparing for, or participating in, any civil or criminal legal proceeding related to the domestic or sexual violence;
 - e. The death of a family member for up to seven days;
 - f. To attend a child's school-related conference, meeting, function or other event requested or required by a school administrator, teacher, or other professional staff member responsible for the child's education, or to attend a meeting regarding care provided to the child in connection with the child's health conditions or disability;
 - g. The school or place of care of a child of the employee is closed by order of a public official or because of a state of emergency declared by the Governor, due to an epidemic or other public health emergency; or
 - h. The employee has been exposed to a contagious disease or is quarantined for the disease in the employee's immediate household.
2. N.J.S.A. 18A:30-1, Policy 1642.01, and this Regulation shall not supersede any law providing collective bargaining rights for school district employes and shall not reduce, diminish, or adversely affect an employee's collective bargaining rights.
- C. Physician's Certificate Required for Sick Leave – N.J.S.A. 18A:30-4
- 1. In case of sick leave claimed due to personal illness or injury, the Board of Education may require a physician's certificate to be filed with the Secretary of the Board in order to obtain sick leave.



2. If an employee's need to use sick leave as defined pursuant to N.J.S.A. 18A:30-1 and B. above is foreseeable, the Board may require advance notice, not to exceed seven calendar days prior to the date the leave is to begin, of the intention to use the leave and its expected duration, and the employee shall make a reasonable effort to schedule the use of sick leave in a manner that does not unduly disrupt the operations of the Board.
3. If the reason for the leave is not foreseeable, the Board of Education may require an employee to give notice of the intention as soon as practicable, provided the Board of Education has notified the employee of this requirement.
4. The Board may prohibit an employee from using foreseeable sick leave on certain dates, and require reasonable documentation if sick leave that is not foreseeable is used during those dates.
5. In case of sick leave claimed for three or more consecutive days, the Board may require reasonable documentation that the leave is being taken for a purpose permitted pursuant to N.J.S.A. 18A:30-1.a. and B.1. above.
6. If the leave is permitted under N.J.S.A. 18A:30-1.a.(2) or (3) and B.1.b. or c. above, documentation signed by a health care professional who is treating the employee or the family member of the employee indicating the need for the leave and, if possible, the number of days of leave, shall be considered reasonable documentation.
7. If the leave is permitted under N.J.S.A. 18A:30-1.a.(4) and B.1.d. above because of domestic or sexual violence, any of the following shall be considered reasonable documentation of the domestic or sexual violence:
 - a. Medical documentation;
 - b. A law enforcement agency record or report;
 - c. A court order;



- d. Documentation that the perpetrator of the domestic or sexual violence has been convicted of a domestic or sexual violence offense;
 - e. Certification from a certified Domestic Violence Specialist or a representative of a designated domestic violence agency or other victim services organization; or
 - f. Other documentation or certification provided by a social worker, counselor, member of the clergy, shelter worker, health care professional, attorney, or other professional who has assisted the employee or family member in dealing with the domestic or sexual violence.
8. If the leave is permitted under N.J.S.A. 18A:30-1.a.(7) and B.1.g. above, a copy of the order of the public official or the determination by the health authority shall be considered reasonable documentation.

D. Sick Leave Charges

- 1. An employee who is absent for 51 percent of their work day shall be charged a full sick day if the employee's reason for absence is covered by N.J.S.A. 18A:30-1.
- 2. A sick leave day once commenced may be reinstated as a working day only with the approval of the Superintendent or designee.
- 3. An employee absent on sick leave on a day when the school is closed early for emergency reasons will be charged with a full sick leave day.
- 4. An employee scheduled for a sick leave absence on a day on which the schools do not open because of an emergency will not be charged with a sick leave day.

E. Readmission After Disability

- 1. An employee absent on sick leave, covered under N.J.S.A. 18A:30-1.a.(1); (2); and (8) and B.1.a.; b.; and h., for more than five consecutive working days who wishes to return to work shall



submit the signed statement of their physician or institution indicating the employee's fitness to perform their duties.

2. The Board may, at its discretion, require the employee submit to an examination by a physician or institution designated by the Board to confirm the information submitted by the employee's physician or institution.

- a. The Board shall bear the cost of the examination if the examination is performed by a physician or institution designated by the Board.

3. If the results of the examination conducted pursuant to paragraph E.2. above are inconsistent with the statement of the employee's physician in E.1. above, the employee and the Board shall agree to a third physician or institution to conduct the examination. The Board shall bear the cost of this third examination.

F. Accumulation of Sick Leave

1. If any employee requires in any school year less than the specified number of days of sick leave with pay allowed, all days of such minimum sick leave not utilized that year shall be accumulative to be used for additional sick leave as needed in subsequent years in accordance with N.J.S.A. 18A:30-3.

G. Exhaustion of Sick Leave

1. The Superintendent or designee shall monitor employee accumulated sick leave and charge an employee's accumulated sick leave.
 - a. Sick leave will be charged, first, to the sick leave newly available in the employee's current contract year and, when that sick leave entitlement is exhausted, to the employee's accumulated sick leave.



H. Records

1. The personnel file of each person employed by this district will include an accurate record of the employee's use and accumulation of sick leave days.
 - a. The Superintendent or designee will maintain the employees record of accumulated sick leave in accordance with Policy 1642.01 and this Regulation.
2. Each employee's attendance record will record the reason for any absence.

Issued:



R 2419 SCHOOL THREAT ASSESSMENT TEAMS

A. Definitions

1. “Aberrant behavior” means behavior atypical for the person or situation and causes concern for the safety or well-being of those involved. Aberrant behavior for an individual involves actions, statements, communications, or responses that are unusual for the person or situation; or actions which could lead to violence toward self or others; or are reasonably perceived as threatening or causing concern for the well-being of the person.
2. “Behavioral Threat Assessment and Management (BTAM)” means a proactive approach to identify, assess, and provide appropriate interventions and resources for individuals who display a behavior that elicits concern for the safety of themselves or others. (U.S. Secret Service National Threat Assessment Center.)
3. “Concerning behavior” means an observable behavior that elicits concerns in bystanders regarding the safety of an individual or those around them. Behaviors that may elicit concern can include unusual interests in violent topics, conflicts between classmates, increased anger, increased substance use, or other noteworthy changes in behavior (e.g., depression or withdrawal from social activities). Some concerning behaviors may be defined as prohibited behaviors and should trigger an immediate response. Prohibited behaviors can include threats, weapons violations, and other aggressive or violent behavior. Concerning behavior does not necessarily imply or predict that an individual or group will become violent. Instead, it serves as an indicator that the student may be in need of intervention or increased supports. Proactive intervention and de-escalation are key and should be part of any approach to violence prevention.



4. “Concerning communication” means unusual, bizarre, threatening, or violent communication made by an individual or a group that elicit concerns for the safety or wellbeing of the individual or others. Concerning communication may allude to violent intentions, violence as a means to solve a problem, justifying violent acts, unusual interest in weapons, personal grievances, or other inappropriate interests. Concerning communications may also allude to hopelessness or suicide. Concerning communications may be made in the form of written or oral statements, gestures, or visual/electronic media. Communications may be considered concerning regardless of whether a direct verbal threat is expressed. Concerning communication does not necessarily imply or predict that an individual or group will become violent. Instead, it serves as an indicator that the student may be in need of intervention or increased supports. Proactive intervention and de-escalation are key and should be part of any approach to violence prevention.
 5. “Multidisciplinary Threat Assessment Team” means a team composed of highly trained school personnel with diverse positions, backgrounds, and experience. The team will receive reports about a concerning person and situations, gather additional information, assess the risk posed to the community, and develop intervention and management strategies to mitigate any risk of harm.
 6. “Targeted violence” means a premeditated act of violence directed at a specific individual, group, or location regardless of motivation and generally unrelated to other criminal activity.
- B. Multidisciplinary Threat Assessment Team
1. Threat Assessment Team Members
 - a. In accordance with N.J.S.A. 18A:17-43.4, the threat assessment team established by the Board of Education shall be multidisciplinary in membership and, to the extent possible, must include the following individuals:



PROGRAM
R 2419/page 3 of 16
School Threat Assessment Teams

- (1) A Principal or other senior school administrator;
 - (2) A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling;
 - (3) A safe-schools resource officer or school employee who serves as a school liaison to law enforcement;
 - (4) The school safety specialist (designated pursuant to N.J.S.A. 18A:17-43.3); and
 - (5) A teaching staff member.
- b. Additional school employees may serve as regular members of the threat assessment team or may be consulted during the threat assessment process, as determined to be appropriate by the team. If a student has an Individualized Education Program (IEP), 504 plan, and/or functional behavioral assessment (FBA) plan, the threat assessment team must consult with the appropriate staff or team to determine whether the reported behavior is already part of known baseline behavior or is already being managed under the student's IEP, 504 plan, or FBA plan and addressed in a manner that is required by N.J.A.C. 6A:14 and all other Federal and State special education laws.
- c. The district may choose to name the threat assessment team in a manner that suits the school community needs.
2. Threat Assessment Team Structure
- a. The district can structure the threat assessment teams to best meet the needs and resources available. This may include:
- (1) School-Based Teams: The district may opt to develop teams for each school comprised of those members fulfilling the assigned roles identified in the law in each of its schools.



PROGRAM
R 2419/page 4 of 16
School Threat Assessment Teams

- (2) District-Level Team: The district may choose to develop one central team designated to serve each school in cases where staffing at individual schools is not sufficient to meet the membership requirements of the law. In such cases, the district may choose to operate smaller teams trained in the threat assessment process in each school, which can screen cases to determine which situations to refer to the District-Level Team. If the district uses this model, the district must ensure representation of those staff members from the involved school as identified by the law to the fullest extent possible when conducting an assessment.

- (3) District-Level Team and School-Based Teams: The district may have one central team that provides oversight, consistency, and accountability for all threat assessment processes including threats impacting the entire district. School-Based Teams address cases in each school building, while ensuring all information is shared with the District-Level Team.

C. Building a K-12 Behavioral Threat Assessment and Management Program

The district shall implement the following steps in developing a Behavioral Threat Assessment and Management Program.

1. Step 1: Establish a Multidisciplinary Team
 - a. Identify team membership pursuant to N.J.S.A. 18A:17-3.4.
 - b. Designate a team leader.
 - c. Establish team procedures and protocols.
 - d. Meet on a regular basis and as needed.



2. Step 2: Define Prohibited and Concerning Behaviors
 - a. Establish policy defining prohibited behaviors
 - (1) These definitions should be included in the code of student conduct policy and shared with staff, parents, and students.
 - b. Identify other behaviors for screening or intervention.
 - c. Define threshold for intervention.
 - (1) The threshold should be relatively low so that teams can identify individuals in distress before the behavior escalates into a violent behavior.
3. Step 3: Create a Central Reporting Mechanism
 - a. Establish one or more anonymous reporting mechanisms.
 - (1) Examples include a mobile application, a dedicated email address or phone number, or on the district website.
 - b. Provide training and guidance to encourage reporting.
 - (1) Students, teachers, staff, school resource officers, and parents should be provided awareness training and guidance on recognizing behaviors of concern, their roles and responsibilities in reporting the behavior, and how to report the information.
 - c. Ensure availability to respond.
 - d. Utilize an Initial Report to collect the threat, concerning behavior, etc.
4. Step 4: Define Threshold for Law Enforcement Intervention



- a. Most reports can be handled by the School-Based Team.
 - b. Establish which behaviors should be referred for law enforcement intervention (e.g., physical violence, threats of violence, etc.).
5. Step 5: Establish Threat Assessment Procedures
- a. Decide how to document cases.
 - b. Create procedures to screen reports, gather information, make assessments, and decide on interventions.
 - c. Develop/adapt threat assessment forms to organize information around the 11 Investigative Questions referenced in D.4. below.
6. Step 6: Develop Risk Management Options
- a. Identify all available resources for creating individualized management plans.
 - (1) The resources and supports the student needs will differ depending on the information gathered during the assessment.
 - (2) Resources to assist the student could take the form of peer support programs or therapeutic counseling to enhance social learning or emotional competency, life skills classes, tutoring in specific academic subjects, or mental health care. Most programs and supports will be available within the school, but the team may need to also access community resources to assist with the managing the student. Identify resources to assist targets/victims.
 - (3) Make efforts to address the safety of any potential targets by altering or improving security procedures



PROGRAM
R 2419/page 7 of 16
School Threat Assessment Teams

for schools or individuals and providing guidance on how to avoid the concerning person.

- b. Establish points of contact for all resources.
7. Step 7: Create and Promote Safe School Climates
- a. Assess current school climate.
 - (1) Anti-Bullying Bill of Rights Act (N.J.S.A. 18A:37-21) requires the school safety team in each school in the district "...to develop, foster, and maintain a positive school climate by focusing on the ongoing, systemic process and practices in the school and to address school climate issues..." and to "review and strengthen school climate and the policies of the school.
 - b. Enhance current school climate.
 - c. Strengthen students' connectedness.
 - (1) Encourage teachers and staff to build positive, trusting relationships with students by actively listening to students and taking an interest in what students say.
 - d. Break down "codes of silence" and help students feel empowered to come forward and share concerns and problems with a trusted adult.
 - e. Identify clubs or teams at school students can join or encourage students to start their own special interest group.
8. Step 8: Conduct Training for all Stakeholders
- a. The training is for new threat assessment team members, refresher training, and professional development. This includes training on the screening and threat assessment forms and procedures.



PROGRAM
R 2419/page 8 of 16
School Threat Assessment Teams

- b. Training must be coordinated with the New Jersey Department of Education (NJDOE), Office of School Preparedness and Emergency Planning (OSPEP) to ensure that the threat assessment team is able to accurately assess student behavior and to ensure that threat assessment teams do not have a disparate impact on students based on their race, ethnicity, homelessness status, religious belief, gender, gender identity, sexual orientation, or socioeconomic status. This training includes training on adverse childhood experiences, childhood trauma, cultural competency, and implicit bias.
- c. Awareness training for students, teaching staff members, and all school staff members regarding the recognition of concerning or aberrant behavior in an individual that may represent a threat to the school community.
 - (1) Requests for awareness training can be coordinated by the district's School Safety Specialists through the OSPEP.
- d. Training for parents and other community stakeholders to anonymously report dangerous, violent, or unlawful activity to the district or school.

D. Threat Assessment and Management Process

The district shall implement the following steps in the threat assessment and management process.

- 1. Step 1: Receive a Report of Concern
 - a. When the threat assessment team first learns of a new report of a threat or aberrant or concerning behavior, the team (or one member of the team) should collect initial intake information about the behavior, the concerning person (i.e., the person who engaged in the threatening behavior; the person to be assessed), and other information that is readily available.



2. Step 2: Screen the Case

- a. Screen for imminency (of the threat or concerning behavior) and whether there is a need for a full threat assessment.
 - (1) If the threat assessment team believes the report does present an imminent danger or safety concern, immediately notify law enforcement. Once the emergency has been contained, the team should complete a full threat assessment and make all necessary notifications (i.e., anyone that is or may be directly impacted).
- b. If the team does not believe the report presents an imminent danger or safety concern, determine if there is a need for full threat assessment. If not, document the initial report and screening.
- c. If there is a need for a threat assessment, the team shall proceed with a full threat assessment using the steps outlined in D.3. through 8. below.
- d. The district's Title IX Coordinator must be notified immediately if a report involves sexual harassment, sexual assault, dating violence, stalking, or a domestic violence assault, or if engagement in these actions is uncovered when gathering additional information during the threat assessment process. Notifying the district's Title IX Coordinator is completed parallel to the threat assessment process and does not stop a team from moving forward with gathering information and initiating risk management strategies.

3. Step 3: Gather Information from Multiple Sources

- a. Gather information about the person displaying the concerning behavior and situation from various sources.



These sources can include, but are not limited to, teachers, coaches, parents, and peers.

4. Step 4: Organize and Analyze
 - a. Organize and analyze information using the 11 Investigative Questions detailed in the U.S. Secret Service and U.S. Department of Education threat assessment guide. The form is comprised of 11 investigative questions adapted from the U.S. Secret Services and U.S. Department of Education Threat Assessment in Schools: A Guide to Managing Threatening Situations and to Creating Safe School Climates and can be found at www.secretservice.gov/nod/2559.
5. Step 5: Make the Assessment
 - a. Make an assessment about whether the individual of concern poses a threat of violence or self-harm, or if they are otherwise in need of intervention.
6. Step 6: Develop and Implement a Case Management/Intervention Plan
 - a. Develop and implement a case management plan to reduce risk.
 - b. As needed, refer individual of concern to the local mental health authority or healthcare provider for evaluation and/or treatment.
 - c. As needed, refer individual of concern for a full and individual evaluation (FIE) for special education services.
7. Step 7: Re-Assess (Case Monitoring)
 - a. Monitor, re-evaluate, and modify plan as needed to ensure that the identified intervention(s) is effective, and the



individual of concern no longer poses a threat of violence or self-harm.

- b. Re-assessing the person of concern, going through the assessment questions again.
- c. If there are still concerns, the team shall continue to monitor, adjust plan, and re-assess as needed until there is no longer a concern of harm to self and/or others, and the individual is on a better path.

8. Step 8: Document and Close the Case

- a. When the team's assessment is that the concerning person no longer poses a threat of violence or self-harm, the team can close the case or place it on the in-active status.
- b. The threat assessment team should be sure to document the case, including scheduling any future dates to check-in or follow-up, as needed.
- c. The documentation should be stored in a confidential file, with only authorized personnel having access.

E. Training

- 1. Each member of the threat assessment team must attend training in accordance with N.J.S.A. 18A:17-43.4. The district may also choose to provide awareness training to school community members on the threat assessment process. The awareness training is also outlined as part of one of the steps of the Building a K-12 Behavior Threat Assessment and Management Program.
- 2. Threat assessment team membership:
 - a. In accordance with N.J.S.A. 18A:17-43.4, the NJDOE shall provide training through the New Jersey School Safety Specialist Academy. All threat assessment team members must receive training consistent with the training and guidelines provided by the NJDOE. The school safety



PROGRAM
R 2419/page 12 of 16
School Threat Assessment Teams

specialist, is a member of the threat assessment team and will assist in ensuring this training is provided to school staff in coordination with OSPEP.

- b. Each new threat assessment team member must complete training by the OSPEP, which shall include training sessions as instructed by *Ontic/SIGMA as part of the Bureau of Justice Assistance (BJA) STOP School Violence Grant Program*.
- c. The district shall determine membership on the threat assessment team in accordance with N.J.S.A. 18A:17-43.4, including adding and ensuring the training of new members, as needed. The district must ensure all threat assessment team members attend the required initial training and refresher training provided by OSPEP to advance their competency in conducting assessments.
 - (1) These trainings will be offered through the OSPEP for both in person and online platforms.
 - (2) Refresher training will be developed and facilitated by the OSPEP and will be made available through in-person and online platforms, as necessary.

3. Awareness Training for Other School Community Stakeholders

- a. Request for awareness training for school staff members should be directed to the OSPEP email at school.security@doe.nj.gov, which will provide training or coordinate sessions with approved instructors from the U.S. Department of Homeland Security National Threat Evaluation and Reporting Office's Certified Master Training Program.

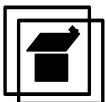
F. Other Considerations

- 1. Individualized Education Program (IEP) or 504 Plans



PROGRAM
R 2419/page 13 of 16
School Threat Assessment Teams

- a. The district is required by law to meet the needs of students with special needs, who are afforded disciplinary protections not provided to the general education population, to reduce exclusionary practices for special education students. When assessing a student whose behavior may pose a threat to the safety of the school community, in the case of a student with an IEP or 504 plan, the threat assessment team shall consult with the IEP team or 504 team to determine whether the aberrant or concerning behavior is a threat to school safety and is being properly addressed in a manner that is required by N.J.A.C. 6A:14 and all Federal and State special education laws. Working with the IEP team or 504 team, the threat assessment team shall determine if the behavior is part of known baseline behavior, or is already being managed under the student's IEP, 504 plan, or FBA plan. If the behavior is not consistent with baseline behaviors or is not able to be effectively managed through current programming, then a threat assessment would need to be conducted. A special education representative must be part of the team and shall engage throughout the process.
2. Allegations of Harassment, Intimidation, & Bullying (HIB) or Bias-Related Acts
 - a. Should the threat assessment team become aware of an allegation of HIB when considering or conducting assessments, they must follow Policy 5512 for addressing allegations of HIB in alignment with the Anti-Bullying Bill of Rights Act. Additionally, during the threat assessment process, it is important to recognize that the student may need remedial services (e.g., counseling) to address behavior that may have prompted the need for the threat assessment and to ensure their well-being.
 - b. Should a threat assessment team become aware of a bias-related act, they should implement Policy and Regulation 8465 on reporting bias-related acts to law



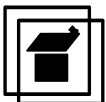
enforcement in accordance with the Memorandum of Agreement Between Education and Law Enforcement Officials and Policy and Regulation 9320.

3. Information Sharing

- a. The Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA) are two Federal laws protecting the privacy of an individual's personal records. FERPA refers specifically to educational records while HIPAA refers to medical records. Questions and concerns about FERPA and/or the HIPAA protections often arise as part of the threat assessment planning process. It is critical that threat assessment teams understand how to balance the safety of the school with the privacy of individual students. These laws should not be an impediment to threat assessment and management.
- b. Threat assessment teams should consult with the Board Attorney on these elements as needed.

4. Family Education Rights & Privacy Act (FERPA) – Educational Records

- a. FERPA is a Federal law that protects the privacy of student education records. FERPA does, however, authorize school officials to disclose information without consent in emergency situations where the health and/or safety of students is at risk. Relevant information can be released to law enforcement, public health, and medical officials, as well as other schools in the event a student transfers or matriculates. The U.S. Department of Education would not find a school in violation of FERPA for disclosing FERPA-protected information under the health or safety exception as long as the school had a rational basis, based on the information available at the time, for making its determination that there was an articulable and significant



threat to the health or safety of the student or other individuals.

5. Health Insurance Portability and Accountability Act (HIPAA) – Medical and Mental Health Records

a. HIPAA protects the confidentiality of information in health records. Confidentiality is held by the patient, not the mental health provider. In cases where HIPAA applies, the following strategies below may assist threat assessment teams in eliminating potential barriers to critical data collection:

- (1) Ask permission from the student and parent to disclose medical records;
- (2) Provide information to health and mental professionals; and
- (3) Ask about duty to warn or duty to protect.

b. Additionally, medical and mental health providers may disclose protected health information when disclosure:

- (1) Is necessary to prevent or lessen a serious and imminent threat to health or safety of patient or others and is to someone reasonably able to prevent or lessen the threat; and
- (2) May include disclosure to law enforcement, or others who can mitigate the threat and disclosure must be consistent with applicable law and standards of ethical conduct.

6. Record Keeping

All documentation from the threat assessment process must be maintained in a confidential and secure location. Maintaining records and preserving evidence throughout the process, assists in the establishment of a legal and behavioral justification for the intervention. Records may be electronic or paper and must be



PROGRAM
R 2419/page 16 of 16
School Threat Assessment Teams

maintained in accordance with record retention rules established by
the Department of Treasury.

Adopted:



The following procedures are established in implementation of Policy 5530, Substance Abuse.

A. Definitions

1. "Evaluation" means procedures used by a certified or licensed professional to make a positive determination of a student's need for programs and services which extend beyond the general school program by virtue of learning, behavior, or health difficulties of the student or the student's family.
2. "Other drugs" mean substances as defined in N.J.S.A. 18A:40A-9 and substances as defined in N.J.A.C. 6A:16-4.1(a).
3. "Parent" means the natural parent(s) or adoptive parent(s), legal guardian(s), foster parent(s) or parent surrogate(s) of a student. When parents are separated or divorced, "parent" means the person or agency who has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided such parental rights have not been terminated by a court of appropriate jurisdiction.
4. "Referral for evaluation" means programs and services suggested to a student or his or her family in order to make a positive determination regarding a student's need for services that extend beyond the general school program.
5. "Referral for treatment" means programs and services suggested to a student or to his or her family to help implement the recommendations resulting from an evaluation, pursuant to N.J.A.C. 6A:16-1.3 and 4.1(c)5 and 6; in response to a positive alcohol or other drug test result, pursuant to N.J.A.C. 6A:16-4.4; or in response to the family's request for assistance with a learning, behavior, or health difficulty, pursuant to N.J.A.C. 6A:16-4.1(c)7 and 8.
6. "School grounds" means and includes land, portions of land, structures, buildings, and vehicles, owned, operated or used for the provision of academic or extracurricular programs sponsored by the district or community provider and structures that support these buildings, such as school wastewater treatment facilities, generating facilities, and other central facilities including, but not limited to, kitchens and maintenance



shops. "School grounds" also include other facilities as defined in N.J.A.C. 6A:26-1.2, playgrounds; and other recreational places owned by local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land. "School grounds" also includes athletic stadiums; swimming pools; any associated structures or related equipment tied to such facilities including, but not limited to, grandstands; greenhouses; garages; facilities used for non-instructional or non-educational purposes; and any structure, building, or facility used solely for school administration as defined in N.J.A.C. 6A:26-1.2.

7. "Substance" as defined in N.J.S.A. 18A:40A-9 and N.J.A.C. 6A:16-4.1(a) means alcoholic beverages, controlled dangerous substances, including anabolic steroids as defined at N.J.S.A. 24:21-2 and N.J.S.A. 2C:35-2, any chemical or chemical compound which releases vapors or fumes causing a condition of intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system, including, but not limited to, glue containing a solvent having the property of releasing toxic vapors or fumes as defined at N.J.S.A. 2C:35-10.4, and over-the-counter and prescription medications that are improperly used to cause intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system.

8. "Substance abuse" means the consumption or use of any substance for purposes other than for the treatment of sickness or injury as prescribed or administered by a person duly authorized by law to treat sick and injured human beings.

9. "Under the influence" of substances means that the student is observed in the use of a substance or exhibits physical and/or behavioral characteristics that indicate the immediate use of a substance.

B. Discipline

1. Any violation of Board rules prohibiting the use, possession, and/or distribution of a substance is a serious offense, and the student who violates a substance abuse rule will be disciplined accordingly. Repeated violations are more severe offenses and warrant stricter disciplinary measures. Students who violate the substance abuse rules will be disciplined as follows:



STUDENT
R 5530/page 3 of 19
SUBSTANCE ABUSE

Offense	First Violation	Second Violation	Third Violation
<p>Possession of drug paraphernalia identified in N.J.A.C. 6A:16-4.1(a)</p>	<p>Parents/guardians notified; Referral to SAC for assessment; and possible referral to Core Team; One day in-school suspension</p>	<p>Two day in-school suspension plus all consequences listed for a first offense</p>	<p>Out-of-school suspension plus all consequences listed for a first offense</p>
<p>Under the influence of alcohol, drugs, steroids, or substances identified in N.J.A.C. 6A:16-4.1(a)</p> <p>Possession of alcohol, drugs, steroids or substances identified in N.J.A.C. 6A:16-4.1(a)</p>	<p>Immediate medical examination, including urinalysis and/or blood test</p> <p>4 day Out-of-School suspension</p> <p>Law enforcement may be contacted</p> <p>Medical statement substantiating student's state of wellbeing is required before reentry after positive diagnosis of chemical use</p> <p>Referral to substance abuse counselor(s)</p> <p>Referral for treatment, aftercare, and reentry plan</p>	<p>Immediate medical examination, including urinalysis and/or blood test</p> <p>6 day Out-of-School suspension</p> <p>Law enforcement may be contacted</p> <p>Medical statement substantiating student's state of wellbeing is required before reentry after positive diagnosis of chemical use</p> <p>Referral for treatment, aftercare, and reentry plan</p> <p>Referral to CORE Team</p>	<p>Immediate medical examination, including urinalysis and/or blood test</p> <p>Law enforcement may be contacted</p> <p>Medical statement substantiating student's state of wellbeing is required before reentry after positive diagnosis of chemical use</p> <p>Possible referral to Board of Education for 30 days Home Instruction</p>
<p>Distribution, transferring or selling alcohol, drugs, drug paraphernalia, steroids, or substances identified in N.J.A.C. 6A:16-4.1(a)</p>	<p>Immediate medical examination, including urinalysis and/or blood test</p> <p>10 day Out-of-School suspension</p> <p>Law enforcement contacted</p> <p>Referral to CORE Team</p>	<p>Immediate medical examination, including urinalysis and/or blood test</p> <p>10 day Out-of-School suspension</p> <p>Law enforcement contacted</p> <p>Referral to Board of Education for Long Term Out-of-School Suspension or 30 days Home Instruction</p>	



C. Intervention, Referral for Evaluation, and Referral for Treatment Services

1. The provision of intervention, referral for evaluation, and referral for treatment services for students who are affected by alcohol or other drug use.

a. The intervention, referral for evaluation, and referral for treatment services shall be provided by an individual who holds the educational services certificate with the student assistance coordinator endorsement issued by the New Jersey State Board of Examiners, or by an individual who holds one of the following educational services certificate endorsements: school nurse; school nurse/non-instructional; school psychologist; school counselor; school social worker; or student personnel services and is trained in alcohol and other drug abuse intervention, assessment, referral for evaluation, and referral for treatment skills.

b. The intervention, referral for evaluation, and referral for treatment services shall include one or more of the following:

(1) Provisions for a program of instruction, counseling, and related services provided by the district Board of Education while a student receives medical treatment for a diagnosed alcohol or other drug dependency problem;

(2) Referral to a community agency, as defined in N.J.A.C. 6A:16-4.1(b), out-of-State agencies licensed by the appropriate State regulatory agency for alcohol and other drug services, or private practitioners authorized by the appropriate drug and alcohol licensing board;

(3) Provisions for support services for students who are in or returning from, medical treatment for alcohol and other drug dependencies; or

(4) A special class, course or educational program designed to meet the needs of students with alcohol or other drug use problems.



D. Reporting, Notification, and Examination Procedures

1. Students Suspected of Using Anabolic Steroids – N.J.A.C.
6A:16-4.3(b)

a. Whenever a teaching staff member, certified or non-certified school nurse, or other educational personnel has reason to believe that a student has used or may be using anabolic steroids, the person shall report the matter as soon as possible to the Principal or, in the Principal's absence, to a person designated by the Principal and either the certified or non-certified school nurse, the school physician, or the student assistance coordinator.

b. In response to a report of suspected anabolic steroid use, including instances when a report is made to law enforcement, the Principal or designee shall immediately notify the student's parent and the Superintendent. The Principal or designee shall arrange for an examination of the student by a physician licensed to practice medicine or osteopathy selected by the parent.

(1) If the physician chosen by the parent is not available to perform the examination, the examination shall be conducted by the school physician or other physician identified by the Principal.

(2) The student shall be examined as soon as possible for the purpose of determining whether the student has been using anabolic steroids.

c. The Superintendent or designee may disclose to law enforcement authorities the identity of a student suspected to have used or to be using anabolic steroids.

(1) The Superintendent or designee shall disclose to law enforcement authorities the identity of a student reasonably believed to be in possession of anabolic steroids or related paraphernalia or a student



STUDENT
R 5530/page 6 of 19
SUBSTANCE ABUSE

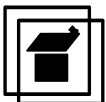
reasonably believed to be involved or implicated in distribution activities involving anabolic steroids.

d. The examining physician shall provide to the parent, Principal, and Superintendent a written report of the examination.

e. If it is determined the student has used anabolic steroids, an individual who holds the Educational Services Certificate with the student assistance coordinator endorsement issued by the New Jersey State Board of Examiners or an individual who holds one of the following educational services certificate endorsements: school nurse, school nurse/non-instructional, school psychologist, school counselor, school social worker, or student personnel services and is trained to assess alcohol and other drug abuse shall interview the student and others, as necessary, for the purpose of determining the extent of the student's involvement with and use of anabolic steroids and the possible need for referral for treatment.

(1) To make this determination, the school staff member(s) identified above may conduct a reasonable investigation, which may include interviews with the student's teachers and parents and consultation with experts in student alcohol or other drug abuse.

f. If the results of a referral for evaluation positively determine the student's involvement with and use of anabolic steroids represents a danger to the student's health and well-being, the school staff member(s) identified in D.1.e. above who is trained to assess alcohol and other drug abuse shall initiate a referral for treatment to appropriate community agencies as defined in N.J.A.C. 6A:16-4.1(b), to out-of-State agencies licensed by the appropriate State regulatory agency for alcohol and other drug services, or to private practitioners certified by the appropriate drug and



alcohol licensing board.

2. Students Suspected of Being Under the Influence of Alcohol or Other Drugs Other Than Anabolic Steroids – N.J.A.C. 6A:16-4.3(a)

a. Any educational staff member or other professional to whom it appears that a student may be currently under the influence of alcohol or other drugs on school grounds shall report the matter as soon as possible to the Principal or, in his or her absence, to his or her designee and either the certified school nurse, non-certified school nurse, school physician, or student assistance coordinator, pursuant to N.J.S.A. 18A:40A-12.

(1) In instances where the Principal and either the certified school nurse, non-certified school nurse, school physician or the student assistance coordinator are not in attendance, the staff member responsible for the school function shall be immediately notified.

(2) The referring staff member shall file with the Principal a report describing the incident. The form shall include all information necessary for a complete, accurate reporting on the Student Safety Data System (SSDS) according to N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3.

b. In response to every report by an educational staff member or other professionals of suspected student alcohol or other drug use, including instances when a report is made to law enforcement, the Principal or designee shall:

(1) Immediately notify the student's parent and the Superintendent or designee;

(2) Arrange for an immediate medical examination



STUDENT
R 5530/page 8 of 19
SUBSTANCE ABUSE

of the student for the purposes of providing appropriate health care and for determining whether the student is under the influence of alcohol or other drugs, other than anabolic steroids; and

(3) Any substance screening conducted by the school nurse and/or other staff is not a substitute for the required medical examination required in N.J.S.A. 18A:40A-12.

c. The Superintendent or designee may disclose to law enforcement authorities the identity of a student suspected to be under the influence of alcohol or other drugs.

(1) The Superintendent or designee shall disclose to law enforcement authorities the identity of a student reasonably believed to be in possession of a controlled dangerous substance or related paraphernalia or a student reasonably believed to be involved or implicated in distribution activities regarding controlled dangerous substances.

d. The medical examination shall be performed by a physician licensed to practice medicine or osteopathy who is selected by the parent.

(1) The parent will be provided, in writing, the minimum requirements for the immediate medical examination, which will include, but not be limited to, the substances to be tested by the physician, the cut-off levels of each substance to be tested, the time period the immediate medical examination must be conducted, and any other requirements of the examination.

(2) The examination shall be at the expense of the parent and not the district Board of Education.



STUDENT
R 5530/page 9 of 19
SUBSTANCE ABUSE

(3) Examination results that are noted as tampered, adulterated, or diluted shall be considered “positive” and a violation of this policy..

(4) In the event laboratory results are returned as “inconclusive” or “questionable”, retesting within 24 HOURS of receipt of such laboratory results is mandated. Failure to retest will be considered “positive” and a violation of this policy.

e. If the physician chosen by the parent is not immediately available, the medical examination shall be conducted by a physician, a clinic, or a vendor approved by the Board of Education.

(1) If the approved physician, clinic, or vendor is not available, the student shall be accompanied by a member of the school staff designated by the Principal to the emergency room of the nearest hospital for examination.

(2) The student’s parent, if available, shall also accompany the student.

(3) When the medical examination is conducted by the approved physician, clinic, vendor or physician at the emergency room of the nearest hospital, the examination shall be at the expense of the district Board of Education.

(4) Examination results that are noted as tampered, adulterated, or diluted shall be considered “positive” and a violation of this policy.

f. The Board of Education will have a plan in place for the appropriate supervision of the student:

(1) While waiting for a parent to take the student to the physician selected by the parent, or while the



student is waiting for and receiving the medical examination by the school physician or the physician in an emergency room; and

(2) Provisions will be made for the appropriate care of the student while awaiting the results of the medical examination.

g. A written report of the medical examination of the student shall be furnished to the student's parent, the Principal, and the Superintendent of Schools by the examining physician within twenty-four hours of the referral of the student for suspected alcohol or other drug use.

(1) The school district, in cooperation with the school physician or medical professionals licensed to practice medicine or osteopathy, shall establish minimum requirements for the medical report. The minimum requirements for the examination will be periodically reviewed and updated as needed.

(2) The report's findings shall verify whether the student's alcohol or other drug use interferes with his or her physical and mental ability to perform in school.

h. When the medical examination is performed by a physician other than the school physician or at the emergency room of the nearest hospital, the school district will require the parent to verify within twenty-four hours of the notification that the student is suspected of alcohol or other drug use that a medical examination was performed in compliance with this Policy.

(1) The verification shall include, at a minimum, the signature, printed name, address, and phone number of the examining physician, the date and time of the medical examination, and the date by which the



report required in this Policy will be provided.

(2) Refusal or failure by a parent to comply with this requirement shall be treated as a policy violation and handled in accordance with N.J.A.C. 6A:16-4.3(d).

i. If the written report of the medical examination is not submitted to the parent, Principal, and Superintendent within twenty-four hours of the referral of the student for suspected alcohol or other drug use, the student shall be allowed to return to school until such time as a positive determination of alcohol or other drug use is received from the examining physician, unless the student was also removed for violating the Code of Student Conduct.

j. If the written report of the medical examination verifies that alcohol or other drugs do not interfere with the student's physical and mental ability to perform in school, the student will be immediately returned to school.

k. If there is a positive determination from the medical examination, indicating the student's alcohol or other drug use interferes with his or her physical or mental ability to perform in school:

(1) The student will be returned as soon as possible to the care of the parent;

(2) Attendance at school shall not resume until a written report has been submitted to the parent, the Principal, and Superintendent from a physician licensed to practice medicine or osteopathy who has examined the student to determine whether alcohol or other drug use interferes with his or her physical or mental ability to perform in school.

(a) The report shall verify that the student's alcohol or other drug use no longer



interferes with the student's physical and mental ability to perform in school.

(3) Removal of a student with a disability shall be made in accordance with N.J.A.C. 6A:14.

1. While the student is home because of the medical examination or after the student returns to school, an individual who holds the Educational Services Certificate with the student assistance coordinator endorsement issued by the New Jersey State Board of Examiners or an individual who holds one of the following Educational Services Certificate endorsements: school nurse, school nurse/non-instructional, school psychologist, school counselor, school social worker, or student personnel services and is trained to assess alcohol and other drug abuse shall:

(1) Conduct an alcohol and other drug assessment of the student and a reasonable investigation of the situation, which may include interviews with the student's teachers and parents and consultation with experts in student alcohol or other drug abuse, for the purpose of making a preliminary determination of the student's need for educational programs, supportive services, or treatment that extend beyond the general school program by virtue of the student's use of alcohol or other drugs.

(a) The findings of the assessment alone shall not prevent a student from attending school; and

(2) Cooperate with community agencies as defined in N.J.A.C. 6A:16-4.1(b) and juvenile justice officials in providing evaluation, referral, and continuity of care for alcohol or other drug abuse treatment.



m. While the student is at home because of the medical examination or after his or her return to school, the Principal or Superintendent may recommend or require alcohol and other drug assessment of the student or evaluation by appropriately certified or licensed professionals to make a positive determination of a student's need for programs and services that extend beyond the general school program, as necessary.

(1) The findings of these additional evaluations alone shall not be used to prevent a student from attending school.

n. If at any time it is determined that the student's use of alcohol or other drugs presents a danger to the student's health and well-being, an individual who holds the Educational Services Certificate with the student assistance coordinator endorsement issued by the New Jersey State Board of Examiners or an individual who holds one of the following Educational Services Certificate endorsements: school nurse, school nurse/non-instructional, school psychologist, school counselor, school social worker, or student personnel services and is trained in alcohol and other drug abuse treatment referral shall initiate a referral for alcohol or other drug abuse treatment.

E. Handling of Alcohol or Other Drugs

1. A student's person, effects, or school storage places may be searched for substances in accordance with Board Policy and applicable laws regarding searches in schools.

2. A school employee who seizes or discovers a substance, or an item believed to be a substance or drug paraphernalia, shall immediately notify and turn it over to the Principal or designee.

a. The Principal or designee shall immediately notify the Superintendent or designee, who in turn shall notify the County



Prosecutor or other law enforcement official designated by the County Prosecutor to receive such information.

b. In accordance with the provisions of N.J.A.C. 6A:16-6.4(a), the school employee, Principal or designee shall safeguard the alcohol, other drugs, or paraphernalia against further destruction and shall secure the alcohol, other drugs, or paraphernalia until it can be turned over to the County Prosecutor or designee.

c. The Principal or designee shall provide to the County Prosecutor or designee all information concerning the manner in which the alcohol, other drugs, or paraphernalia was discovered or seized, including:

(1) The identity of all persons who had custody of the substance or paraphernalia following its discovery or seizure; and

(2) The identity of the student believed to have been in possession of the substance or paraphernalia.

d. The Principal or designee shall not disclose the identity of a student who voluntarily and on his or her own initiative turned over the alcohol, other drug, or paraphernalia to a school employee, provided there is reason to believe the student was involved with the alcohol, other drug, or paraphernalia for the purpose of personal use and not distribution activities, and further provided the student agrees to participate in an appropriate treatment or counseling program.

(1) For the purposes of N.J.A.C. 6A:16-6.4, an admission by a student in response to questioning initiated by the Principal or teaching staff member, or following the discovery by the Principal or teaching staff member of a controlled dangerous substance, including anabolic steroids, or drug paraphernalia shall not constitute a voluntary, self-initiated request for counseling and treatment.

F. Reporting Students to Law Enforcement Agencies



STUDENT
R 5530/page 15 of 19
SUBSTANCE ABUSE

1. Subject to N.J.A.C. 6A:16-6.5, any staff member who, in the course of his or her employment, has reason to believe that a student has unlawfully possessed or in any way been involved in the distribution of a controlled dangerous substance, including anabolic steroids, or drug paraphernalia shall report the matter as soon as possible to the Principal or, in the absence of the Principal, to the staff member responsible at the time of the alleged violation.
2. Either the Principal or the responsible staff member shall notify the Superintendent, who in turn shall notify as soon as possible the County Prosecutor or other law enforcement official designated by the County Prosecutor to receive such information.
3. The Superintendent or designee shall provide to the County Prosecutor or designee all known information concerning the matter, including the identity of the student involved.
4. The Superintendent or designee; however, shall not disclose the identity of a student who has voluntarily sought and participated in an appropriate treatment or counseling program for an alcohol or other drug abuse problem, provided the student is not reasonably believed to be involved or implicated in drug-distribution activities.
5. For the purpose of N.J.A.C. 6A:16-6.3, an admission by a student in response to questioning initiated by the Principal or teaching staff member, or following the discovery by the Principal or teaching staff member of a controlled dangerous substance, including anabolic steroids, or drug paraphernalia, shall not constitute a voluntary, self-initiated request for counseling and treatment.
6. The Superintendent or designee may disclose to law enforcement authorities the identity of a student suspected to be under the influence of alcohol and/or controlled dangerous substances, pursuant to N.J.A.C. 6A:16-4.3(a), or a student suspected to have used or who may be using anabolic steroids, pursuant to N.J.A.C. 6A:16-4.3(b), and who is referred for a medical examination, pursuant to N.J.A.C. 6A:16-4.3(a) or (b), as appropriate, for the purposes of providing appropriate health care for the



student and for determining whether the student is under the influence of alcohol or other drugs or has been using anabolic steroids. The Superintendent or designee shall disclose to law enforcement authorities the identity of a student reasonably believed to be in possession of a controlled dangerous substance or related paraphernalia or a student reasonably believed to be involved or implicated in distribution activities regarding controlled dangerous substances.

7. Law enforcement authorities shall not be notified of the findings if a student's alcohol or other drug test, pursuant to N.J.A.C. 6A:16-4.3(a)3i and N.J.A.C. 6A:16-4.3(b)3i and N.J.A.C. 6A:16-4.3(a)4, was obtained as a result of the district Board of Education's voluntary random drug testing policy, pursuant to N.J.S.A. 18A:40A-22 et seq. and N.J.A.C. 6A:16-4.4.

G. Parent Training Program/Outreach Programs

1. A substance abuse training program will be offered to the parents of students enrolled in the district. The program will be offered at times and places convenient to parents and on school premises or in other suitable facilities.

2. The program shall, at a minimum, provide:

- a. A thorough and comprehensive review of the substance abuse instruction curriculum to be taught to the children of the parents during the school year, with recommendations as to the ways in which the parent may enhance, reinforce, and supplement that program;
- b. Information on the pharmacology, physiology, psychosocial, and legal aspects of substance abuse;
- c. Instruction to assist the parent in the identification of the symptoms and behavioral patterns that might indicate a child may be involved in substance abuse;
- d. Information on the State, local, and community organizations which are available for the prevention, early intervention, treatment, and rehabilitation of individuals who show symptoms of



substance abuse; and

e. A review of the Board Policy and Regulation on substance abuse with attention to the role of parents.

3. The Board will establish an outreach program to provide substance abuse education for the parents of students in the district. In establishing the program, the Board shall consult with such local organizations and agencies as are recommended by the Commissioner. The Board shall insure the program is offered at times and places convenient to the parents of the district on school premises, or at other suitable facilities.

a. In addition to the substance abuse education program required pursuant to N.J.S.A. 18A:40A-17, the Board shall provide assistance to parents who believe that their child may be involved in substance abuse.

H. Records and Confidentiality of Records

1. Notations concerning a student's involvement with substances may be entered on his/her records, subject to N.J.A.C. 6A:32-7.1 et seq. and Policy 8330.

2. Information concerning a student's involvement in a school intervention or treatment program for alcohol or other drug abuse shall be kept strictly confidential according to 42 CFR Part 2, N.J.S.A. 18A:40A-7.1 and 7.2, and N.J.A.C. 6A:16-3.2.

3. If a student involved in a school-based drug and alcohol counseling program provides information during the course of a counseling session which indicates the student's parent or other person residing in the student's household is dependent upon or illegally using substances pursuant to N.J.S.A. 18A:40A-7.1 and 7.2, that information shall be kept confidential and may be disclosed only under the circumstances expressly authorized as follows:

a. Subject to the student's written consent, to another person or entity whom the student specifies in writing in the case of a secondary student, or to a member of the student's immediate



family or the appropriate school personnel in the case of an elementary student;

b. Pursuant to a court order;

c. To a person engaged in a bona fide research purpose; except that no names or other information identifying the student or the person with respect to whose substance abuse the information was provided, shall be made available to the researcher; or

d. To the Division of Child Protection and Permanency (DCP&P) or to a law enforcement agency, if the information would cause a person to reasonably suspect that the student or another child may be an abused or neglected child in accordance with statute or administrative code.

Any disclosure made pursuant to H.3.a. and b. above shall be limited to that information which is necessary to carry out the purpose of the disclosure, and the person or entity to whom the information is disclosed shall be prohibited from making any further disclosure of that information without the student's written consent. The disclosure must be accompanied by a written statement from the Superintendent or designee advising the recipient that the information is being disclosed from the records the confidentiality of which is protected by N.J.S.A. 18A:40A-7.1 et seq. and that this law prohibits any further disclosure of this information without the written consent of the person from whom the information originated.

Nothing in this Policy or Regulation prevents the DCP&P or a law enforcement agency from using or disclosing the information in the course of conducting an investigation or prosecution. Nothing in this Policy or Regulation shall be construed as authorizing the violation of any Federal law.

The prohibition on the disclosure of information provided by a student shall apply whether the person to whom the information was provided believes that the person seeking the information already has it, has other means of obtaining it, is a law enforcement or other public official, has obtained a subpoena, or asserts any



other justification for the disclosure of this information.

A person who discloses or willfully permits the disclosure of information provided by a student in violation of this Policy is subject to fines in accordance with N.J.S.A. 18A:40A-7.2.

4. Each incident of substance abuse shall be reported to the Commissioner on the SSDS.

Adopted: 23 June 2020



APPENDIX

C

GLEN ROCK PUBLIC SCHOOLS

Brett Charleston, Ed.D.
Superintendent of Schools

charlestonb@glenrocknj.org



620 Harristown Road
Glen Rock, NJ 07452-2398
(201) 445-7700
Fax (201) 389-5019

Plan and Guidelines for Glen Rock Public Schools Remote/Virtual School Days for the 2023-2024 school year.

The Glen Rock School District Remote/Virtual School Day plans aligns with the New Jersey Department of Education (Department) guidance pursuant to N.J.S.A. 18A:7F-9(c) and N.J.A.C. 6A:32-13.1 and 13.2, that was developed to assist LEAs in the development of their 2023-2024 virtual or remote instruction plans pursuant to Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2023-2024 SY, Glen Rock School District (GRSD) will create meaningful and innovative ways to deliver virtual instruction for all students during a district closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

Proposed Solution: The Glen Rock School District (GRSD) will implement the virtual school option and effectively execute an instructional experience that “provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens” [GRSD District Vision Statement] and meets state guidelines.

Preparation: Our teachers will design and execute virtual learning activities in two ways. One way is through **synchronous** learning, which means that all students will be required to be virtually present in a chat room, discussion or online platform in order to interact with their teacher and fellow students in real-time. All High School and Middle School teachers have been instructed to schedule all synchronous learning to be aligned with the bell schedule so that students are not double booked with synchronous learning appointments. Elementary teachers will follow the typical bell schedule used on a normal school day. The second method of virtual learning is called **asynchronous**. In this method, teachers design experiences that can be completed anytime throughout the day without the need for real-time, live feedback. This method of asynchronous learning will be limited to some elementary specials that may use it occasionally. All instruction will be aligned to NJSLs and district curriculum.

Accountability/Attendance: To ensure that students get credit for “attendance”, as students log in and/or communicate with their teacher via the Schoology learning management system (LMS), the teacher will mark that student “present” in Genesis. If the teacher does not communicate at some point with the student or the student does not log in to Schoology during school hours, the student shall be marked “absent”. Every school day will run on the school district schedule: 7:50 am- 2:54 pm for high school students, 7:50 am - 2:54 pm for middle school students and 8:30 am - 3:00 pm for elementary students. District staff including teachers, counselors, CST, and administration will follow up with students that are

having difficulty with remote learning, not submitting assignments, and/or refusing to partake in instruction and provide remediation and support as needed. The district will adhere to its current policies regarding attendance specific to promotion and retention.

English, Social Studies, Science, Math, World Language, Tech Ed Lessons: Students will be engaged in a variety of learning activities both online and offline. While online, students will access digital textbooks, instructional videos, teacher-created content, discussions, and commercially developed digital instructional materials which support the adopted curriculum units. Students will create a variety of different forms of content, including: digital portfolios, online discussions, writings, presentations, videos and podcasts. Many teachers have identified content specific software and websites which support the curriculum and which the students can use. Also, students may be assigned other offline activities such as journaling their physical activities for their Physical Education class or cooking for their Family and Consumer Science class.

Elementary students will maintain their usual weekly instructional schedule with specials (Library, PE, Art, Music). Students will be able to access their instructional activities and lessons from a link on the front of their teacher's Schoology page. The links will take the students to a template with planned activities by all specialists should they be using asynchronous learning.

Elementary students enrolled in Basic Skills Instruction - Reading, Basic Skills Math, Special Education, Spanish, and English as a Second Language (ESL) will also be able to access their instructional activities and lessons from the specialists' links on their classroom teacher's Schoology Updates page.

Extra-Curricular Programs: Students and advisors from many student organizations and clubs will meet online for live video conferencing. Some events (i.e. awards presentations, discussions, social and philanthropic) will be held online for either the specific student organization or for the general student body. Athletic coaches will meet with their teams on a weekly basis to the greatest extent possible.

Credit Recovery: Glen Rock Public Schools will provide Remedial and Enrichment programs using both local and grant funds for students in regular and Special Education programs. Programs will be offered in a virtual setting as described in this plan. Any high school student who demonstrates an inability to successfully complete a course will be afforded the opportunity to recover credits via the New Jersey Virtual School. Staff will be available to provide additional support and enrichment after school hours for students in need. ell

Differentiation:

K-5 Differentiation of Instructional Time, Assignments, and Independent Work: In addition to a daily schedule of live instruction, assignments and independent work, teachers will provide small group and individual instruction to students during live video meetings. Students' virtual assignments and materials are modified, when necessary, to meet individual learning needs and styles. Opportunities for reinforcement and enrichment are designed and provided by assigning tasks to specific groups of students via Schoology and live video lessons. When applicable, students will be given the opportunity to choose their own learning pathways across the curriculum and collaborate with their peers in a virtual setting.

K-5 Differentiation of Measures of Student Learning: Teachers in grades K-5 will measure student learning progress as defined by the district's identified standards-based curriculum priorities. Google Drive assignments can be submitted to teachers through Schoology. Teachers can monitor student

progress on these documents in real-time and provide students with feedback. Teachers may also use the *Discussion* feature on Schoology to encourage student collaboration and to monitor students' understanding. Additionally, teachers can also utilize the *Assessment* feature on Schoology to create and assign differentiated assessments. Teachers may also use Google Forms to formatively assess the key lesson concepts for the day. For younger students, pictures of written work can be submitted to teachers through Schoology, email, or Google Drive. Finally, our K-5 teachers can use outside progress monitoring websites to measure student learning in math and ELA.

6-12 Differentiation and Measures of Student Learning: 6-12 teachers will differentiate instructional time by varying strategies including, but not limited to: direct instruction via live conferencing on Schoology LMS and/or ZOOM, student-paced modules via Google Slides and/or Nearpod, virtual field trips, group work via Google Drive, discussion boards, science lab activities and interactive simulations using ExploreLearning.com and PhET, math activities on IXL and much more. Teachers will continue to use assessment data for tiering and “grading groups”, a feature within Schoology, to discreetly and individually assign students work at their skill-level as well as offer mini-lessons and extra help to those in need of skill level development. 6-12 teachers will continually assess students individually through a variety of means including digital assessments (Schoology), one-on-one conferencing (Zoom), student video feedback (Flipgrid), and writing feedback (Google Docs) as well as group assessments on a variety of projects.

Special Services Accommodations: Collaborative teachers will co-plan the lessons with their partners. In addition, collaborative teachers will proactively reach out to students with IEPs in their class to address challenges related to remote learning. Special program teachers will work with CST to plan appropriate, supported, and scaffolded activities for their students.

Physical Education/Health teachers will develop lessons with a grade level focus aligned with the K-12 curriculum. The teachers will create lessons on hygiene and germ transmission prevention as well as lessons that complement the work they have already accomplished on mindfulness, stress reduction, and mental health awareness. Students will receive lessons in Physical Education which encourages them to be active and safe if they are healthy and physically able, and to log/journal their physical activity..

Related Arts, Music Classes: These programs/classes will emphasize individual performance and creations by students. Students will be provided with the opportunity to explore and use a variety of digital tools though individual and collaborative assignments and projects. For example, music teachers will plan and provide resources for students to collaboratively create and play/sing arrangements from their own homes through the use of the teacher's Schoology course.

Counselors and CST Members will share expectations with their respective departments for ways to be productive and engage with students during the day. Counselors and CST members will establish available office hours for students and/or parents to communicate with them. Counselors and CST members will be responsible for staying in touch with students for whom we know might find this type of learning a challenge. Additionally, counselors, when feasible, will virtually conduct course selection meetings, grade level conferences, etc., and continue to provide practical levels of support for students experiencing difficulties. In addition, counselors will monitor student progress and achievement (especially 12th grade students).

Culturally Responsive Teaching, Socio-Emotional Learning and Trauma-Informed Teaching: Teachers, administrators and counselors will be provided with training in appropriate strategies reflecting

the needs of diverse learners. Teachers, with the support and collaboration of administrators and counselors will be prepared to provide instruction that is reflective of social-emotional learning, is culturally responsive and is sensitive to the needs of our students impacted by forced migration. Instruction and assistance will be reflective of the individual needs of each student and may include small group and one-on-one meetings with district support staff (teachers, guidance counselors, social workers, psychologists) that are parallel to the supports that students receive during in-person instruction. Teachers will continue to practice culturally responsive teaching reflective of the district curriculum and inclusive of all learners.

English language learners and refugee students will be supported by our teachers through the transition to remote learning academically, socially and emotionally. ESL teachers will connect with families regularly and continue to provide community resources including information about adult language classes, support groups and contact with other families. Students who are at risk will be referred to counselors for additional mental health services.

Accelerated and Other Extended Learning Opportunities: Students in the Gifted and Talented program will engage in projects, competitions, and real-world scenarios with other students to foster active participation and collaboration. The students will work with their teachers and collaborate with fellow students via Schoology and Zoom to solve problems using outside of the box and higher level thinking skills. These activities will be designed to challenge the students and provide them with opportunities to demonstrate their abilities. Students involved in district supported internships will continue to attend based on the companies they intern with. Students will have the opportunity to choose additional learning opportunities and assignments during the remote learning based on conversations with their teachers.

Social and Emotional Health of Staff and Students

School faculty and staff are provided with SEL professional development in addition to learning SEL skills to assist students in the classroom setting. This training allows staff members to better manage their own emotional needs and to help students develop self-awareness, social awareness, relationship skills, and responsible decision-making. Educators are surveyed to identify the SEL supports that would be most helpful to them. Self-care and wellness programs for staff are offered throughout the year, and professional development opportunities dedicated to staff wellness are available through PLCs and faculty meetings.

Students will be provided individualized check-ins with their School Counselors as well as the opportunity to attend weekly group counseling sessions. In addition, Wellness Counselors will be available for individualized drop in appointments and for 1:1 to regularly scheduled sessions with identified students. School Counselors assist students with strategies for organization, self-regulation, and time management. School Counselors share and assist with identifying mindfulness and stress reducing techniques.

Childcare - Childcare services would be provided through the district's contracted provider, where possible, depending on the nature of the closure.

Transportation -

Students Without Wifi Access: Students previously without wifi access have been identified and will be provided with a wifi hotspot by the district for the duration of the extended closing in order to engage with

instruction and learning activities. In addition, the district will conduct a survey of all students to assess which families are in need of wifi and will also be provided with a wifi hotspot. All students that request a district issued computer have been provided one.

Students Eligible for Free and Reduced Lunch: We have been in communication with our food service vendor, Pomptonian. In the event of a school closing under the state criteria, Pomptonian will provide a Grab-and-Go meal at the student's individual school or if a delivery system would be necessary, the meal will be delivered to the student's home.

Maintenance of Buildings: In the event of an extended school closure, as with the past closure(s), the district's custodial department will utilize the time to complete a deep cleaning and disinfect each and every school throughout the district. The district continues to maintain the necessary inventory levels of PPE related supplies/materials and equipment to complete this task district-wide.

Essential Employees: The district will ensure that a list of essential employees will be provided to the county office at the time of the district's transition to remote or virtual instruction.

Submitted by:

A handwritten signature in blue ink that reads "Brett Charleston". The signature is written in a cursive, flowing style.

Dr. Brett Charleston
Superintendent of Schools

APPENDIX

D

ADDENDUM

This is an Addendum to the Agreement between the **Glen Rock Public Schools** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS Northeast, LLC** (the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective July 1, 2023 the following positions and rates are added in Exhibit A:

<u>Position</u>	<u>Pay Rate</u>	<u>Bill Rate</u>	<u>Rule</u>
Full Day Long Term Substitute Teacher - Discretionary 10	\$290.00	\$367.98	
Half Day Long Term Substitute Teacher - Discretionary 10	\$145.00	\$183.99	
Full Day Long Term Substitute Teacher - Discretionary			Discretionary - Pay Rate to be determined by Central Administration at Glen Rock Public Schools. Bill rate will be determined by multiplying the desired pay rate, by the ESS markup. (Pay Rate * 1.2689 = Bill Rate).
Half Day Long Term Substitute Teacher - Discretionary			Discretionary - Pay Rate to be determined by Central Administration at Glen Rock Public Schools. Bill rate will be determined by multiplying the desired pay rate, by the ESS markup. (Pay Rate * 1.2689 = Bill Rate).

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

Glen Rock Public Schools

By _____
Signature

Name and Title

Date _____

ESS Northeast, LLC

By _____
W. Andrew Hall, Executive V.P.

Date _____

APPENDIX

E

**GLEN ROCK BOARD OF EDUCATION
REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION**

**DISTRICT OF GLEN ROCK
ALL FUNDS**

For the Month Ending June 30, 2023

CASH REPORT					
FUNDS		(1) Beginning Cash Balance	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balances (1) + (2) - (3)
GOVERNMENTAL FUNDS					
1a	Fund 10 - General Fund	10,162,215.04	5,936,918.09	5,299,177.10	10,799,956.03
2	Fund 20 - Special Revenue Fund	-145,537.85	217,870.00	126,047.09	-53,714.94
3a	Fund 30 - Capital Projects Fund	7,209,073.30	6,733.22	2,549,096.29	4,666,710.23
3	Sub-Total Fund 30 - Capital Projects Fund	7,209,073.30	6,733.22	2,549,096.29	4,666,710.23
4	Fund 40 - Debt Service Fund	-755,948.05	755,949.00	0.00	0.95
5	Total Governmental Funds	16,469,802.44	6,917,470.31	7,974,320.48	15,412,952.27
ENTERPRISE FUNDS					
6c	Fund 60 - Cafeteria Fund	55,527.77	50,753.22	56,005.07	50,275.92
6d	Fund 65 - Community School	-962,170.00	178.59	77,152.27	-1,039,143.68
6	Total Enterprise Funds	-906,642.23	50,931.81	133,157.34	-988,867.76
TRUST AND AGENCY FUNDS					
7	Payroll	2,779.62	1,994,519.91	1,994,409.79	2,889.74
8	Payroll Agency	73,747.01	1,366,845.74	1,175,991.94	264,600.81
9	Scholarship	84,374.42	74.73	6,500.00	77,949.15
10	Unemployment	675,370.80	6,745.56	0.00	682,116.36
11	Flexible Spending Account	45,752.96	5,047.36	965.14	49,835.18
12	Student Activity Fund	395,306.76	156,420.22	243,333.33	308,393.65
	Student Activity Fee Account*	88,846.89	462.77	89,299.66	10.00
13	Total Trust & Agency Funds	1,366,178.46	3,530,116.29	3,510,499.86	1,385,794.89
14	Total All Funds	16,929,338.67	10,498,518.41	11,617,977.68	15,809,879.40

*Beginning Balance Adjustment to include this account on the report.

Prepared and Submitted By:

Antoinette Kelly
Treasurer of School Monies

8/21/2023 Revised
Date

Assets and Resources

Assets:

101	Cash in Bank		.95	
102-106	Cash Equivalents		.00	
107	Cash Management		.00	
	Total Cash			.95
109	Payments			.00
111	Investments			.00
116	Capital Reserve Account			.00
117	Maintenance Reserve Investment Account			.00
118	Emergency Reserve Account			.00
121	Tax Levy Receivable			.00
	Accounts Receivable:			
132	Interfund		.00	
140	Intergovernmental		.00	
141	Intergovernmental - State		.00	
142	Intergovernmental - Federal		.00	
143	Intergovernmental - Other		.00	
153,154	Other - Net of Estimated Uncollectable of		.00	
161	Bond Proceeds Receivables		.00	
171	Inventories for Consumption		.00	
172	Inventory		.00	
155	Interfund		.00	
	Total Accounts Receivable			.00
	Loans Receivable:			
131	Interfund Loans Receivable		.00	
151,152	Other - Net of Estimated Uncollectable of		.00	
181	Prepaid Expenses		.00	
192	Deferred Expenditures		.00	
	Total Loans Receivable			.00
	Other Current Assets			.00
	Resources:			
241	Machinery and Equipment		.00	
242	Accumulated Depreciation on Machinery & Equipment		.00	
301	Estimated revenues	4,283,813.00		
302	Less Revenues	-4,283,813.00		
				.00
	Total Assets and Resources			<u>.95</u>

Liabilities and Fund Equity

Liabilities:

101	Cash Overdraft			.00
402	Interfund Accounts Payable			.00
411	Intergovernmental Accounts Payable - State			.00
412	Intergovernmental Accounts Payable - Federal			.00
421	Accounts Payable			.00
431	Contracts Payable			.00
451	Loans Payable			.00
423	Accounts Payable / Previous Years			.00
461	Accrued Salaries and Benefits			.00
481	Deferred Revenues			.00
	Other Current Liabilities			.00
	Total Liabilities			<u>.00</u>

Fund Balance:

Appropriated:

753	Reserve for Encumbrances - Current Year			.00
754	Reserve for Encumbrances - Prior Year			
Reserved Fund Balance:				
764	Maintenance Reserve Account		.00	
765	Tuition Reserve Account		.00	
606	Add: Increase in Maintenance Reserve		.00	
310	Less: Budgeted W/D from Maint. Reserve		.00	
				<u>.00</u>
761	Capital Reserve Account		.00	
604	Add: Increase in Capital Reserve		.00	
307	Less: Budgeted W/D Local Share < Exc Cost		.00	
309	Less: Budgeted W/D from Cap. Reserve-Exc		.00	
				<u>.00</u>
766	Emergency Reserve Account		.00	
607	Add: Increase in Emergency Reserve		.00	
312	Less: Budgeted W/D from Emergency Reserve		.00	
				<u>.00</u>
762	Adult Education Programs			.00
750,751,752	Reserved Fund Balance			.00
	Other Reserves			.00
601	Appropriations	-4,283,813.00		
602	Less: Expenditures	4,283,812.50		
603	Encumbrances	.00	4,283,812.50	<u>-.50</u>
	Total Appropriated			-.50

Unappropriated:

712	Investment in Gen Fixed Assets			.00
770	Fund Balance			-.45
771	Fund Balance - Designated			.00
772	Fund Balance - Undesignated			.00
303	Budgeted Fund Balance			.00
311	Budget Withdr Fm Tuition Reserve-Adjust/SU			.00
740	Unreserved Retain Earnings			.00
	Total Unappropriated			-.45
	Total Fund Equity			-.95
	Total Liabilities and Fund Equity			-.95

Recapitulation of Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	4,283,813.00	4,283,812.50	.50
Revenues	-4,283,813.00	-4,283,813.00	.00
Sub Total	<u>.00</u>	<u>-.50</u>	<u>.50</u>
Change in Reserve Accounts:			
Plus - Increase in Reserve	.00	.00	.00
Less - Withdraw from Reserve	.00	.00	.00
Sub Total	<u>.00</u>	<u>-.50</u>	<u>.50</u>
Less: Adjustment For Prior Year Encumbrance	.00	.00	.00
Budget Fund Balance	<u>.00</u>	<u>-.50</u>	<u>.50</u>

Report Date 08/21/23 12:40 PM
 Period 00 - 13
 Budget Year 23 For Funds 40- 40

Glen Rock School District
 Board Secretary Report
 Interim Statements

Page No 3
 ENJBAS07B

	Budget Estimated	Actual To Date	Unrealized Balance	
Budgeted Fund Balance	.00	-.50	.50	
Debt Service Fund				
Revenues from Local Sources				
1XXX From Local Sources	2,384,600.00	2,384,600.00	.00	.00
Total Revenues from Local Sources	2,384,600.00	2,384,600.00	.00	.00
Revenues from State Sources				
4X-3160 Debt Service Aid Type II	1,143,264.00	1,143,264.00	.00	.00
5XXX From Other Sources	755,949.00	755,949.00	.00	.00
Total Revenues from State Sources	1,899,213.00	1,899,213.00	.00	.00
Total Debt Service Fund	4,283,813.00	4,283,812.50	.00	.50
Expenditures and Other Uses				
	Appropriations	Expenditures	Encumbrances	Avail Bal
Debt Service				
4X-701-510-XXX Debt Service - Regular	4,283,813.00	4,283,812.50	.00	.50
Total Debt Service	4,283,813.00	4,283,812.50	.00	.50
Total Expenditures and Other Uses	4,283,813.00	4,283,812.50	.00	.50
Total Expenditures	4,283,813.00	4,283,812.50	.00	.50

	Budget Estimated	Actual To Date	Unrealized Balance
Budgeted Fund Balance	.00	- .50	.50
Debt Service Fund			
Local Sources			
1210 Local Tax Levy	2,384,600.00	2,384,600.00	.00
Total Local Sources	2,384,600.00	2,384,600.00	.00
State Sources			
3160 Debt Service Aid Type II	1,143,264.00	1,143,264.00	.00
Total State Sources	1,143,264.00	1,143,264.00	.00
Transfer from Other Funds			
5210 Transfer from Capital Reserve	755,949.00	755,949.00	.00
Total Transfer from Other Funds	755,949.00	755,949.00	.00
Total Debt Service Fund	4,283,813.00	4,283,812.50	.50

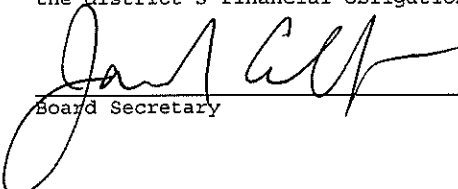
Report Date 08/21/23 12:40 PM
Period 00 - 13
Budget Year 23 For Funds 40- 40

Glen Rock School District
Board Secretary Report
Statement of Appropriations

Page No 5
ENJBAS07B

	Appropriations	Expenditures	Encumbrances	Avail Bal
Debt Service Fund				
Debt Service				
Regular Debt Service				
701-510-910 Redemption of Principle	2,715,000.00	2,715,000.00	.00	.00
701-510-834 Interest on Bonds	1,568,813.00	1,568,812.50	.00	.50
Total Regular Debt Service	4,283,813.00	4,283,812.50	.00	.50
Total Debt Service	4,283,813.00	4,283,812.50	.00	.50
Total Debt Service Fund	4,283,813.00	4,283,812.50	.00	.50
Grand Totals:	4,283,813.00	4,283,812.50	.00	.50

Pursuant to N.J.A.C. 6:20-2A.10 (d)*, I certify that no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2A. 10(a)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.


Board Secretary

Assets and Resources

Assets:

101	Cash in Bank	4,666,710.23	
102-106	Cash Equivalents	.00	
107	Cash Management	.00	
	Total Cash		4,666,710.23
109	Payments		.00
111	Investments		.00
116	Capital Reserve Account		.00
117	Maintenance Reserve Investment Account		.00
118	Emergency Reserve Account		.00
121	Tax Levy Receivable		.00
	Accounts Receivable:		
132	Interfund	.00	
140	Intergovernmental	.00	
141	Intergovernmental - State	.00	
142	Intergovernmental - Federal	.00	
143	Intergovernmental - Other	.00	
153,154	Other - Net of Estimated Uncollectable of	.00	
161	Bond Proceeds Receivables	.00	
171	Inventories for Consumption	.00	
172	Inventory	.00	
155	Interfund	.00	
	Total Accounts Receivable		.00
	Loans Receivable:		
131	Interfund Loans Receivable	.00	
151,152	Other - Net of Estimated Uncollectable of	.00	
181	Prepaid Expenses	.00	
192	Deferred Expenditures	.00	
	Total Loans Receivable		.00
	Other Current Assets		.00
	Resources:		
241	Machinery and Equipment	.00	
242	Accumulated Depreciation on Machinery & Equipment	.00	
301	Estimated revenues	.00	
302	Less Revenues	-4,701,241.54	
			-4,701,241.54
	Total Assets and Resources		<u>-34,531.31</u>

Liabilities and Fund Equity

Liabilities:

101	Cash Overdraft		.00
402	Interfund Accounts Payable		.00
411	Intergovernmental Accounts Payable - State		.00
412	Intergovernmental Accounts Payable - Federal		.00
421	Accounts Payable		-290,121.21
431	Contracts Payable		.00
451	Loans Payable		.00
423	Accounts Payable / Previous Years		.00
461	Accrued Salaries and Benefits		.00
481	Deferred Revenues		.00
	Other Current Liabilities		.00
	Total Liabilities		<u>-290,121.21</u>

Fund Balance:

Appropriated:

753	Reserve for Encumbrances - Current Year		72,231.00	
754	Reserve for Encumbrances - Prior Year		-72,231.00	
Reserved Fund Balance:				
764	Maintenance Reserve Account		.00	
765	Tuition Reserve Account		.00	
606	Add: Increase in Maintenance Reserve		.00	
310	Less: Budgeted W/D from Maint. Reserve		.00	
				.00
761	Capital Reserve Account		.00	
604	Add: Increase in Capital Reserve		.00	
307	Less: Budgeted W/D Local Share < Exc Cost		.00	
309	Less: Budgeted W/D from Cap. Reserve-Exc		.00	
				.00
766	Emergency Reserve Account		.00	
607	Add: Increase in Emergency Reserve		.00	
312	Less: Budgeted W/D from Emergency Reserve		.00	
				.00
762	Adult Education Programs			.00
750,751,752	Reserved Fund Balance			.00
	Other Reserves			.00
601	Appropriations	-9,564,125.85		
602	Less: Expenditures	5,233,945.90		
603	Encumbrances	.00	5,233,945.90	-4,330,179.95
	Total Appropriated			-4,330,179.95

Unappropriated:

712	Investment in Gen Fixed Assets			.00
770	Fund Balance			-4,909,293.38
771	Fund Balance - Designated			.00
772	Fund Balance - Undesignated			.00
303	Budgeted Fund Balance			9,564,125.85
311	Budget Withdr Fm Tuition Reserve-Adjust/SU			.00
740	Unreserved Retain Earnings			.00
	Total Unappropriated			4,654,832.47
	Total Fund Equity			324,652.52
	Total Liabilities and Fund Equity			34,531.31

Recapitulation of Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	9,564,125.85	5,233,945.90	4,330,179.95
Revenues	.00	-4,701,241.54	4,701,241.54
Sub Total	9,564,125.85	532,704.36	9,031,421.49
Change in Reserve Accounts:			
Plus - Increase in Reserve	.00	.00	.00
Less - Withdraw from Reserve	.00	.00	.00
Sub Total	9,564,125.85	532,704.36	9,031,421.49
Less: Adjustment For Prior Year Encumbrance	-1,120,904.34	-1,120,904.34	.00
Budget Fund Balance	8,443,221.51	-588,199.98	9,031,421.49

Report Date 08/21/23 12:39 PM
 Period 00 - 13
 Budget Year 23 For Funds 30- 30

Glen Rock School District
 Board Secretary Report
 Interim Statements

Page No 3
 ENJBAS07B

	Budget Estimated	Actual To Date		Unrealized Balance
Capital Projects Fund				
Revenue/Sources of Funds				
1XXX From Local Sources	.00	46,728.54	.00	-46,728.54
52XX Transfers From Other Funds	.00	4,654,513.00	.00	-4,654,513.00
Total Revenue/Sources of Funds	.00	4,701,241.54	.00	-4,701,241.54
Total Capital Projects Fund	.00	4,701,241.54	.00	-4,701,241.54
Expenditures and Other Uses				
	Appropriations	Expenditures	Encumbrances	Avail Bal
Facilities Acquisition & Construction				
Total Facilities Acquisition & Construction	.00	.00	.00	.00
Undistributed Expenditures				
XXX-4XX-1XX Salaries	15,000.00	10,750.00	.00	4,250.00
XXX-4XX-331 Legal Services	27,700.00	.00	.00	27,700.00
XXX-4XX-45X Construction Services	6,900,065.40	3,200,498.30	.00	3,699,567.10
XXX-4XX-61X Materials & Supplies	280,631.63	167,621.93	.00	113,009.70
3X-XXX-4XX-XXX Construction Services	2,340,728.82	1,855,075.67	.00	485,653.15
Total Undistributed Expenditures	9,564,125.85	5,233,945.90	.00	4,330,179.95
Total Expenditures and Other Uses	9,564,125.85	5,233,945.90	.00	4,330,179.95
Total Expenditures	9,564,125.85	5,233,945.90	.00	4,330,179.95

Report Date 08/21/23 12:39 PM
Period 00 - 13
Budget Year 23 For Funds 30- 30

Glen Rock School District
Board Secretary Report
Schedule of Revenues

Page No 4
ENJBAS07B

	Budget Estimated	Actual To Date	Unrealized Balance
Capital Projects Fund			
Local Sources			
1510 Earnings on Investments	.00	46,728.54	-46,728.54
Total Local Sources	.00	46,728.54	-46,728.54
Transfer from Other Funds			
52XX Other Transfers	.00	4,654,513.00	-4,654,513.00
Total Transfer from Other Funds	.00	4,654,513.00	-4,654,513.00
Total Capital Projects Fund	.00	4,701,241.54	-4,701,241.54

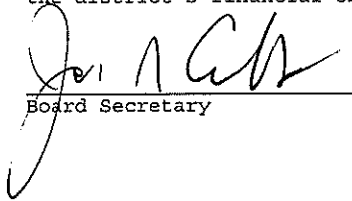
Report Date 08/21/23 12:39 PM
 Period 00 - 13
 Budget Year 23 For Funds 30- 30

Glen Rock School District
 Board Secretary Report
 Statement of Appropriations

Page No 5
 ENJBAS07B

	Appropriations	Expenditures	Encumbrances	Avail Bal
Capital Projects Fund				
Capital Projects				
1205 EXPENSES3				
Total 1205 EXPENSES3	.00	.00	.00	.00
Equipment				
Total Equipment	.00	.00	.00	.00
Facilities Acquisition and Construction				
000-400-331 Legal Services	27,700.00	.00	.00	27,700.00
000-400-390 Other Purchased Services	317,287.73	45,757.18	.00	271,530.55
000-400-450 Construction Services	6,900,065.40	3,200,498.30	.00	3,699,567.10
000-400-610 General Supplies	280,631.63	167,621.93	.00	113,009.70
000-400-800 Other Objects	216,807.60	2,685.00	.00	214,122.60
000-400-930 Facilities Grant	1,806,633.49	1,806,633.49	.00	.00
4492 EXPENSES4	15,000.00	10,750.00	.00	4,250.00
Total Facilities Acquisition and Construction	9,564,125.85	5,233,945.90	.00	4,330,179.95
Total Capital Projects	9,564,125.85	5,233,945.90	.00	4,330,179.95
Total Capital Projects Fund	9,564,125.85	5,233,945.90	.00	4,330,179.95
Grand Totals:	9,564,125.85	5,233,945.90	.00	4,330,179.95

Pursuant to N.J.A.C. 6:20-2A.10 (d)*, I certify that no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2A. 10(a)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.


 Board Secretary

Assets and Resources**Assets:**

101	Cash in Bank	-53,714.94	
102-106	Cash Equivalents	.00	
107	Cash Management	.00	
	Total Cash		-53,714.94
109	Payments		.00
111	Investments		.00
116	Capital Reserve Account		.00
117	Maintenance Reserve Investment Account		.00
118	Emergency Reserve Account		.00
121	Tax Levy Receivable		.00
	Accounts Receivable:		
132	Interfund	.00	
140	Intergovernmental	.00	
141	Intergovernmental - State	.00	
142	Intergovernmental - Federal	564,049.39	
143	Intergovernmental - Other	.00	
153,154	Other - Net of Estimated Uncollectable of	.00	
161	Bond Proceeds Receivables	.00	
171	Inventories for Consumption	.00	
172	Inventory	.00	
155	Interfund	.00	
	Total Accounts Receivable		564,049.39
	Loans Receivable:		
131	Interfund Loans Receivable	.00	
151,152	Other - Net of Estimated Uncollectable of	.00	
181	Prepaid Expenses	.00	
192	Deferred Expenditures	.00	
	Total Loans Receivable		.00
	Other Current Assets		.00
	Resources:		
241	Machinery and Equipment	.00	
242	Accumulated Depreciation on Machinery & Equipment	.00	
301	Estimated revenues	1,288,692.35	
302	Less Revenues	-1,056,634.71	
			232,057.64
	Total Assets and Resources		742,392.09

Liabilities and Fund Equity**Liabilities:**

101	Cash Overdraft		.00
402	Interfund Accounts Payable		.00
411	Intergovernmental Accounts Payable - State		-.50
412	Intergovernmental Accounts Payable - Federal		-7.00
421	Accounts Payable		-108,807.02
431	Contracts Payable		.00
451	Loans Payable		.00
423	Accounts Payable / Previous Years		.00
461	Accrued Salaries and Benefits		.00
481	Deferred Revenues		-401,519.93
	Other Current Liabilities		.00
	Total Liabilities		-510,334.45

Fund Balance:

Appropriated:

753	Reserve for Encumbrances - Current Year			.00
754	Reserve for Encumbrances - Prior Year			
Reserved Fund Balance:				
764	Maintenance Reserve Account		.00	
765	Tuition Reserve Account		.00	
606	Add: Increase in Maintenance Reserve		.00	
310	Less: Budgeted W/D from Maint. Reserve		.00	
				<u>.00</u>
761	Capital Reserve Account		.00	
604	Add: Increase in Capital Reserve		.00	
307	Less: Budgeted W/D Local Share < Exc Cost		.00	
309	Less: Budgeted W/D from Cap. Reserve-Exc		.00	
				<u>.00</u>
766	Emergency Reserve Account		.00	
607	Add: Increase in Emergency Reserve		.00	
312	Less: Budgeted W/D from Emergency Reserve		.00	
				<u>.00</u>
762	Adult Education Programs			.00
750,751,752	Reserved Fund Balance			.00
	Other Reserves			.00
601	Appropriations	-1,288,692.35		
602	Less: Expenditures	1,056,634.71		
603	Encumbrances	.00	1,056,634.71	-232,057.64
	Total Appropriated			-232,057.64

Unappropriated:

712	Investment in Gen Fixed Assets			.00
770	Fund Balance			.00
771	Fund Balance - Designated			.00
772	Fund Balance - Undesignated			.00
303	Budgeted Fund Balance			.00
311	Budget Withdr Fm Tuition Reserve-Adjust/SU			.00
740	Unreserved Retain Earnings			.00
	Total Unappropriated			.00
	Total Fund Equity			-232,057.64
	Total Liabilities and Fund Equity			-742,392.09

Recapitulation of Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	1,288,692.35	1,056,634.71	232,057.64
Revenues	<u>-1,288,692.35</u>	<u>-1,056,634.71</u>	<u>-232,057.64</u>
Sub Total	.00	.00	.00
Change in Reserve Accounts:			
Plus - Increase in Reserve	.00	.00	.00
Less - Withdraw from Reserve	.00	.00	.00
Sub Total	<u>.00</u>	<u>.00</u>	<u>.00</u>
Less: Adjustment For Prior Year Encumbrance	.00	.00	.00
Budget Fund Balance	<u><u>.00</u></u>	<u><u>.00</u></u>	<u><u>.00</u></u>

Glen Rock School District
 Board Secretary Report
 Interim Statements

	Budget Estimated	Actual To Date		Unrealized Balance
Special Revenue Fund				
Revenues from Local Sources				
1XXX From Local Sources	4,200.00	4,154.36	.00	45.64
Total Revenues from Local Sources	4,200.00	4,154.36	.00	45.64
Revenues from State Sources				
3XXX From State Sources	191,750.96	191,750.96	.00	.00
2X-3XXX Other Restricted Entitle.	62,253.00	35,630.00	.00	26,623.00
Total Revenues from State Sources	254,003.96	227,380.96	.00	26,623.00
Revenues from Federal Sources				
4XXX From Federal Sources	1,030,488.39	825,099.39	.00	205,389.00
Total Revenues from Federal Sources	1,030,488.39	825,099.39	.00	205,389.00
Total Special Revenue Fund	1,288,692.35	1,056,634.71	.00	232,057.64
Revenues/Sources of Funds				
Revenues from Federal Sources				
Total Revenues from Federal Sources	.00	.00	.00	.00
Total Revenues/Sources of Funds	.00	.00	.00	.00
Expenditures and Other Uses				
	Appropriations	Expenditures	Encumbrances	Avail Bal
Local Projects				
2X-XXX-XXX-XXX Other Special Projects	4,200.00	4,154.36	.00	45.64
Total Local Projects	4,200.00	4,154.36	.00	45.64
Local Projects				
Total Local Projects	.00	.00	.00	.00
State Projects				
2X-511-XXX-XXX NJ Character Educaation	40,584.27	40,584.27	.00	.00
2X-501-4XX-XXX NP Textbooks	12,273.76	12,273.76	.00	.00
2X-502/505-XXX-XXX Nonpublic Auxiliary S	46,296.78	46,296.78	.00	.00
2X-506-XXX-XXX Nonpublic Auxillary	17,015.60	17,015.60	.00	.00
2X-509-XXX-XXX Nonpublic Nursing Srvc.	25,972.55	25,972.55	.00	.00
2X-509-XXX-XXX Nonpublic Nursing Srvc.	19,158.00	19,158.00	.00	.00
2X-511-XXX-XXX NJ Character Education	22,176.00	22,176.00	.00	.00
2X-XXX-XXX-XXX Other Special Projects	70,527.00	43,904.00	.00	26,623.00
Total State Projects	254,003.96	227,380.96	.00	26,623.00
Federal Projects				
2X-25X-XXX-XXX IDEA	668,680.00	586,643.13	.00	82,036.87
2X-XXX-XXX-XXX OTHER FEDERAL PROJECT	361,808.39	238,456.26	.00	123,352.13
Total Federal Projects	1,030,488.39	825,099.39	.00	205,389.00
Total Expenditures and Other Uses	1,288,692.35	1,056,634.71	.00	232,057.64

Report Date 08/21/23 12:39 PM

Period 00 - 13

Budget Year 23 For Funds 20- 20

Glen Rock School District

Board Secretary Report

Interim Statements

Page No 4

ENJBAS07B

Total Expenditures

1,288,692.35

1,056,634.71

.00

232,057.64

	Budget Estimated	Actual To Date	Unrealized Balance
Special Revenue Fund			
Local Sources			
1XXX Miscellaneous	4,200.00	4,154.36	45.64
Total Local Sources	4,200.00	4,154.36	45.64
State Sources			
3XXX Revenues from State Sources	254,003.96	227,380.96	26,623.00
Total State Sources	254,003.96	227,380.96	26,623.00
Federal Sources			
32XX Other Restricted Entitlements	337,109.32	214,419.01	122,690.31
I.D.E.A. Part B (Handicapped)	659,315.00	586,643.13	72,671.87
No Child Left Behind Title II	24,692.00	24,037.25	654.75
No Child Left Behind Title III	7.07	.00	7.07
No Child Left Behind Title VI	9,365.00	.00	9,365.00
Total Federal Sources	1,030,488.39	825,099.39	205,389.00
Total Special Revenue Fund	1,288,692.35	1,056,634.71	232,057.64

Special Revenue Fund	Appropriations	Expenditures	Encumbrances	Avail Bal
Early Childhood Program				
Instruction				
Total Instruction	.00	.00	.00	.00
Total Early Childhood Program	.00	.00	.00	.00
Demonstrably Effective Program				
Instruction				
Total Instruction	.00	.00	.00	.00
Total Demonstrably Effective Program	.00	.00	.00	.00
Local Projects				
Prior Year Encumbrances				
Total Prior Year Encumbrances	.00	.00	.00	.00
Local Project				
2X-21X-XXX Early Childhood Program	3,000.00	3,000.00	.00	.00
XXX-XXX-XXX Other	1,200.00	1,154.36	.00	45.64
Total Local Project	4,200.00	4,154.36	.00	45.64
Support Services				
Total Support Services	.00	.00	.00	.00
Nonpublic School Projects				
Total Nonpublic School Projects	.00	.00	.00	.00
Total Local Projects	4,200.00	4,154.36	.00	45.64
State Project				
Other State Projects				
SDA Emergent Need & Capital Maint	62,253.00	35,630.00	.00	26,623.00
Total Other State Projects	62,253.00	35,630.00	.00	26,623.00
Total State Project	62,253.00	35,630.00	.00	26,623.00
Nonpublic School Projects				
501-XXX-XXX Nonpublic Textbooks	12,273.76	12,273.76	.00	.00
502-XXX-XXX Non-Public Comp. Ed.	44,078.18	44,078.18	.00	.00
503-XXX-XXX Non-Public ESL	2,004.60	2,004.60	.00	.00
504-XXX-XXX Non-Public Home Inst.	214.00	214.00	.00	.00
506-XXX-XXX Non-Public Supp. Inst.	17,015.60	17,015.60	.00	.00
507-XXX-XXX NJ Nonpublic Hand. Servcs..	25,972.55	25,972.55	.00	.00
508-XXX-XXX Nonpublic Handicapped-Corr.	19,158.00	19,158.00	.00	.00
509-XXX-XXX NJ Nonpublic Nursing Service	22,176.00	22,176.00	.00	.00
510-XXX-XXX Nonpublic Technology Initiat	8,274.00	8,274.00	.00	.00
Total Nonpublic School Projects	151,166.69	151,166.69	.00	.00
Other State Projects				
511-XXX-XXX NJ Character Education	40,584.27	40,584.27	.00	.00
Total Other State Projects	40,584.27	40,584.27	.00	.00
Total State Project	191,750.96	191,750.96	.00	.00
Federal Projects				
Federal Projects				
241/245 NCLB Title III	7.07	.00	.00	7.07
XXX-520-930 Contribution to WSR	9,365.00	.00	.00	9,365.00
25X-XXX-XXX I.D.E.A. Part B.	659,315.00	586,643.13	.00	72,671.87
27X-XXX-XXX NCLB Title IIA-Teach.&Princ.	24,692.00	24,037.25	.00	654.75
CARES Act	337,109.32	214,419.01	.00	122,690.31
Total Federal Projects	1,030,488.39	825,099.39	.00	205,389.00
29870 EXPENSES3				
Total 29870 EXPENSES3	.00	.00	.00	.00
Total Federal Projects	1,030,488.39	825,099.39	.00	205,389.00
Total Special Revenue Fund	1,288,692.35	1,056,634.71	.00	232,057.64
Grand Totals:	1,288,692.35	1,056,634.71	.00	232,057.64

Pursuant to N.J.A.C. 6:20-2A.10 (d)*, I certify that no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2A. 10(a)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.


Board Secretary

Assets and Resources

Assets:

101	Cash in Bank	10,797,603.22	
102-106	Cash Equivalents	2,352.81	
107	Cash Management	.00	
	Total Cash		10,799,956.03
109	Payments		.00
111	Investments		.00
116	Capital Reserve Account		.00
117	Maintenance Reserve Investment Account		.00
118	Emergency Reserve Account		.00
121	Tax Levy Receivable		.00
	Accounts Receivable:		
132	Interfund	.00	
140	Intergovernmental	.00	
141	Intergovernmental - State	1,150,164.20	
142	Intergovernmental - Federal	.00	
143	Intergovernmental - Other	.00	
153,154	Other - Net of Estimated Uncollectable of	.00	
161	Bond Proceeds Receivables	.00	
171	Inventories for Consumption	.00	
172	Inventory	.00	
155	Interfund	.00	
	Total Accounts Receivable		1,150,164.20
	Loans Receivable:		
131	Interfund Loans Receivable	.00	
151,152	Other - Net of Estimated Uncollectable of	.00	
181	Prepaid Expenses	.00	
192	Deferred Expenditures	.00	
	Total Loans Receivable		.00
	Other Current Assets		-41,079.24

Resources:

241	Machinery and Equipment	.00	
242	Accumulated Depreciation on Machinery & Equipment	.00	
301	Estimated revenues	53,248,393.00	
302	Less Revenues	-53,955,119.57	
			-706,726.57

Total Assets and Resources

11,202,314.42

Liabilities and Fund Equity

Liabilities:

101	Cash Overdraft		.00
402	Interfund Accounts Payable		.00
411	Intergovernmental Accounts Payable - State		.00
412	Intergovernmental Accounts Payable - Federal		.00
421	Accounts Payable		-359,065.96
431	Contracts Payable		.00
451	Loans Payable		.00
423	Accounts Payable / Previous Years		.00
461	Accrued Salaries and Benefits		.00
481	Deferred Revenues		.00
	Other Current Liabilities		41,079.24

Total Liabilities

-317,986.72

Glen Rock School District
 Board Secretary Report
 Interim Balance Sheet

Fund Balance:

Appropriated:

753	Reserve for Encumbrances - Current Year		.00
754	Reserve for Encumbrances - Prior Year		.00
Reserved Fund Balance:			
764	Maintenance Reserve Account	.00	
765	Tuition Reserve Account	.00	
606	Add: Increase in Maintenance Reserve	.00	
310	Less: Budgeted W/D from Maint. Reserve	.00	
			.00
761	Capital Reserve Account	-7,343,327.49	
604	Add: Increase in Capital Reserve	.00	
307	Less: Budgeted W/D Local Share < Exc Cost	.00	
309	Less: Budgeted W/D from Cap. Reserve-Exc	.00	
			-7,343,327.49
766	Emergency Reserve Account	-209,496.00	
607	Add: Increase in Emergency Reserve	.00	
312	Less: Budgeted W/D from Emergency Reserve	.00	
			-209,496.00
762	Adult Education Programs		.00
750,751,752	Reserved Fund Balance		.00
	Other Reserves		.00
601	Appropriations	-60,928,596.94	
602	Less: Expenditures	56,545,381.82	
603	Encumbrances	.00	
		56,545,381.82	-4,383,215.12
	Total Appropriated		-11,936,038.61

Unappropriated:

712	Investment in Gen Fixed Assets		.00
770	Fund Balance		-6,284,506.68
771	Fund Balance - Designated		.00
772	Fund Balance - Undesignated		.00
303	Budgeted Fund Balance		7,336,217.59
311	Budget Withdr Fm Tuition Reserve-Adjust/SU		.00
740	Unreserved Retain Earnings		.00
	Total Unappropriated		1,051,710.91
	Total Fund Equity		-10,884,327.70
	Total Liabilities and Fund Equity		-11,202,314.42

Recapitulation of Fund Balance:

	Budgeted	Actual	Variance
Appropriations	60,928,596.94	56,545,381.82	4,383,215.12
Revenues	-53,248,393.00	-53,955,119.57	706,726.57
Sub Total	7,680,203.94	2,590,262.25	5,089,941.69

Change in Reserve Accounts:

Plus - Increase in Reserve	.00	.00	.00
Less - Withdraw from Reserve	.00	.00	.00
Sub Total	7,680,203.94	2,590,262.25	5,089,941.69
Less: Adjustment For Prior Year Encumbrance	-498,203.94	-498,203.94	.00
Budget Fund Balance	7,182,000.00	2,092,058.31	5,089,941.69

Glen Rock School District
 Board Secretary Report
 Interim Statements

	Budget Estimated	Actual To Date	Unrealized Balance
Budgeted Fund Balance	7,182,000.00	2,092,058.31	5,089,941.69
General Fund			
Revenues			
10-12XX Local Tax Levy	49,500,484.00	49,500,484.00	.00
10-13XX Tuition	180,459.00	54,525.00	.00
10-15XX Interest Revenue	550.00	371.64	.00
10-1XXX Unrestricted Revenue	707,836.00	829,534.93	.00
Total Revenues	50,389,329.00	50,384,915.57	.00
Revenues from State Sources			
10-312X Transportation Aid	131,824.00	131,824.00	.00
10-313X Special Education Aid	2,525,645.00	3,236,785.00	.00
10-3XXX Other State Aids	201,595.00	201,595.00	.00
Total Revenues from State Sources	2,859,064.00	3,570,204.00	.00
Revenues from Local Sources			
Total Revenues from Local Sources	.00	.00	.00
Total General Fund	60,430,393.00	56,047,177.88	.00
Expenditures and Other Uses			
	Appropriations	Expenditures	Encumbrances
Instruction			
11-606 Increase in Maint Reserve	300.00	.00	.00
Total Instruction	300.00	.00	.00
Distributed Expenditures			
11-240-XXX-XXX Bilingual Education-Instr	219,498.00	213,962.20	.00
11-402-XXX-XXX Athletics	892,667.49	881,495.62	.00
1XX-100-XXX Regular Programs - Instructi	17,140,647.67	16,584,444.62	.00
2XX-100-XXX Special Education - Instruct	4,659,584.90	4,492,133.16	.00
230-100-XXX Basic Skills Remedial - Inst	527,581.12	520,732.60	.00
401-100-XXX School Sponsored Cocurricula	218,438.79	209,543.78	.00
Total Distributed Expenditures	23,658,417.97	22,902,311.98	.00
Undistributed Expenditures			
11-000-1XX-XXX Instruction	2,558,482.83	2,493,620.33	.00
11-000-211-XXX Attendance & Social Work	113,229.76	113,229.04	.00
11-000-213-XXX Health	713,416.73	615,480.11	.00
11-000-21X-XXX Related & Extraordinary	3,252,513.11	2,588,357.57	.00
11-000-218-XXX Students - Regular	1,050,462.00	1,016,453.45	.00
11-000-219-XXX Students - Special	1,500,942.69	1,425,316.12	.00
11-000-221-XXX Improvement of Instructio	670,031.30	659,895.66	.00
11-000-222-XXX Educational Media Service	587,068.33	522,545.50	.00
11-000-223-XXX Instructional Staff Train	171,690.45	84,682.28	.00
11-000-23X-XXX General Administration	1,378,885.92	1,239,397.29	.00
11-000-24X-XXX School Administration	2,498,987.40	2,451,087.10	.00
11-000-251-XXX Central Services	713,089.44	690,911.75	.00
11-000-252-XXX Administrative Info Tech	636,910.59	626,452.78	.00
			Avail Bal
			300.00
			5,535.80
			11,171.87
			556,203.05
			167,451.74
			6,848.52
			8,895.01
			756,105.99
			64,862.50
			.72
			97,936.62
			664,155.54
			34,008.55
			75,626.57
			10,135.64
			64,522.83
			87,008.17
			139,488.63
			47,900.30
			22,177.69
			10,457.81

Glen Rock School District
 Board Secretary Report
 Interim Statements

Expenditures and Other Uses	Appropriations	Expenditures	Encumbrances	Avail Bal
Undistributed Expenditures				
11-000-26X-XXX Operation and Maintenance	6,280,903.11	5,654,993.51	.00	625,909.60
11-000-27X-XXX Student Transportation Se	1,482,400.25	1,316,264.20	.00	166,136.05
11-XXX-XXX-2XX Employee Benefits	7,292,363.53	6,944,712.48	.00	347,651.05
Total Undistributed Expenditures	30,901,377.44	28,443,399.17	.00	2,457,978.27
Total Expenditures and Other Uses	54,560,095.41	51,345,711.15	.00	3,214,384.26
Expenditures and Other Uses	Appropriations	Expenditures	Encumbrances	Avail Bal
Equipment				
12-XXX-XXX-73X Equipment	147,385.88	142,930.88	.00	4,455.00
Total Equipment	147,385.88	142,930.88	.00	4,455.00
Capital Outlay				
12-XXX-XXX-73X Equipment	521,248.65	386,330.79	.00	134,917.86
000-4XX-XXX Facilities Acquisition & Con	4,670,409.00	4,670,409.00	.00	.00
Total Capital Outlay	5,191,657.65	5,056,739.79	.00	134,917.86
Total Expenditures and Other Uses	5,339,043.53	5,199,670.67	.00	139,372.86
Expenditures and Other Uses	Appropriations	Expenditures	Encumbrances	Avail Bal
Other Special Schools				
Total Other Special Schools	.00	.00	.00	.00
Total Expenditures and Other Uses	.00	.00	.00	.00
Total Expenditures	60,928,596.94	56,545,381.82	.00	4,383,215.12

Report Date 08/21/23 12:38 PM
 Period 00 - 13
 Budget Year 23 For Funds 10- 12

Glen Rock School District
 Board Secretary Report
 Schedule of Revenues

Page No 5
 ENJBAS07B

	Budget Estimated	Actual To Date	Unrealized Balance
Budgeted Fund Balance	7,182,000.00	2,092,058.31	5,089,941.69
General Fund			
Local Sources			
1XXX Miscellaneous	550.00	.00	550.00
121X Local Tax Levy	49,500,484.00	49,500,484.00	.00
1310 Tuition from Individuals	25,000.00	54,525.00	-29,525.00
132X Tuition from LEAs within State	155,459.00	.00	155,459.00
1510 Earnings on Investments	.00	371.64	-371.64
1990 Miscellaneous	707,836.00	829,534.93	-121,698.93
Total Local Sources	50,389,329.00	50,384,915.57	4,413.43
Intermediate Sources			
Total Intermediate Sources	.00	.00	.00
State Sources			
3XXX Other State Aids	2,859,064.00	3,570,204.00	-711,140.00
Total State Sources	2,859,064.00	3,570,204.00	-711,140.00
Transfer from Other Funds			
Total Transfer from Other Funds	.00	.00	.00
Total General Fund	60,430,393.00	56,047,177.88	4,383,215.12

Report Date 08/21/23 12:38 PM
 Period 00 - 13
 Budget Year 23 For Funds 10- 12

Glen Rock School District
 Board Secretary Report
 Statement of Appropriations

Page No 6
 ENJBAS07B

General Current Expense	Appropriations	Expenditures	Encumbrances	Avail Bal
General Current Expense (Fund11)				
Behavioral Disabilities				
Total Behavioral Disabilities	.00	.00	.00	.00
Preschool Disabilities - Full Time				
216-1XX-101 Salaries Of Teachers	73,804.00	73,804.00	.00	.00
Total Preschool Disabilities - Full Time	73,804.00	73,804.00	.00	.00
Total Special Education - Instruction	73,804.00	73,804.00	.00	.00
Regular Programs - Instruction				
150-1XX-320 Home Instr - Purchase Ed Ser	9,000.00	4,781.02	.00	4,218.98
190-1XX-34X Purchase Tech Services	155.88	155.88	.00	.00
190-1XX-5XX Other Purchased Services	804,359.26	803,607.68	.00	751.58
110-1XX-101 Kindergarten - Salaries Of T	568,797.00	568,797.00	.00	.00
120-1XX-101 Grades 1-5 -Salaries Of Teac	4,895,926.78	4,856,804.80	.00	39,121.98
130-1XX-101 Grades 6-8 -Salaries Of Teac	3,786,299.08	3,577,714.79	.00	208,584.29
140-1XX-101 Grades 9-12 Salaries Of Teac	5,125,378.03	4,990,394.66	.00	134,983.37
150-1XX-101 Salaries Of Teachers	15,286.42	7,800.00	.00	7,486.42
190-1XX-320 Purchased Professional Ed Se	452,167.57	417,404.33	.00	34,763.24
190-1XX-5XX Other Purchased Services	84,049.67	77,406.81	.00	6,642.86
190-1XX-61X General Supplies	712,625.44	603,202.07	.00	109,423.37
190-1XX-64X Textbooks	162,827.45	154,525.64	.00	8,301.81
190-1XX-8XX Miscellaneous Expenditures	294,491.89	292,566.74	.00	1,925.15
Total Regular Programs - Instruction	16,911,364.47	16,355,161.42	.00	556,203.05
Learning and/or Language Disabilities				
204-1XX-101 Salaries Of Teachers	404,777.00	404,777.00	.00	.00
204-1XX-61X General Supplies	4,000.00	2,794.27	.00	1,205.73
Total Learning and/or Language Disabilities	408,777.00	407,571.27	.00	1,205.73
Resource Room/Resource Center				
213-1XX-8XX Other Objects	400.00	.00	.00	400.00
213-1XX-101 Salaries of Teachers	3,246,023.50	3,201,385.44	.00	44,638.06
213-1XX-61X General Supplies	17,175.00	12,878.75	.00	4,296.25
Total Resource Room/Resource Center	3,263,598.50	3,214,264.19	.00	49,334.31
Autism				
214-1XX-101 Salaries Of Teachers	10,500.00	.00	.00	10,500.00
214-1XX-320 Purchased Prof Ed Service	502,160.00	451,526.40	.00	50,633.60
214-1XX-61X General Supplies	22,836.40	17,085.87	.00	5,750.53
Total Autism	535,496.40	468,612.27	.00	66,884.13
Preschool Disabilities - Part Time				
215-1XX-101 Salaries Of Teachers	117,799.00	112,579.00	.00	5,220.00
215-1XX-61X General Supplies	1,000.00	996.32	.00	3.68
215-1XX-8XX Other Objects	3,000.00	.00	.00	3,000.00
Total Preschool Disabilities - Part Time	121,799.00	113,575.32	.00	8,223.68
Home Instruction				
219-1XX-101 Salaries Of Teachers	10,500.00	3,190.00	.00	7,310.00
219-1XX-320 Purchased Prof Ed Service	99,500.00	65,006.11	.00	34,493.89
Total Home Instruction	110,000.00	68,196.11	.00	41,803.89
Resource Room				
230-1XX-101 Salaries Of Teachers	525,075.18	518,543.05	.00	6,532.13
230-1XX-61X General Supplies	2,505.94	2,189.55	.00	316.39
Total Resource Room	527,581.12	520,732.60	.00	6,848.52
BiLingual Education				
240-1XX-101 Salaries Of Teachers	212,498.00	212,498.00	.00	.00
240-1XX-5Xx Other Purchased Services	6,000.00	1,419.12	.00	4,580.88
240-1XX-4XX	1,000.00	45.08	.00	954.92
Total BiLingual Education	219,498.00	213,962.20	.00	5,535.80

Report Date 08/21/23 12:38 PM
 Period 00 - 13
 Budget Year 23 For Funds 10- 12

Glen Rock School District
 Board Secretary Report
 Statement of Appropriations

Page No 7
 ENJBAS07B

General Current Expense	Appropriations	Expenditures	Encumbrances	Avail Bal
General Current Expense (Fund11)				
Schl Spons CoCurricular				
401-1XX-1XX Salaries	163,756.98	163,756.98	.00	.00
401-1XX-5XX Other Purchased Services	1,119.85	800.87	.00	318.98
401-1XX-600 Supplies And Materials	29,669.41	23,585.42	.00	6,083.99
401-1XX-8XX Other Objects	8,350.00	5,857.96	.00	2,492.04
401-1XX-930 Transfers to Cover Deficit	15,542.55	15,542.55	.00	.00
Total Schl Spons CoCurricular	218,438.79	209,543.78	.00	8,895.01
School Sponsored Athletics - Instruction				
402-1XX-1XX Salaries	608,439.50	608,439.50	.00	.00
402-1XX-5XX Purchased Services	197,742.11	189,823.63	.00	7,918.48
402-1XX-600 Supplies And Materials	40,877.09	39,983.59	.00	893.50
402-1XX-8XX Other Objects	45,608.79	43,248.90	.00	2,359.89
Total School Sponsored Athletics - Instruction	892,667.49	881,495.62	.00	11,171.87
Facilities Acquisition and Construction				
000-400-100 Salaries	300.00	.00	.00	300.00
Total Facilities Acquisition and Construction	300.00	.00	.00	300.00
Total General Current Expense (Fund11)	23,283,324.77	22,526,918.78	.00	756,405.99
Distributed				
Regular Programs - Instruction				
190-1XX-32X	229,283.20	229,283.20	.00	.00
Total Regular Programs - Instruction	229,283.20	229,283.20	.00	.00
Total Distributed	229,283.20	229,283.20	.00	.00
DISTRIBUTED				
Autism				
214-1XX-101 Salaries Of Teachers	146,110.00	146,110.00	.00	.00
Total Autism	146,110.00	146,110.00	.00	.00
Total DISTRIBUTED	146,110.00	146,110.00	.00	.00
Undistributed				
Undistributed Expenditures - Instruction				
000-1XX-562 Tuition To Other Leas W/I St	198,360.40	198,360.00	.00	.40
000-1XX-565 Tuition To Cssid & Reg Day Sc	133,019.50	121,706.00	.00	11,313.50
000-1XX-566 Tuition To Priv Sch For Hand	1,313,196.91	1,313,196.91	.00	.00
000-1XX-569 Tuition - Other	347,772.70	333,624.70	.00	14,148.00
000-1XX-563 Tuition to County Vocational	489,330.00	470,209.40	.00	19,120.60
000-1XX-564 Tuition to County Vocational	43,470.00	23,190.00	.00	20,280.00
000-1XX-567 Tuition to Private Schools	33,333.32	33,333.32	.00	.00
Total Undistributed Expenditures - Instruction	2,558,482.83	2,493,620.33	.00	64,862.50
Attendance And Social Work Services				
000-211-1XX Salaries	113,029.76	113,029.04	.00	.72
000-211-6XX Supplies And Materials	200.00	200.00	.00	.00
Total Attendance And Social Work Services	113,229.76	113,229.04	.00	.72
Health Services				
000-213-1XX Salaries	517,313.00	495,371.00	.00	21,942.00
000-213-3XX Purchased Prof and Tech Serv	145,765.00	98,111.61	.00	47,653.39
000-213-5XX Other Purchased Services	485.00	439.99	.00	45.01
000-213-6XX Supplies and Materials	47,353.73	19,278.33	.00	28,075.40
000-213-8XX Other Objects	2,500.00	2,279.18	.00	220.82
Total Health Services	713,416.73	615,480.11	.00	97,936.62
Other Supp. Serv. Students-Related Servi				
000-216-1XX Salaries	593,886.00	593,886.00	.00	.00
000-216-32X Purchased Prof Educational S	208,250.00	141,521.10	.00	66,728.90
000-216-6XX Supplies and Materials	4,000.00	3,561.50	.00	438.50
Total Other Supp. Serv. Students-Related Servi	806,136.00	738,968.60	.00	67,167.40

General Current Expense	Appropriations	Expenditures	Encumbrances	Avail Bal
Undistributed				
Other Supp. Serv. Students-Extra Service				
000-217-1XX Salaries	10,442.55	10,442.55	.00	.00
000-217-32X Purchased Prof Educational S	2,416,156.84	1,827,681.72	.00	588,475.12
000-217-6XX Supplies And Materials	19,777.72	11,264.70	.00	8,513.02
Total Other Supp. Serv. Students-Extra Service	2,446,377.11	1,849,388.97	.00	596,988.14
Other Supp. Serv. - Students - Regular				
000-218-11X Other Salaries	4,196.00	4,196.00	.00	.00
000-218-104 Salaries/Other Prof Staff	950,184.00	937,480.84	.00	12,703.16
000-218-105 Salaries of Secretaries & Cl	52,712.00	52,712.00	.00	.00
000-218-32X Purchased Prof.- Ed. Service	500.00	.00	.00	500.00
000-218-390 Purchased Prof. Technical Se	9,999.60	2,193.01	.00	7,806.59
000-218-5XX Other Purchased Services	15,228.84	13,008.00	.00	2,220.84
000-218-6XX Supplies and Materials	12,091.56	4,124.25	.00	7,967.31
000-218-8XX Other Objects	5,550.00	2,739.35	.00	2,810.65
Total Other Supp. Serv. - Students - Regular	1,050,462.00	1,016,453.45	.00	34,008.55
Other Supp. Serv. - Students - Special				
000-219-104 Salaries Of Other Profession	1,221,326.00	1,164,982.00	.00	56,344.00
000-219-105 Salaries Of Secr. And Cleric	98,312.25	97,960.25	.00	352.00
000-219-11X Other Salaries	66,206.44	66,206.44	.00	.00
000-219-390 Purchased Prof. Technical Se	85,798.00	77,501.42	.00	8,296.58
000-219-5XX Other Purchased Services	8,915.68	7,562.13	.00	1,353.55
000-219-6XX Supplies And Materials	20,384.32	11,103.88	.00	9,280.44
Total Other Supp. Serv. - Students - Special	1,500,942.69	1,425,316.12	.00	75,626.57
Improvement Of Instruction Services				
000-221-11X Other Salaries	55,835.50	55,835.50	.00	.00
000-221-8XX Other Objects	117,060.70	116,043.19	.00	1,017.51
000-221-102 Salaries Supervisor of Instr	492,690.10	484,732.82	.00	7,957.28
000-221-5XX Other Purchased Services	1,545.00	563.93	.00	981.07
000-221-6XX Supplies and Materials	2,900.00	2,720.22	.00	179.78
Total Improvement Of Instruction Services	670,031.30	659,895.66	.00	10,135.64
Educational Media				
000-222-1XX Salaries	454,712.03	422,811.10	.00	31,900.93
000-222-6XX Supplies And Materials	122,228.12	89,606.22	.00	32,621.90
000-222-8XX Other Objects	4,108.95	4,108.95	.00	.00
000-222-5XX Other Purchased Services	6,019.23	6,019.23	.00	.00
Total Educational Media	587,068.33	522,545.50	.00	64,522.83
Instructional Staff Training				
000-223-104 Salaries Of Other Profession	180.00	180.00	.00	.00
000-223-11X Other Salaries	17,220.00	13,346.00	.00	3,874.00
000-223-32X Purchased Prof. - Ed. Servi	36,308.00	33,258.00	.00	3,050.00
000-223-390 Purchased Prof. Technical Se	20,000.00	.00	.00	20,000.00
000-223-5XX Other Purchased Services	96,482.45	37,598.76	.00	58,883.69
000-223-6XX Supplies And Materials	1,500.00	299.52	.00	1,200.48
Total Instructional Staff Training	171,690.45	84,682.28	.00	87,008.17

General Current Expense	Appropriations	Expenditures	Encumbrances	Avail Bal
Undistributed				
Support Services - General Administratio				
000-23X-1XX Salaries	687,028.51	687,028.51	.00	.00
000-23X-331 Legal Services	117,906.50	74,004.25	.00	43,902.25
000-230-332 Audit Fees	86,024.00	49,412.00	.00	36,612.00
000-23X-33X Other Purchased Prof. Servic	131,685.81	92,309.60	.00	39,376.21
000-23X-4XX Other Purchased Services	9,246.43	9,246.43	.00	.00
000-23X-53X Communications / Telephone	83,604.73	73,164.04	.00	10,440.69
000-23X-585 Board of Ed Other Purchases	5,133.60	3,516.66	.00	1,616.94
000-23X-5XX Other Purchased Services	183,119.61	180,513.46	.00	2,606.15
000-23X-6XX Supplies And Materials	7,250.00	4,783.18	.00	2,466.82
000-230-895 BOE Membership Dues & Fees	19,306.85	19,306.85	.00	.00
000-23X-89X Miscellaneous Expenditures	48,579.88	46,112.31	.00	2,467.57
Total Support Services - General Administratio	1,378,885.92	1,239,397.29	.00	139,488.63
School Administration				
000-252-1XX Salaries	1,282,400.19	1,282,400.00	.00	.19
000-24X-104 Salaries Of Other Profession	545,600.30	543,831.24	.00	1,769.06
000-24X-105 Salaries Of Secr. And Cleric	480,383.70	480,339.37	.00	44.33
000-24X-1XX Other Salaries	1,755.72	753.00	.00	1,002.72
000-24X-3XX Purchased Prof. And Tech. Se	8,750.00	3,035.52	.00	5,714.48
000-24X-5XX Other Purchased Services	20,243.10	2,606.50	.00	17,636.60
000-24X-6XX Supplies And Materials	83,022.51	71,295.55	.00	11,726.96
000-24X-8XX Other Objects	42,564.00	32,829.59	.00	9,734.41
000-24X-5XX Other Purchased Services	34,267.88	33,996.33	.00	271.55
Total School Administration	2,498,987.40	2,451,087.10	.00	47,900.30
Central Services				
000-251-100 Salaries	640,168.10	626,968.70	.00	13,199.40
000-251-340 Purchased Technical Services	38,728.00	37,037.50	.00	1,690.50
000-251-500 Misc Purchased Services	18,878.13	14,291.69	.00	4,586.44
000-251-600 Supplies And Materials	9,487.13	8,693.99	.00	793.14
000-251-8XX Other Objects	5,828.08	3,919.87	.00	1,908.21
Total Central Services	713,089.44	690,911.75	.00	22,177.69
Administrative Info Technology				
000-252-100 Salaries	523,166.95	523,166.95	.00	.00
000-252-330 Purchased Professional Servi	60,730.64	60,730.64	.00	.00
000-252-500 Misc Purchased Services	17,999.79	11,439.79	.00	6,560.00
000-252-600 Supplies And Materials	1,943.48	1,334.10	.00	609.38
000-252-800 Miscellaneous Expenditures	31,429.73	28,156.30	.00	3,273.43
000-252-8XX Other Objects	1,640.00	1,625.00	.00	15.00
Total Administrative Info Technology	636,910.59	626,452.78	.00	10,457.81
Required Maintenance Of School Facilitie				
000-261-1XX Salaries	591,339.87	578,323.01	.00	13,016.86
000-261-42X Cleaning, Repair, And Maint.	532,944.65	428,808.74	.00	104,135.91
000-261-61X General Supplies	62,233.38	53,019.11	.00	9,214.27
000-261-42X Purchased Maintenance Serv	135,884.45	135,884.45	.00	.00
Total Required Maintenance Of School Facilitie	1,322,402.35	1,196,035.31	.00	126,367.04

Report Date 08/21/23 12:38 PM
 Period 00 - 13
 Budget Year 23 For Funds 10- 12

Glen Rock School District
 Board Secretary Report
 Statement of Appropriations

Page No 10
 ENJBAS07B

General Current Expense Undistributed	Appropriations	Expenditures	Encumbrances	Avail Bal
Custodial Services				
000-262-1XX Salaries	189,702.15	145,472.17	.00	44,229.98
000-262-300 Purchased Prof. And Tech. Se	99,281.50	95,759.36	.00	3,522.14
000-262-420 Cleaning Repair and Maint	2,279,247.87	2,217,141.96	.00	62,105.91
000-262-49X Other Purchased Property Ser	59,958.91	59,687.96	.00	270.95
000-262-52X Insurance	373,532.70	373,532.70	.00	.00
000-262-590 Miscellaneous Purchased Serv	39,650.00	13,611.49	.00	26,038.51
000-262-61X General Supplies	208,550.00	186,760.78	.00	21,789.22
000-262-62X Energy (Heat And Electricity	976,303.71	804,946.21	.00	171,357.50
000-262-8XX Other Objects	16,694.92	9,949.62	.00	6,745.30
Total Custodial Services	4,242,921.76	3,906,862.25	.00	336,059.51
Care and Upkeep of Grounds				
000-262-1XX Salaries	150,251.00	150,251.00	.00	.00
000-263-420 Cleaning Rep & Maint Svcs	211,395.93	172,908.91	.00	38,487.02
000-263-610 General Supplies	16,961.00	3,940.28	.00	13,020.72
Total Care and Upkeep of Grounds	378,607.93	327,100.19	.00	51,507.74
Security				
000-266-420 Cleaning Rep & Maint Svcs	14,283.00	11,276.50	.00	3,006.50
000-266-110 Security Staff Stipends	300,492.00	207,312.00	.00	93,180.00
000-262-61X General Supplies	19,821.07	5,842.26	.00	13,978.81
000-262-8XX Other Objects	2,375.00	565.00	.00	1,810.00
Total Security	336,971.07	224,995.76	.00	111,975.31
Student Transportation Services				
000-27X-161 Sal For Pupil Transp (Home/S	55,457.25	55,457.25	.00	.00
000-270-420 Contracted Services-Bus Main	17,200.00	17,084.73	.00	115.27
000-27X-11X	100.00	100.00	.00	.00
000-27X-512 Cont Svcs (Not H&S) Vend	275,374.17	219,679.92	.00	55,694.25
000-27X-513	202,594.81	202,594.41	.00	.40
000-27X-514 Contracted Serv. (Sp.Ed.Stud.	22,550.00	22,550.00	.00	.00
000-27X-515	892,124.02	792,071.06	.00	100,052.96
000-27X-6XX Transportation Supplies	8,500.00	2,996.90	.00	5,503.10
000-27X-89X Other Objects	7,934.00	3,163.93	.00	4,770.07
000-27X-XXX Misc. Purchased Services	566.00	566.00	.00	.00
Total Student Transportation Services	1,482,400.25	1,316,264.20	.00	166,136.05
Unallocated Benefits				
000-291-22X Social Security Contribution	590,000.00	417,355.17	.00	172,644.83
000-291-241 Other Retirement - Regular	476,182.00	470,288.69	.00	5,893.31
000-291-26X Workmen's Compensation	155,972.00	155,972.00	.00	.00
000-291-27X Health Benefits	5,711,575.36	5,551,607.51	.00	159,967.85
000-291-28X Tuition Reimbursement	94,328.71	87,576.59	.00	6,752.12
000-291-290 Other Employee Benefits	264,305.46	261,912.52	.00	2,392.94
Total Unallocated Benefits	7,292,363.53	6,944,712.48	.00	347,651.05
Total Undistributed	30,901,377.44	28,443,399.17	.00	2,457,978.27
Total General Current Expense	54,560,095.41	51,345,711.15	.00	3,214,384.26
Capital Outlay	Appropriations	Expenditures	Encumbrances	Avail Bal
Capital Outlay				


Glen Rock School District

Board Secretary Report

Statement of Appropriations

	Appropriations	Expenditures	Encumbrances	Avail Bal
Capital Outlay				
Capital Outlay				
Facilities Acquisition and Construction				
000-100-730 Undistributed Expenditures -	323,426.79	309,131.42	.00	14,295.37
000-219-730 Other Supp. Serv. - Related	3,350.00	3,350.00	.00	.00
15-XXX-252-73X	226,553.33	101,533.17	.00	125,020.16
000-260-730 Operation & Maintenance Of P	115,249.96	115,247.08	.00	2.88
000-400-100 Salaries	1,029,458.00	.00	.00	1,029,458.00
000-400-800 Other Objects	15,896.00	15,896.00	.00	.00
000-400-931 Capital Reserve	4,654,513.00	4,654,513.00	.00	.00
000-240-73X	54.45	.00	.00	54.45
Total Facilities Acquisition and Construction	6,368,501.53	5,199,670.67	.00	1,168,830.86
Total Capital Outlay	6,368,501.53	5,199,670.67	.00	1,168,830.86
Total Capital Outlay	6,368,501.53	5,199,670.67	.00	1,168,830.86
Special Schools				
Special Schools				
Post Secondary Programs - Instruction				
Total Post Secondary Programs - Instruction	.00	.00	.00	.00
Post Secondary Programs - Support				
Total Post Secondary Programs - Support	.00	.00	.00	.00
Total Special Schools	.00	.00	.00	.00
Total Special Schools	.00	.00	.00	.00
Grand Totals:	60,928,596.94	56,545,381.82	.00	4,383,215.12

Pursuant to N.J.A.C. 6:20-2A.10 (d)*, I certify that no budgetary line item account has been over expended in violation of N.J.A.C. 6:20-2A. 10(a)* and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.


 Board Secretary

APPENDIX

F

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit
Account No/Description						
000696	4020	06/01/23	12	Community School Transfer		
				3-65-430-100-300-34-56-129 Adult Ed/Enrichment Cont Services		14,070.32
				3-65-430-100-890-34-53-151 Summer Field Trips	534.00	
				3-65-430-200-590-34-51-000 PreSchool Contracted Transportation	500.00	
				3-65-430-200-590-34-53-152 Summer Transportation	280.00	
				3-65-430-200-610-34-56-136 Adult Ed/Enrichment Printing	10,110.00	
				3-65-430-200-610-34-56-137 Adult Ed/Enrichment Postage	2,646.32	
				Total Reference No. 4020	14,070.32	14,070.32
				Total Batch No. 000696	14,070.32	14,070.32
000707	4024	06/07/23	12	B&G Transfer		
				3-11-000-261-610-40-13-741 Hamilton Bldg Supplies	20.00	
				3-11-000-262-890-40-32-660 SW Operations Misc. Expenses		20.00
				Total Reference No. 4024	20.00	20.00
				Total Batch No. 000707	20.00	20.00
000710	4022	06/02/23	12	B&G, Music Transfer		
				3-11-000-261-610-40-13-741 Hamilton Bldg Supplies	20.00	
				3-11-000-262-890-40-32-660 SW Operations Misc. Expenses		20.00
				Total Reference No. 4022	20.00	20.00
000710	4023	06/05/23	12	B&G, Music Transfer		
				3-11-000-262-420-20-11-722 Hs Music Cont Svcs		2,500.00
				3-11-190-100-610-20-11-240 Hs Music Teach Supplies		2,000.00
				3-11-190-100-610-21-00-240 Ms Instructional Supp	2,000.00	
				3-11-190-100-610-21-00-240 Ms Instructional Supp	2,000.00	
				3-11-190-100-610-21-00-240 Ms Instructional Supp	2,500.00	
				3-11-190-100-610-21-11-240 Ms Music Supplies		2,000.00
				Total Reference No. 4023	6,500.00	6,500.00
				Total Batch No. 000710	6,520.00	6,520.00
000725	4041	06/22/23	12	Fund 30(Ref 65), Budget Setup Co		
				3-30-000-400-450-11-65-008 Central Auditorium Hard Costs		-47,081.35
				3-30-000-400-450-13-65-001 Hamilton A/C Hard Costs		-17,416.00
				3-30-000-400-450-20-65-001 HS/MS Media Center Hard Costs		-64,853.00
				Total Reference No. 4041	.00	-129,350.35
				Total Batch No. 000725	.00	-129,350.35
000760	4038	06/20/23	12	June Appropriation Adjustments		
				3-11-000-100-566-30-16-000 Tuition Priv. In-State	.77	
				3-11-000-211-105-10-44-213 Byrd Main Office Secretary Salary		.26
				3-11-000-211-105-11-44-213 Central Main Office Secretary Salary		.25
				3-11-000-211-105-12-44-213 Coleman Main Office Secretary Salary		.19
				3-11-000-211-105-13-44-213 Hamilton Main Office Secretary Salar		.07
				3-11-000-213-100-12-44-213 Cole Nurse Salary	531.00	
				3-11-000-213-100-12-44-418 Coleman Nurse Substitutes		177.00
				3-11-000-213-100-13-44-418 Hamilton Nurse Substitutes		354.00
				3-11-000-213-100-21-44-418 Ms Sub Nurse		354.00

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit
<u>Account No/Description</u>						
000760	4038	06/20/23	12	June Appropriation Adjustments		
				3-11-000-213-110-21-44-413 MS Nurse Summer Salary	354.00	
				3-11-000-213-390-32-19-431 Sys Wide Phys Exams		350.00
				3-11-000-213-580-23-00-000 DW Nurse Conferences & Travel	350.00	
				3-11-000-213-610-23-00-000 Sys Wide Health Supplies		6,696.97
				3-11-000-213-610-23-23-000 DW Nurses Training Supplies	446.97	
				3-11-000-213-610-32-00-099 District-Wide PPE Supplies	36,715.00	
				3-11-000-217-106-65-00-000 CS Special Ed 1:1 Teacher Assistant		1,272.38
				3-11-000-217-320-30-16-433 Cst Ext Svcs-Behavioral	1,272.38	
				3-11-000-218-104-20-23-210 Guidance Summer Salaries	260.00	
				3-11-000-218-104-20-23-213 Guidance Salary		260.00
				3-11-000-221-102-32-00-213 Supervisor of Math Salary		.19
				3-11-000-221-102-32-01-213 Supervisor of English Salary		.19
				3-11-000-221-102-32-03-213 Supervisor of Science Salary	.57	
				3-11-000-221-102-32-04-213 Supervisor of Social Studies Salary		.19
				3-11-000-230-100-05-42-213 Supt. Office Salary		.01
				3-11-000-230-339-05-40-124 Board Consulting Svcs	.01	
				3-11-000-230-440-05-43-258 Equip Rental-Copy/Postag		200.00
				3-11-000-230-580-31-00-001 Asst Superintendent Travel Expenses	283.00	
				3-11-000-230-590-05-00-000 Fidelity Bonds		83.00
				3-11-000-230-610-05-00-000 Supt Off Supp/Materials	250.00	
				3-11-000-230-890-05-40-125 Community Relations Misc. Expenses		50.00
				3-11-000-230-890-05-40-132 Board Meeting Miscellaneous Expenses		200.00
				3-11-000-240-103-21-44-213 Ms Admin. Salary		.24
				3-11-000-240-104-32-00-213 Supervisor of Math Salary	.17	
				3-11-000-240-104-32-01-213 Supervisor of English Salary	.07	
				3-11-000-240-104-32-03-213 Supervisor of Science Salary	397.69	
				3-11-000-240-105-10-44-219 Byrd Sub Secretary Sala		397.69
				3-11-000-240-105-13-44-219 Hamilton Sub Secretary		118.13
				3-11-000-240-105-20-44-219 Hs Admin. Sub Secretary		118.13
				3-11-000-240-110-10-00-000 Byrd- Teacher in Charge Differential	236.26	
				3-11-000-251-340-05-43-128 Software Maintenance		200.00
				3-11-000-251-440-05-43-258 Equip Rent-Copy/Postage	200.00	
				3-11-000-251-580-05-00-000 BA & Staff Travel Expenses	2,395.00	
				3-11-000-251-610-05-43-137 Business Office Supplies	648.76	
				3-11-000-251-890-05-41-132 Bus. Office Dues/Misc	366.02	
				3-11-000-252-100-35-19-213 Tech Department Salaries		739.24
				3-11-000-252-110-35-19-000 Board Meeting Video Salaries		275.54
				3-11-000-252-610-35-00-001 Network Infrastructure Supplies/Mate		2,395.00
				3-11-000-291-260-32-19-822 Sw Worker Comp Insurance		16,878.00
				3-11-000-291-270-32-19-821 Sw State Health Benefits	16,878.00	
				3-11-000-291-280-32-19-255 Tuition Reimbursement	909.36	
				3-11-000-291-290-32-19-000 Separation Payments		909.36
				3-11-000-291-290-32-19-003 Disability Insurance Board Paid		97.80
				3-11-000-291-290-32-19-005 Health Insurance Opt Out Payments	97.80	
				3-11-110-100-101-13-08-213 Hamilton Kinder Salary		550.00
				3-11-120-100-101-10-03-213 Byrd Elem Salary	588.06	
				3-11-120-100-101-10-44-217 Byrd Teach Lunch Superv	382.00	
				3-11-120-100-101-11-03-213 Cent Elem Salary		420.06

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit
<u>Account No/Description</u>						
000760	4038	06/20/23	12	June Appropriation Adjustments		
				3-11-120-100-101-11-44-217 Cent Teach Lunch Superv		684.00
				3-11-120-100-101-12-03-213 Cole Elem Salary	684.00	
				3-11-120-100-101-13-44-217 Hamilton Teach Lunch Su		86.00
				3-11-120-100-101-32-00-000 Elementary Summer Classroom Moving	86.00	
				3-11-130-100-101-21-05-213 Ms Foreign Lang Salary		550.00
				3-11-130-100-101-21-10-213 Ms Math Salary	550.00	
				3-11-140-100-101-20-14-213 Hs Science Salary		550.00
				3-11-140-100-101-20-15-213 Hs Social Studies Salary	550.00	
				3-11-190-100-440-20-44-258 Hs Eq Rental (Copier)		.50
				3-11-190-100-440-32-00-000 DW Papercut Software Lease	.50	
				3-11-190-100-640-13-03-220 Hamilton Elem. Textbooks		667.42
				3-11-190-100-640-20-04-220 Hs English Textbooks	667.42	
				3-11-215-100-101-11-65-213 Central PSD Salary		30.00
				3-11-215-100-101-11-66-210 Central PSD ESY Salary	30.00	
				3-11-230-100-101-11-48-213 Cent Reading Salary	.24	
				3-11-230-100-101-12-48-213 Cole Reading Salary		.42
				3-11-230-100-610-13-48-240 Hamilton Reading Supplies	.18	
				3-11-401-100-100-11-31-000 Cent Co-Curr Stipends	1,310.00	
				3-11-401-100-100-12-31-000 Cole Co-Curric. Stipends	1,138.00	
				3-11-401-100-100-13-31-002 Hamilton Co-Curr Stipend	526.00	
				3-11-401-100-100-20-31-000 Hs Co-Curr Stipends		1,993.98
				3-11-401-100-100-21-31-002 Ms Co-Curr Stipends		3,778.00
				3-11-401-100-580-20-31-024 HS Model UN Co-Curr Travel	80.15	
				3-11-401-100-610-20-31-000 Hs Cocurr Exp-Spec Progr	2,717.83	
				3-11-402-100-100-20-30-058 Lacrosse Stipend		5,668.00
				3-11-402-100-100-20-30-061 Baseball Stipends		3,290.00
				3-11-402-100-100-20-30-066 Softball Stipend		2,468.00
				3-11-402-100-100-20-30-067 Tennis Stipend		3,132.00
				3-11-402-100-100-20-30-068 Track Stipend		9,242.00
				3-11-402-100-100-20-30-070 Golf Stipend		2,492.00
				3-11-402-100-100-20-30-074 Weight Room/Site Mang.		4,173.00
				3-11-402-100-890-20-30-006 Ice Hockey Ice Time Fees	350.00	
				3-11-402-100-890-32-00-000 Athletic Activity Fee Refund		350.00
				Total Reference No. 4038	72,253.21	72,253.21
				Total Batch No. 000760	72,253.21	72,253.21
000761	4033	06/19/23	12	Athletic Transfer		
				3-11-402-100-500-20-30-075 Athletic Awards		2,000.00
				3-11-402-100-890-20-30-006 Ice Hockey Ice Time Fees	2,000.00	
				Total Reference No. 4033	2,000.00	2,000.00
				Total Batch No. 000761	2,000.00	2,000.00
000764	4039	06/21/23	12	Fund 30(Loc.57),Budget Setup Cor		
				3-30-000-400-339-57-01-000 Gym Floor Architectural Fees-Byrd		-565.21
				3-30-000-400-339-57-02-000 Parking Lot Repave Arch. Fees-Centra		-1,217.88
				3-30-000-400-339-57-04-000 Window/Door Architectural Fees-Colem		-8,818.19
				3-30-000-400-450-57-04-000 Window/Door Replacement-Coleman		-549,321.60

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit
Account No/Description						
000764	4039	06/21/23	12	Fund 30(Loc.57),Budget Setup Cor		
				Total Reference No. 4039	.00	-559,922.88
				Total Batch No. 000764	.00	-559,922.88
000765	4040	06/21/23	12	Fund 30(Ref 65),Budget Setup Cor		
3-30-000-400-334-13-65-004				Hamilton A/C Architectural Fees		-3,561.51
3-30-000-400-334-20-65-004				HS/MS Media Center Architectural Fee		-13,565.30
3-30-000-400-339-10-65-006				Byrd A/C Asbestos Abatement Consulta		-2,301.64
3-30-000-400-339-11-65-006				Central A/C Asbestos Abatement Consu		-3,310.73
3-30-000-400-339-12-65-006				Coleman A/C Asbestos Abatement Consu		-2,301.64
3-30-000-400-339-13-65-006				Hamilton A/C Asbestos Abatement Cons		-2,301.64
3-30-000-400-339-20-65-008				HS/MS Media Ctr Asbestos Abate.Consu		-2,049.35
3-30-000-400-339-32-65-001				Construction Management Services		-16,489.16
3-30-000-400-450-10-65-001				Byrd A/C Hard Costs		-76,846.39
3-30-000-400-450-11-65-001				Central A/C Hard Costs		-24,851.16
3-30-000-400-450-11-65-008				Central Auditorium Hard Costs		-87,875.79
3-30-000-400-450-12-65-001				Coleman A/C Hard Costs		-126,550.45
3-30-000-400-450-13-65-001				Hamilton A/C Hard Costs		-59,268.68
3-30-000-400-450-20-65-001				HS/MS Media Center Hard Costs		-100,130.02
3-30-000-400-450-20-65-006				HS/MS Media Center Sound System		-39,578.00
				Total Reference No. 4040	.00	-560,981.46
				Total Batch No. 000765	.00	-560,981.46
000769	4043	06/22/23	12	Fund 30, Ref 65 Budget Transfer		
3-30-000-400-450-12-65-002				Coleman A/C Contingency	228,620.00	
3-30-000-400-450-13-65-001				Hamilton A/C Hard Costs	527,329.00	
3-30-000-400-930-00-65-000				Transfer from Capital Projects		755,949.00
				Total Reference No. 4043	755,949.00	755,949.00
				Total Batch No. 000769	755,949.00	755,949.00
000771	4032	06/19/23	12	June Transfers		
3-11-000-261-420-40-20-750				HS/MS Admin Contracted Svcs.	400.00	
3-11-000-262-420-40-32-651				SW Custodial Equipment Repair		400.00
				Total Reference No. 4032	400.00	400.00
000771	4034	06/19/23	12	June Transfers		
3-11-000-261-610-40-11-741				Central Admin Bldg Supplies	1,000.00	
3-11-000-262-610-40-32-742				SW Bldg Equipment/Supplies		1,000.00
				Total Reference No. 4034	1,000.00	1,000.00
000771	4036	06/20/23	12	June Transfers		
3-11-000-261-420-40-32-722				DW Admin. Contracted Services	1,000.00	
3-11-000-262-610-40-32-654				SW Vehicle Fuel		1,000.00
				Total Reference No. 4036	1,000.00	1,000.00
000771	4037	06/20/23	12	June Transfers		
3-11-000-261-420-40-13-750				Hamilton Admin Contracted Svcs.	600.00	
3-11-000-262-890-40-32-660				SW Operations Misc. Expenses		600.00
				Total Reference No. 4037	600.00	600.00
000771	4042	06/22/23	12	June Transfers		

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit
<u>Account No/Description</u>						
000771	4042	06/22/23	12	June Transfers		
	3-11-402-100-580-20-30-000			Coach Travel Related Expenses		900.00
	3-11-402-100-890-20-30-006			Ice Hockey Ice Time Fees	900.00	
				Total Reference No. 4042	900.00	900.00
				Total Batch No. 000771	3,900.00	3,900.00
000775	4044	06/26/23	12	District appropriation adjustmen		
	3-11-000-270-513-32-19-000			Region 1 Academy Transportation		1,324.00
	3-11-000-270-513-32-19-524			Region 1 Vo-Tech Reg. Ed. Transporta		30,954.36
	3-11-000-270-515-32-19-520			Region 1 Special Ed Transportation	32,278.36	
				Total Reference No. 4044	32,278.36	32,278.36
				Total Batch No. 000775	32,278.36	32,278.36
000820	4057	06/30/23	12	B&G July Transfers		
	3-11-000-261-420-40-10-750			Byrd Admin Contracted Svcs.	50.00	
	3-11-000-262-890-40-32-660			SW Operations Misc. Expenses		50.00
				Total Reference No. 4057	50.00	50.00
000820	4074	06/30/23	12	B&G July Transfers		
	3-11-000-261-420-40-13-750			Hamilton Admin Contracted Svcs.	350.00	
	3-11-000-262-420-40-32-651			SW Custodial Equipment Repair		350.00
				Total Reference No. 4074	350.00	350.00
				Total Batch No. 000820	400.00	400.00
000839	4079	06/30/23	12	Fund 20 Grant ARP ESSR Budget Tr		
	3-20-490-200-610-31-00-003			ARP ESSR-Instructional Supplies		543.54
	3-20-490-400-731-31-00-003			ARP ESSR-Instructional Equip(Compreh	543.54	
				Total Reference No. 4079	543.54	543.54
				Total Batch No. 000839	543.54	543.54
000845	4080	06/30/23	12	ARP ESSR Grant Budget Transfer		
	3-20-488-200-100-31-00-001			ARP ESSR-Support Salaries(ALC&ES)	5,308.25	
	3-20-488-200-500-31-00-001			ARP ESSR-Supprt Other Pur. Serv (ALC		5,308.25
				Total Reference No. 4080	5,308.25	5,308.25
				Total Batch No. 000845	5,308.25	5,308.25
000851	4083	06/30/23	12	ARP ESSR Grant Budget Transfer		
	3-20-488-200-100-31-00-001			ARP ESSR-Support Salaries(ALC&ES)		5,308.25
	3-20-488-200-500-31-00-001			ARP ESSR-Supprt Other Pur. Serv (ALC	5,308.25	
				Total Reference No. 4083	5,308.25	5,308.25
				Total Batch No. 000851	5,308.25	5,308.25
000852	4084	06/30/23	12	ARP ESSR Grant Budget Transfer		
	3-20-488-200-100-31-00-001			ARP ESSR-Support Salaries(ALC&ES)		5,308.25
	3-20-488-200-500-31-00-001			ARP ESSR-Supprt Other Pur. Serv (ALC	5,308.25	
				Total Reference No. 4084	5,308.25	5,308.25
				Total Batch No. 000852	5,308.25	5,308.25

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit	
<u>Account No/Description</u>							
					000852	5,308.25	5,308.25
000853	4085	06/30/23	12	HS Budget Transfer			
	3-11-401-100-610-20-31-007			Hs Drama Cocurr Expenses	4,000.00		
	3-11-401-100-610-20-31-009			Hs Pubs-Co-Curr Expenses		4,000.00	
				Total Reference No. 4085	4,000.00		4,000.00
				Total Batch No. 000853	4,000.00		4,000.00
000867	4091	06/30/23	12	Fund 30 June Budget Transfer			
	3-30-000-400-450-58-00-000			Hamilton Addition Hard Costs		75,023.35	
	3-30-000-400-450-58-00-001			Construction Contingency	75,023.35		
				Total Reference No. 4091	75,023.35		75,023.35
				Total Batch No. 000867	75,023.35		75,023.35
000877	4093	06/30/23	12	Hamilton Budget Transfer			
	3-11-190-100-610-13-03-240			Hamilton Teacher Supplies		3,515.68	
	3-11-190-100-640-13-03-220			Hamilton Elem. Textbooks	3,515.68		
				Total Reference No. 4093	3,515.68		3,515.68
				Total Batch No. 000877	3,515.68		3,515.68
000895	4095	06/30/23	12	June Appropriation Adjustments			
	3-11-000-213-390-32-19-431			Sys Wide Phys Exams		265.00	
	3-11-000-213-580-12-00-000			Nurse Travel	100.00		
	3-11-000-213-580-23-00-000			DW Nurse Conferences & Travel	165.00		
	3-11-000-217-106-65-00-000			CS Special Ed 1:1 Teacher Assistant		879.89	
	3-11-000-217-320-30-16-433			Cst Ext Svcs-Behavioral	897.89		
	3-11-000-222-100-20-09-213			Ms/Hs Media Ctr Salary	26,368.22		
	3-11-000-222-610-35-00-000			AV Supplies/Equipment-Instructional	3,828.85		
	3-11-000-222-610-35-00-001			AV Supplies/Equipment-Non Instructio		30,197.07	
	3-11-000-230-331-05-40-122			Legal Fees		2,000.00	
	3-11-000-230-334-05-40-000			Architectural/Engineering Services	2,000.00		
	3-11-000-240-104-32-00-213			Supervisor of Math Salary		.03	
	3-11-000-240-104-32-01-213			Supervisor of English Salary	.02		
	3-11-000-240-104-32-04-213			Supervisor of Social Studies Salary	.05		
	3-11-000-240-105-10-44-219			Byrd Sub Secretary Sala		228.38	
	3-11-000-240-105-12-44-219			Cole Sub Sec Salary		15.95	
	3-11-000-240-105-20-44-219			Hs Admin. Sub Secretary		511.88	
	3-11-000-240-110-12-00-000			Coleman- Teacher in Charge Different	753.00		
	3-11-000-240-110-13-00-000			Hamilton-Teacher in Charge Different	3.21		
	3-11-000-240-610-11-44-250			Central Office Supplies	58.18		
	3-11-000-240-610-12-44-250			Coleman Office Supplies		58.18	
	3-11-000-251-100-05-41-213			Business Office Salary	6,560.00		
	3-11-000-252-420-35-00-000			Technology-Contracted Services		6,560.00	
	3-11-000-261-100-32-44-213			Sw Maintenance Salaries	793.38		
	3-11-000-261-100-32-44-612			P/T Maintenance Salary		793.38	
	3-11-000-261-100-32-44-711			Sw Maintenance O/T	11,470.10		
	3-11-000-261-105-32-19-213			B&G Administrative Assistant Salary	9,034.42		
					000895	186,666.62	186,666.62

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit	
				<u>Account No/Description</u>			
000895	4095	06/30/23	12	June Appropriation Adjustments			
				3-11-000-261-420-40-10-750	Byrd Admin Contracted Svcs.	3,428.64	
				3-11-000-261-420-40-11-750	Central Admin Contracted Svcs.	822.94	
				3-11-000-261-420-40-12-750	Coleman Admin Contracted Svcs.	4,352.39	
				3-11-000-261-420-40-13-750	Hamilton Admin Contracted Svcs.	500.94	
				3-11-000-261-420-40-20-750	HS/MS Admin Contracted Svcs.		80,180.59
				3-11-000-261-610-40-10-741	Byrd Admin Supplies	2,785.55	
				3-11-000-261-610-40-11-741	Central Admin Bldg Supplies	771.07	
				3-11-000-261-610-40-12-741	Coleman Bldg Supplies	500.00	
				3-11-000-261-610-40-13-741	Hamilton Bldg Supplies	1,100.00	
				3-11-000-262-107-11-44-216	Central Lunch Aide Salaries	6,543.12	
				3-11-000-262-107-12-44-216	Coleman Lunch Aide Salaries	38,871.42	
				3-11-000-270-590-32-00-525	Transportation Misc Expenses		566.00
				3-11-000-270-615-40-32-550	Transportation Fuel/Supplies	300.00	
				3-11-000-270-890-30-00-000	Spec Ed Misc Trans Reimb	129.10	
				3-11-000-270-890-32-00-000	District Wide Misc. Transportation S	136.90	
				3-11-000-291-270-32-19-823	Sw Dental Insurance	17,912.37	
				3-11-000-291-280-32-19-255	Tuition Reimbursement	12,164.13	
				3-11-000-291-290-32-19-000	Separation Payments		30,076.50
				3-11-120-100-101-10-44-217	Byrd Teach Lunch Superv		390.00
				3-11-120-100-101-11-03-213	Cent Elem Salary		.10
				3-11-120-100-101-11-44-217	Cent Teach Lunch Superv		602.00
				3-11-120-100-101-12-03-213	Cole Elem Salary	992.10	
				3-11-120-100-101-13-44-217	Hamilton Teach Lunch Su		442.00
				3-11-120-100-101-32-00-000	Elementary Summer Classroom Moving	442.00	
				3-11-140-100-101-20-15-213	Hs Social Studies Salary	230.17	
				3-11-190-100-320-10-02-218	Byrd Daily Teacher Substitutes		609.06
				3-11-190-100-320-10-39-259	Byrd Cultural Prog	187.92	
				3-11-190-100-320-11-01-218	Central Teacher Substitute	172.93	
				3-11-401-100-100-20-31-000	Hs Co-Curr Stipends		205.00
				3-11-401-100-100-21-31-002	Ms Co-Curr Stipends		214.00
				3-11-401-100-610-20-31-007	Hs Drama Cocurr Expenses	419.00	
				3-11-402-100-590-20-30-075	Athletic Secur/Officer	16,808.21	
				3-11-402-100-610-20-30-073	Trainer Supplies/Materials	4,406.19	
				3-11-402-100-610-20-30-075	Athletic Uniforms	5,316.00	
				3-11-402-100-890-20-30-006	Ice Hockey Ice Time Fees	1,991.21	
				3-12-000-100-730-20-00-000	HS Equipment	3,350.00	
				3-12-000-219-730-30-00-000	CST Equipment		3,350.00
				3-12-000-252-730-35-00-000	Technology Equipment		19,541.61
				3-12-402-100-730-20-30-000	AD Athletic Equipment		8,980.00
					Total Reference No. 4095	186,666.62	186,666.62
					Total Batch No. 000895	186,666.62	186,666.62
000897	4098	06/30/23	12	NP Home Instruction Budget Setup			
				3-20-3234-RCV-00	NP HOME INSTRUCTION RECEIVABLE	214.00	
				3-20-504-200-320-00-00-000	Non-Public Home Instruction		214.00
					Total Reference No. 4098	214.00	214.00
					Total Batch No. 000897	214.00	214.00

Glen Rock School District
Budget Journal By Reference

Batch No.	Ref No.	Date	Period	Description	Debit	Credit	
<u>Account No/Description</u>							
					000897	214.00	214.00
000898	4099	06/30/23	12	Community School Budget Transfer			
	3-65-430-200-590-34-51-000			PreSchool Contracted Transportation			360.00
	3-65-430-200-610-34-52-175			Sacc Equipment	360.00		
				Total Reference No. 4099	360.00		360.00
				Total Batch No. 000898	360.00		360.00
000932	4108	06/30/23	12	June Appropriation Adjustments			
	3-11-000-100-565-30-16-000			Tuition Cssid & Reg. Day	10,264.75		
	3-11-000-100-566-30-16-000			Tuition Priv. In-State	23,068.57		
	3-11-000-100-567-30-16-000			Tuition Priv. Out Of St.			33,333.32
	3-11-000-217-106-65-00-000			CS Special Ed 1:1 Teacher Assistant			18.00
	3-11-000-217-320-30-16-433			Cst Ext Svcs-Behavioral	18.00		
	3-11-000-240-104-32-00-213			Supervisor of Math Salary			.04
	3-11-000-240-104-32-03-213			Supervisor of Science Salary	.04		
	3-11-000-262-622-13-98-641			Hamilton Utilities- Electric	5,880.41		
	3-11-000-262-622-20-98-641			HS/MS Utilities- Electric			5,880.41
	3-11-120-100-101-11-01-213			Cent Art Salary	.40		
	3-11-120-100-101-11-01-213			Cent Art Salary			.40
	3-11-190-100-320-11-01-218			Central Teacher Substitute	4,862.99		
	3-11-190-100-320-11-02-218			Central Daily Teacher Substitutes			4,862.99
	3-11-190-100-320-12-01-218			Coleman Teacher Substitute	6,934.41		
	3-11-190-100-320-12-02-218			Coleman Daily Teacher Substitutes			6,934.41
	3-11-190-100-320-13-01-218			Hamilton Teacher Substitute	7,105.70		
	3-11-190-100-320-13-02-218			Hamilton Daily Teacher Substitutes			7,105.70
	3-11-190-100-320-20-01-218			HS Teacher Substitute	4,796.37		
	3-11-190-100-320-20-02-218			HS/MS Daily Teacher Substitutes			4,796.37
	3-11-190-100-590-32-00-001			District Wide Video Conferencing			7,026.33
	3-11-190-100-590-32-19-643			LightPath Private Fiber Network	7,026.33		
				Total Reference No. 4108	69,957.97		69,957.97
				Total Batch No. 000932	69,957.97		69,957.97
000934	4110	06/30/23	12	June Appropriation Adjustments			
	3-11-120-100-101-11-01-213			Cent Art Salary	.40		
	3-11-120-100-101-11-03-213			Cent Elem Salary			.40
	3-11-190-100-610-35-00-003			Tech-Instructional Supplies	15,542.55		
	3-11-401-100-930-20-20-000			Contribution to Student Activities			15,542.55
	3-30-000-400-339-57-01-000			Gym Floor Architectural Fees-Byrd	565.21		
	3-30-000-400-339-57-02-000			Parking Lot Repave Arch. Fees-Centra	1,217.88		
	3-30-000-400-450-57-02-000			Parking Lot Repaving-Central	131,038.52		
	3-30-000-400-450-57-03-000			Gymnasium Roof Replacement-Coleman	15,921.93		
	3-30-000-400-450-57-04-000			Window/Door Replacement-Coleman	709,527.50		
	3-30-000-400-450-57-05-000			Add'l ADA Faculty Bathroom(s)-Hamilt	8,779.84		
	3-30-000-400-450-57-06-000			Masonry Fascade-MS	1,741.11		
	3-30-000-400-450-57-07-000			Bipolar Ionization Systems-DW	181,892.50		
	3-30-000-400-930-00-65-000			Transfer from Capital Projects			1,050,684.49
				Total Reference No. 4110	1,066,227.44		1,066,227.44

Glen Rock School District
Budget Journal By Reference

<u>Batch No.</u>	<u>Ref No.</u>	<u>Date</u>	<u>Period</u>	<u>Description</u>	<u>Debit</u>	<u>Credit</u>	
<u>Account No/Description</u>							
				Total Batch No.	000934	1,066,227.44	1,066,227.44
000944	4122	06/30/23	12	June Appropriation Adjustments			
	3-11-000-240-610-20-44-250			Hs Admin Off Supplies		8,179.05	
	3-12-000-240-730-20-00-000			HS Main Office Equipment	8,179.05		
	3-20-491-200-610-23-00-004			ARP ESSR-Supplies-Wellness			35,007.70
	3-20-491-400-720-31-00-004			ARP ESSR-Building (Mental Health)	35,007.70		
	3-20-511-200-590-00-00-000			AOL Security Misc. Purchased Svcs			3,750.00
	3-20-511-400-890-00-00-000			AOL Security Miscellaneous	3,750.00		
				Total Reference No. 4122		46,936.75	46,936.75
				Total Batch No. 000944		46,936.75	46,936.75
Grand Total					2,356,760.99	1,106,506.30	